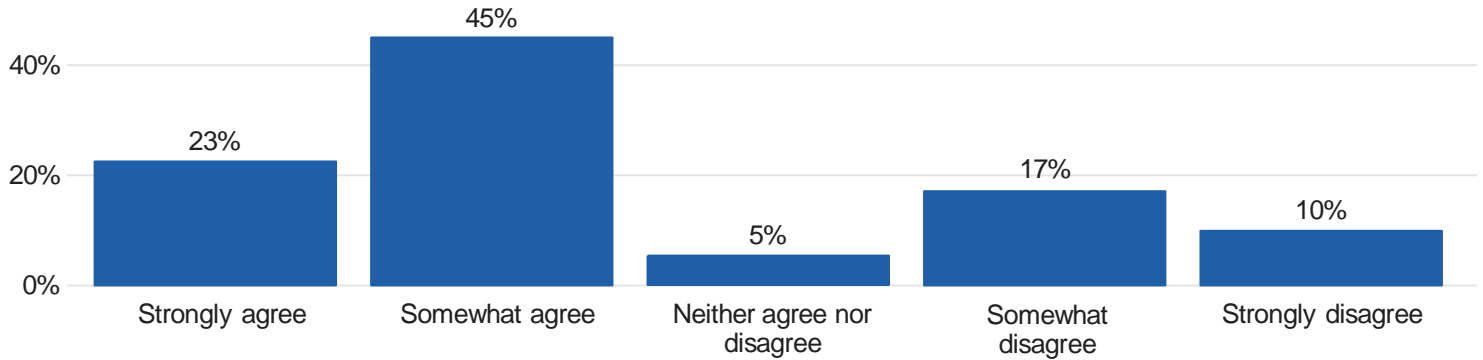


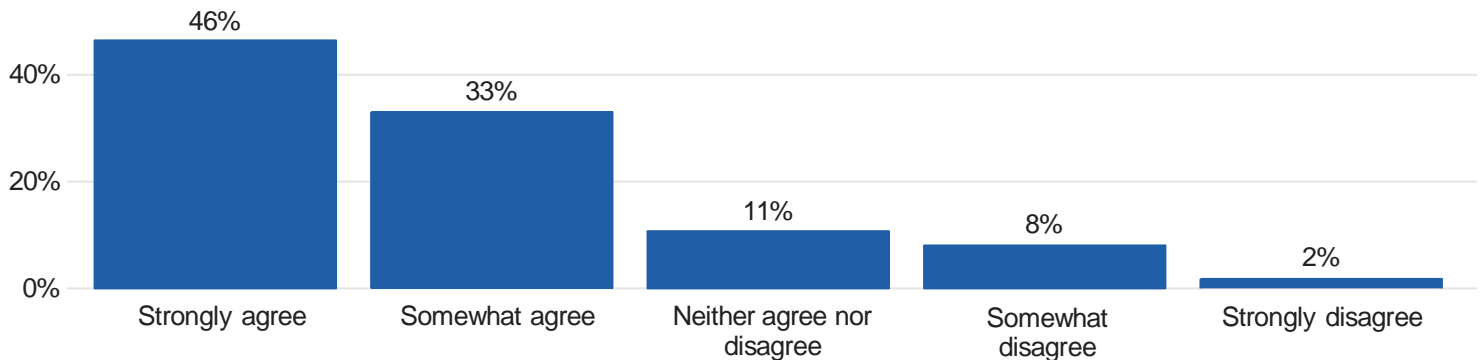
Part-Time Faculty Survey - Fall 2018

Please rate the degree to which you agree or disagree with each of the following statements related to your job at Allan Hancock College.

Q2_1 - I have the resources I need to do my job effectively.

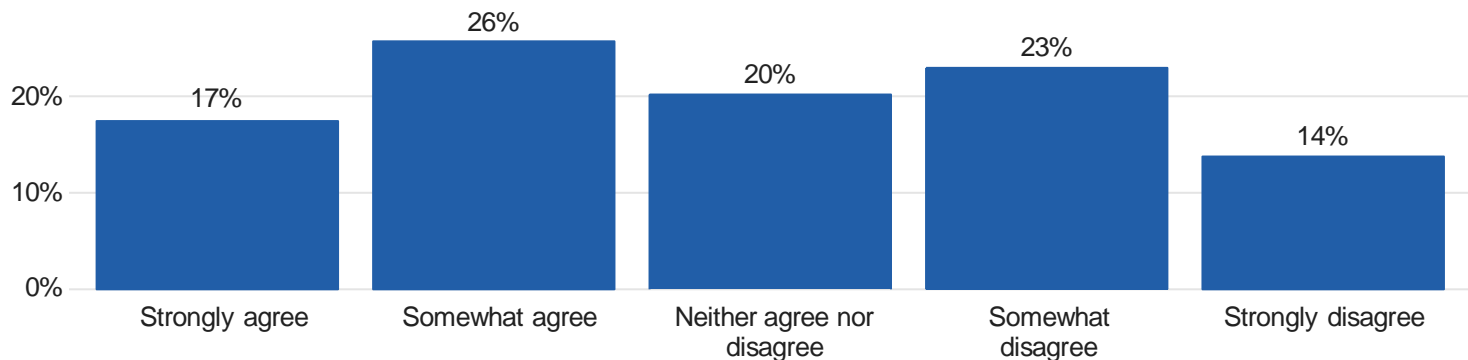


Q2_2 - I have enough authority to do my job well.

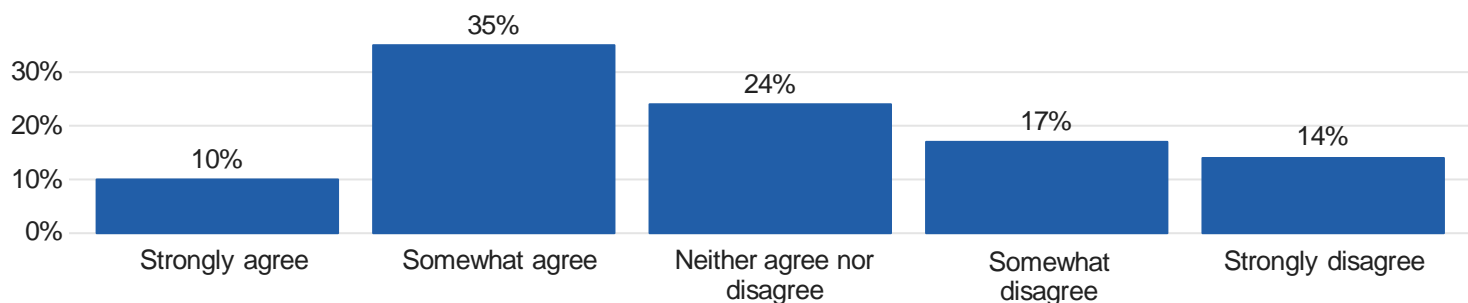


Please rate the degree to which you agree or disagree with each of the following statements related to your job at Allan Hancock College.

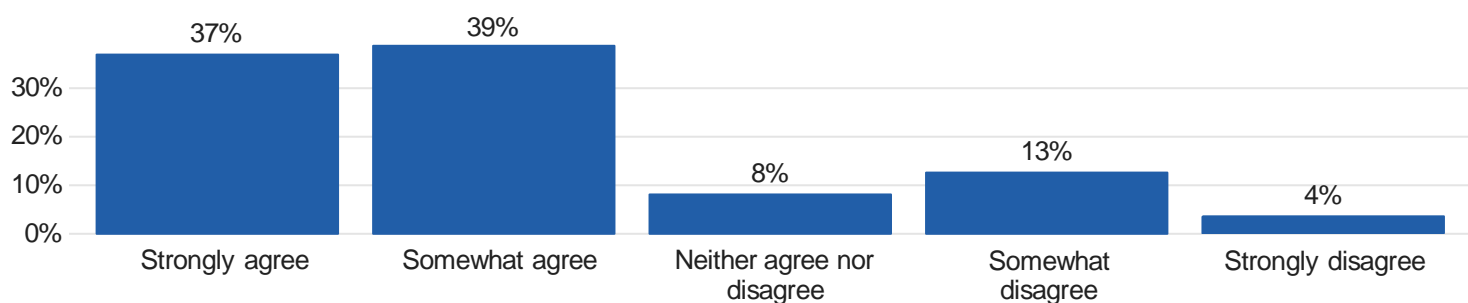
Q2_3 - I receive recognition when I do a good job.



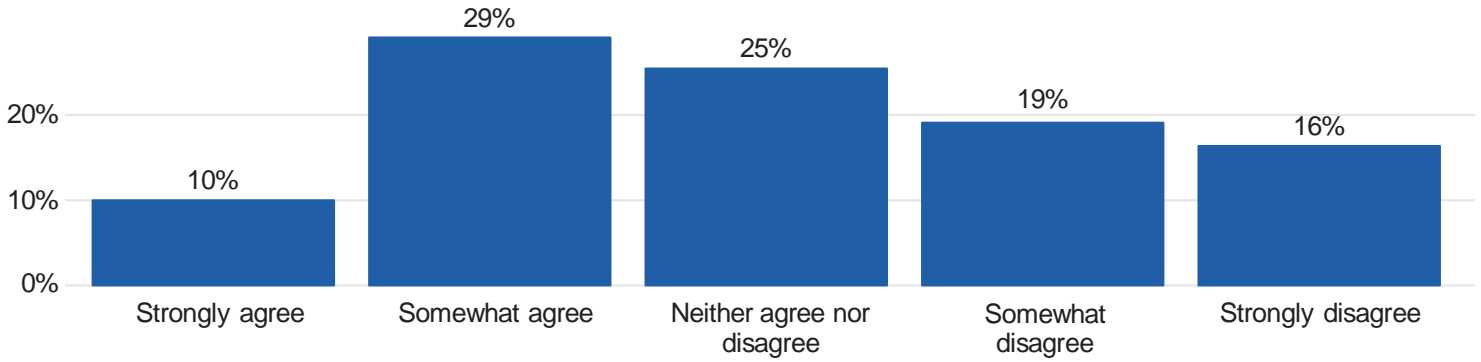
Q2_4 - My work group receives high quality support from other parts of the organization we depend on.



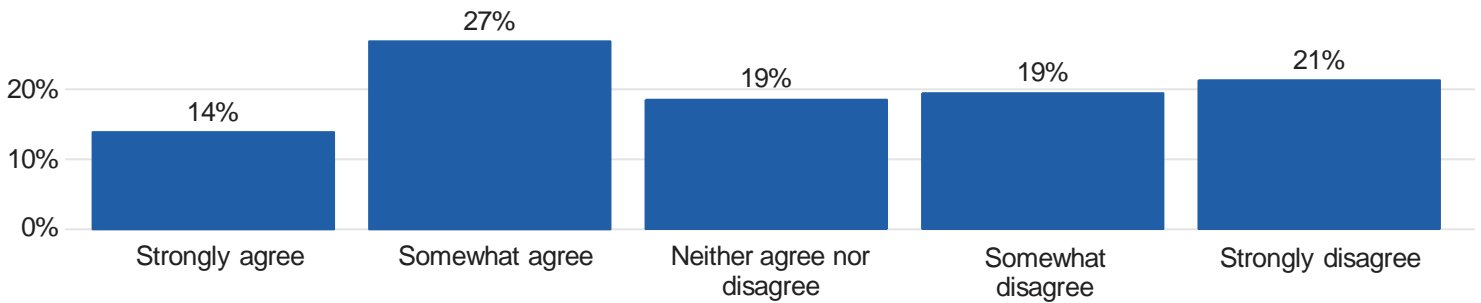
Q2_5 - Allan Hancock College is student focused (always seeking to understand and meet student needs).



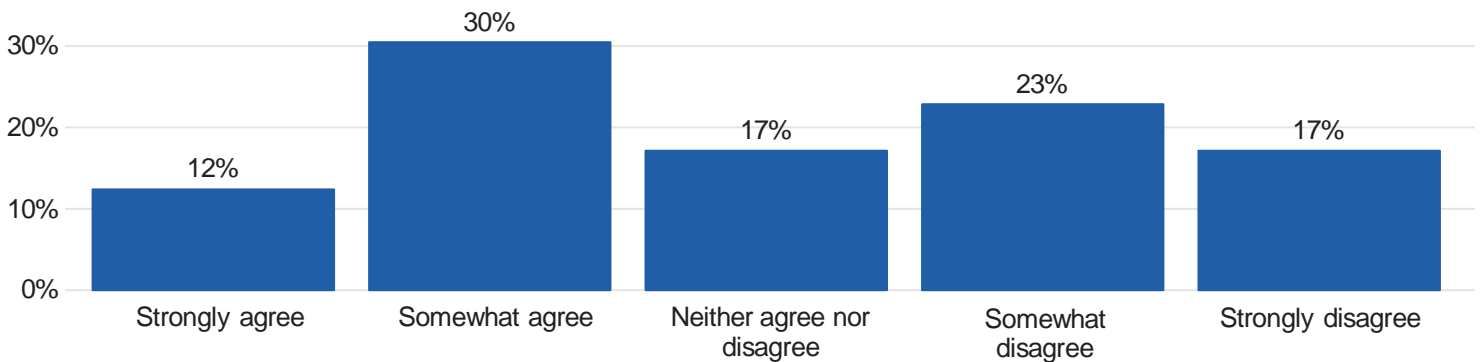
Q2_6 - I receive clear and regular feedback on how well I do my work.



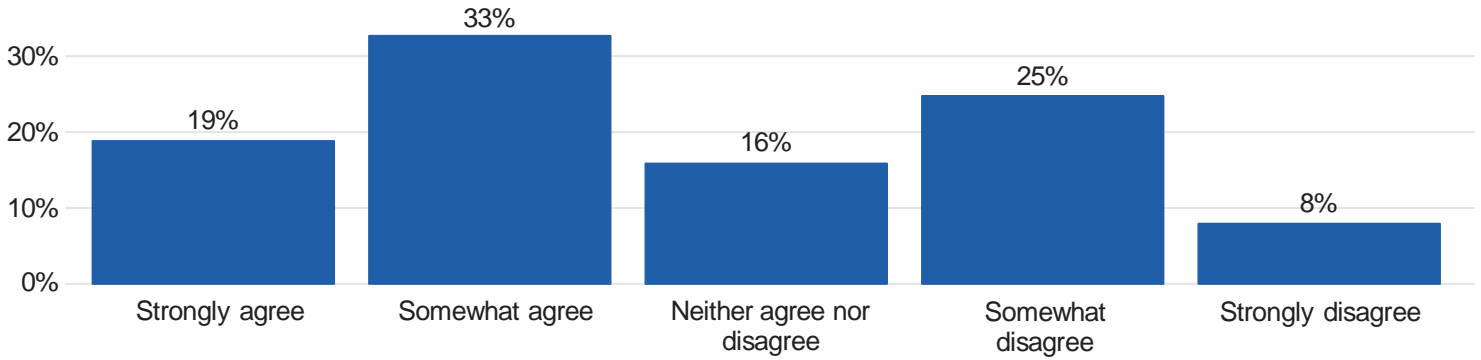
Q2_7 - I have opportunities to achieve my career goals at Allan Hancock College.



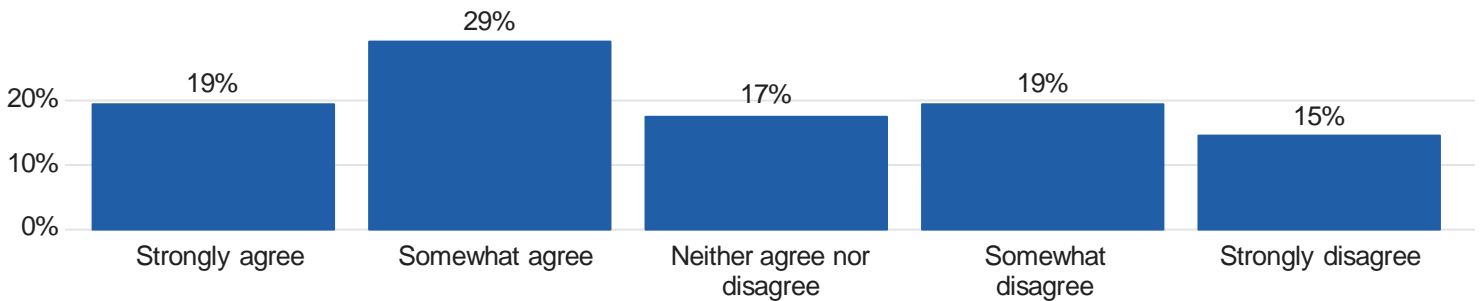
Q3_1 - Allan Hancock College is effectively managed and well-run.



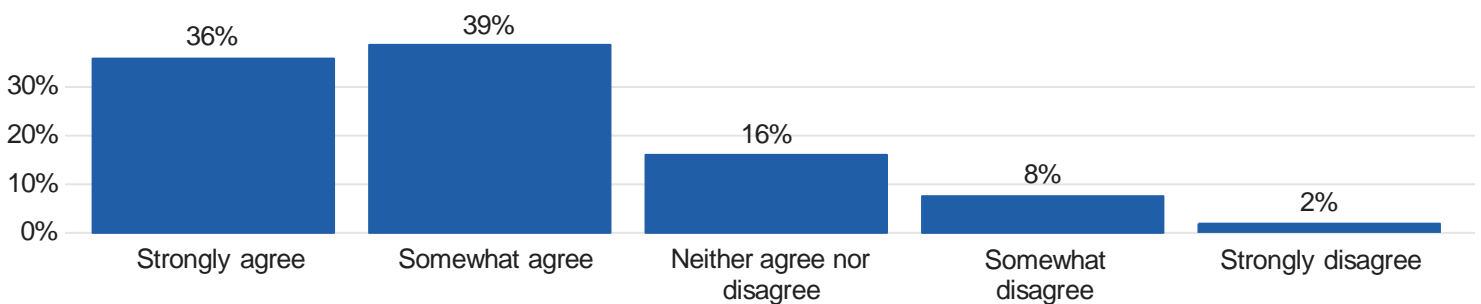
Q3_2 - There are enough people to do the work in my work group.



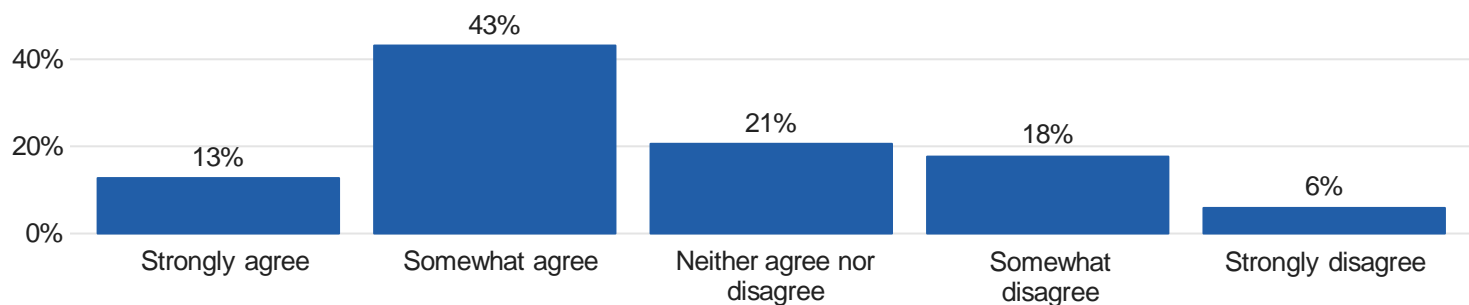
Q3_3 - My job leaves adequate time to take advantage of job-related training opportunities.



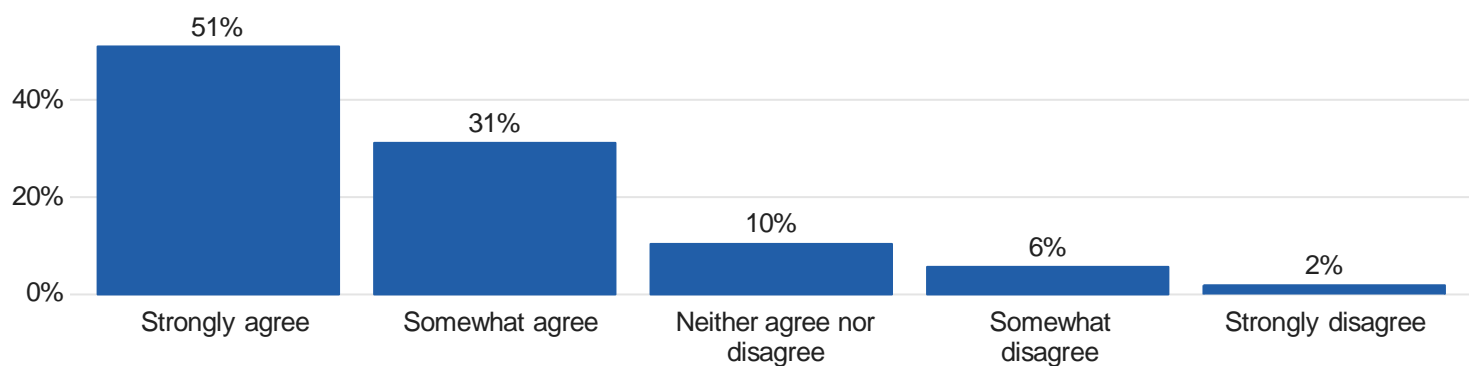
Q3_4 - Allan Hancock College expects a high level of performance from its employees.



Q3_5 - I believe that Allan Hancock College has the right strategic priorities and goals.

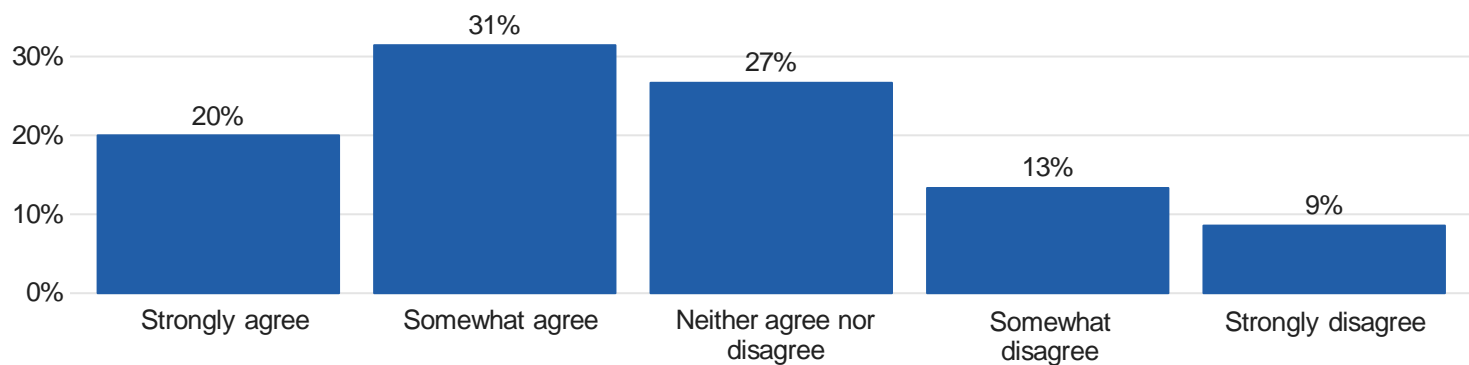


Q3_6 - I understand the results expected of me in my job.

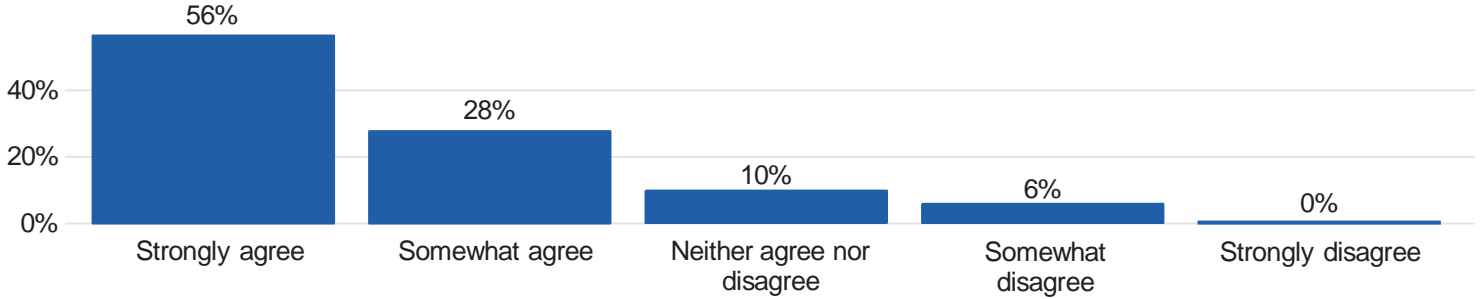


Please rate the degree to which you agree or disagree with each of the following statements related to your job at Allan Hancock College.

Q4_1 - Allan Hancock College motivates me to do more than is required.

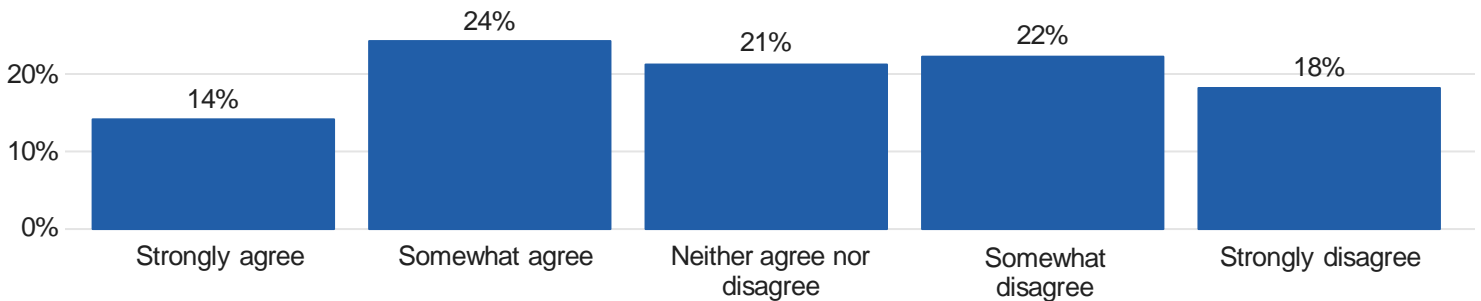


Q4_2 - The people in my work group are committed to delivering high quality education and services.

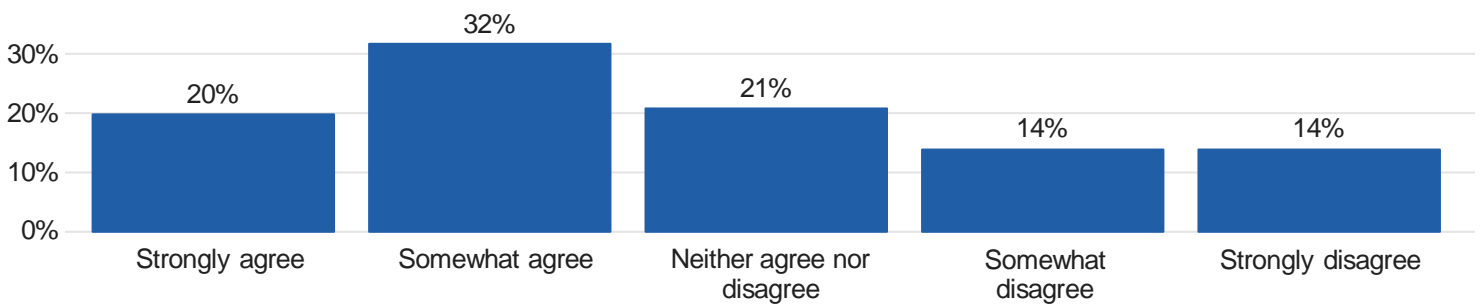


Please rate the degree to which you agree or disagree with each of the following statements related to your job at Allan Hancock College.

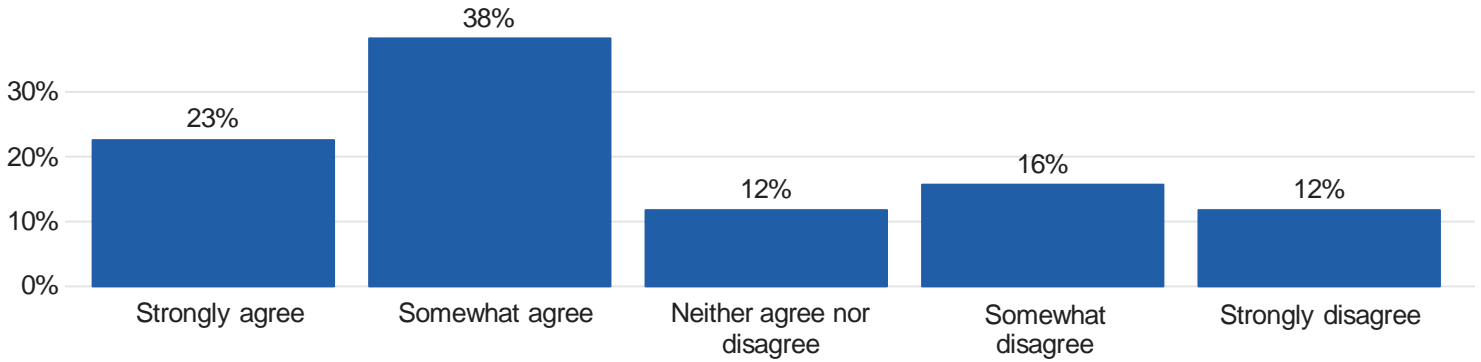
Q4_3 - I have trust and confidence in Allan Hancock College's senior leadership team.



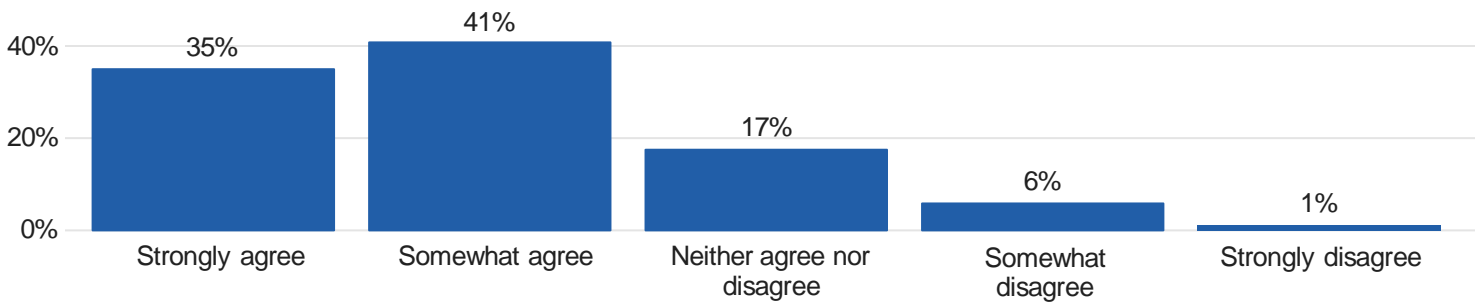
Q4_4 - Allan Hancock College provides training so that I can perform my present job well.



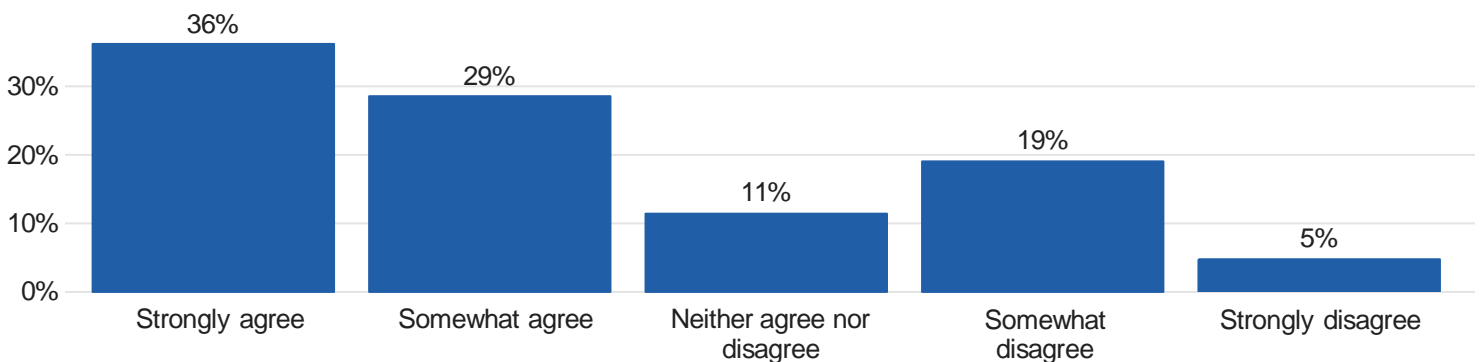
Q4_5 - I have opportunities to have my ideas adopted and put into use.



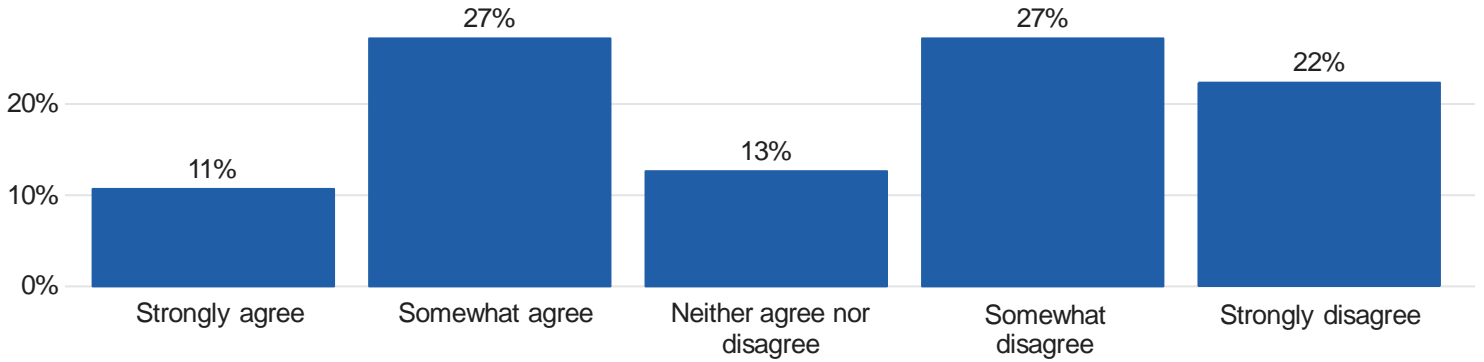
Q4_6 - I believe that Allan Hancock College will be successful over the next 2-3 years.



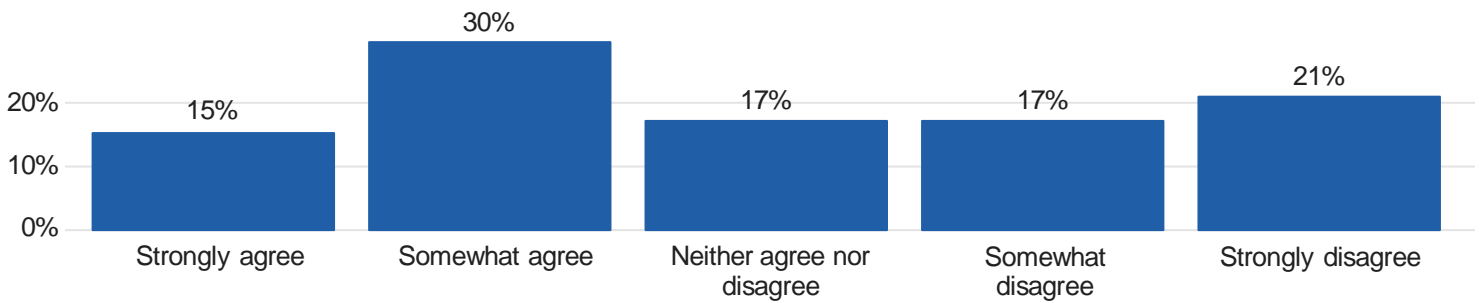
Q5_1 - I am treated with respect as an individual.



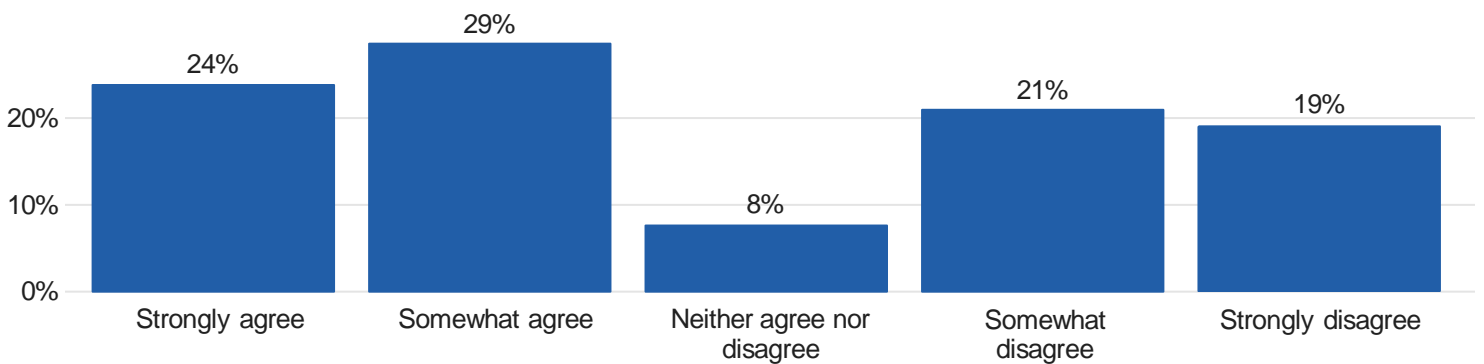
Q5_2 - There is a clear link between my performance and my compensation.



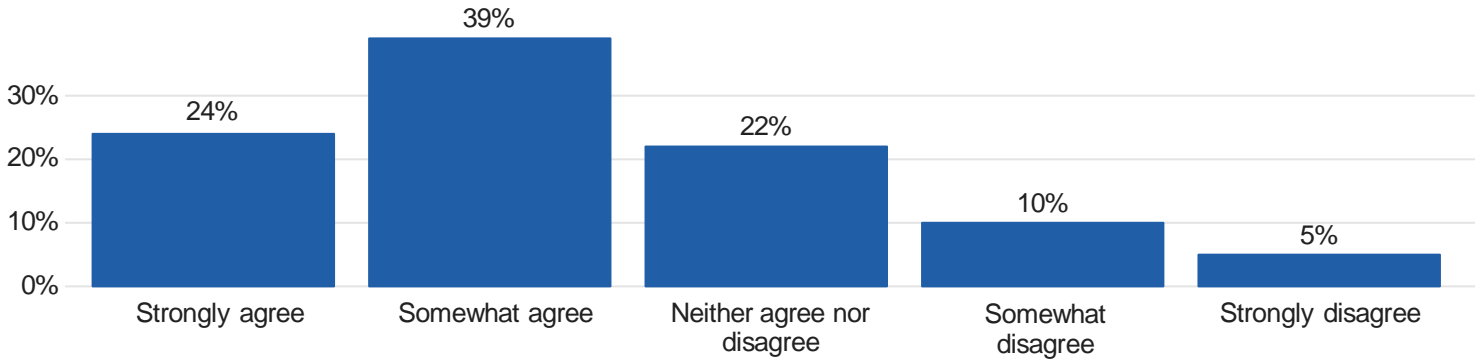
Q5_3 - Allan Hancock College is open and honest in communications with employees.



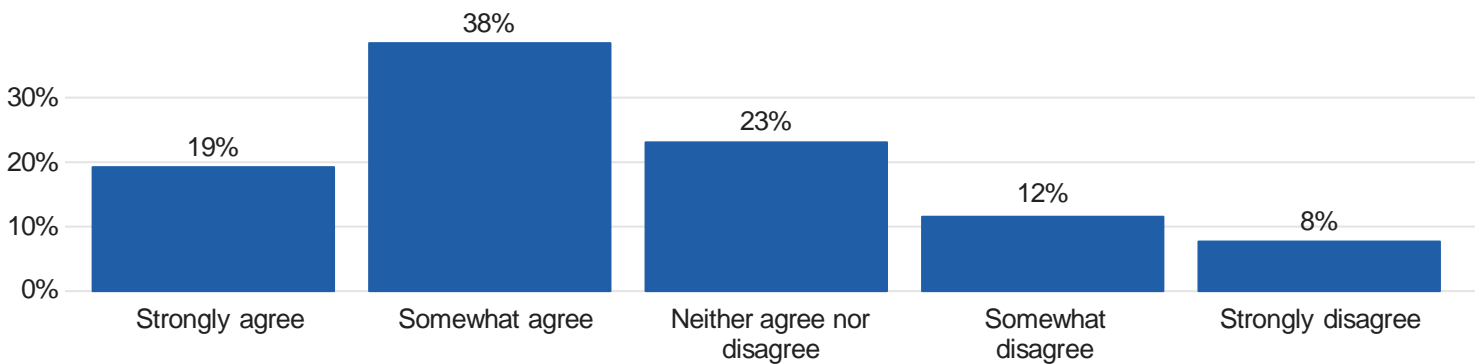
Q5_4 - I believe I am paid fairly for the work I do.



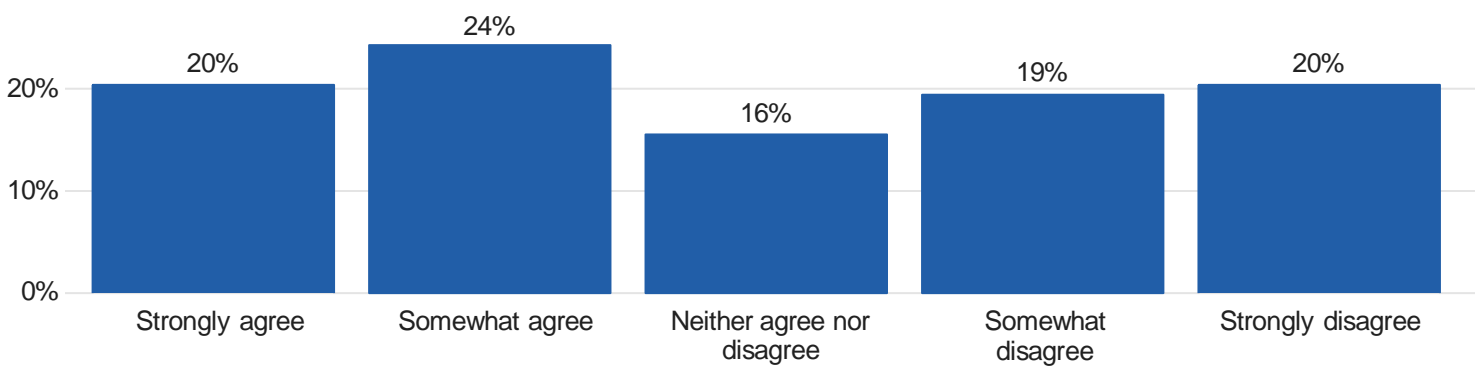
Q5_5 - The work is well organized in my work group.



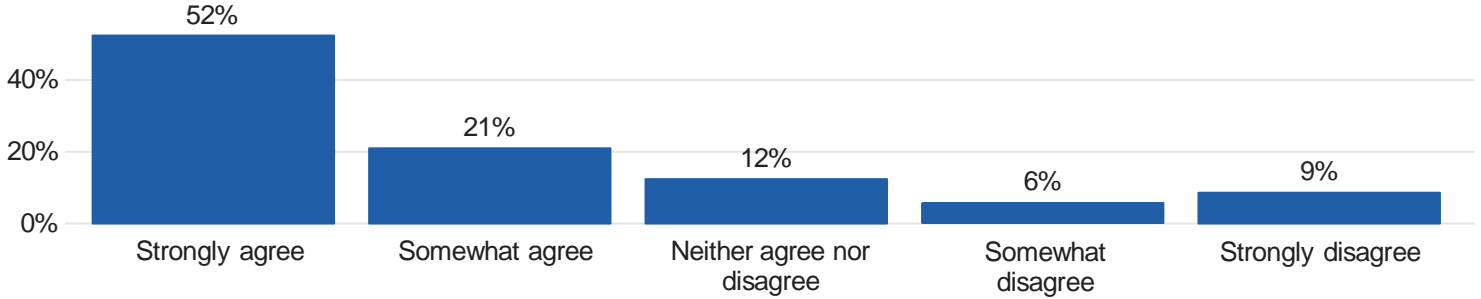
Q5_6 - I am encouraged to come up with new or better ways of doing things.



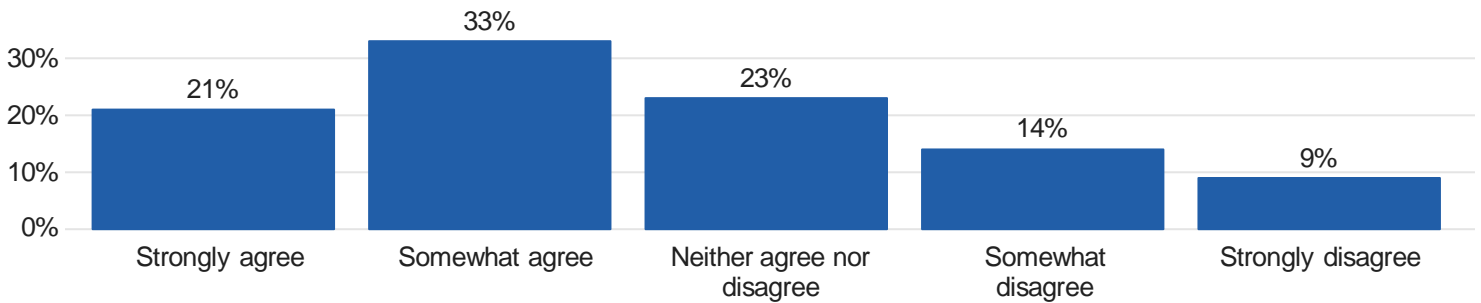
Q5_7 - There are no significant barriers at work to doing my job well.



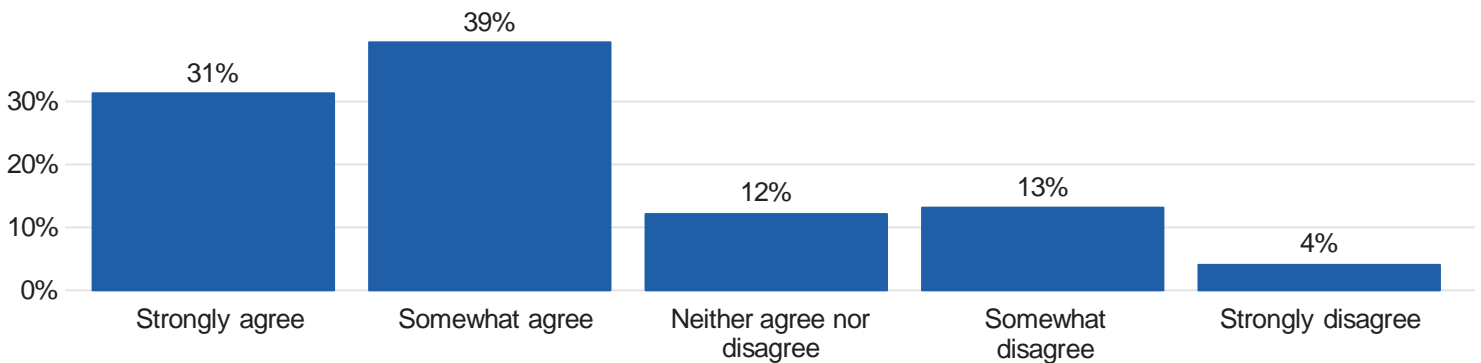
Q5_8 - My immediate supervisor supports me in my learning and development.



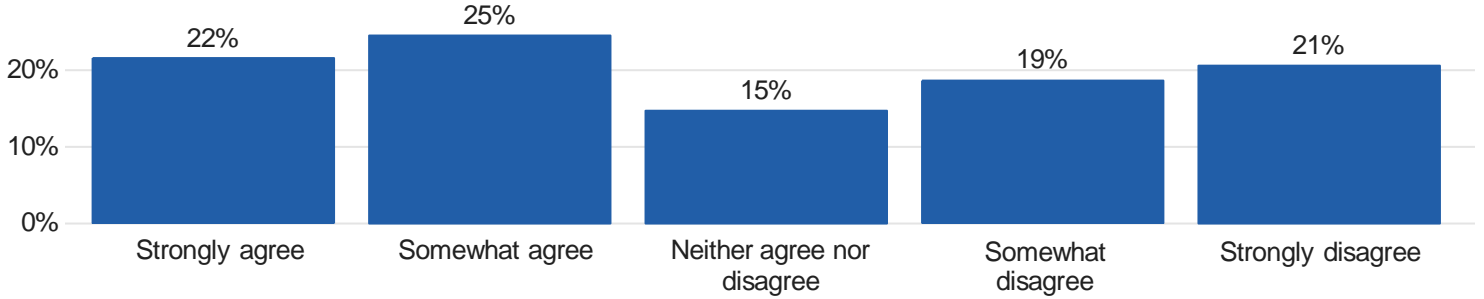
Q6_1 - I have good opportunities for learning and development at Allan Hancock College.



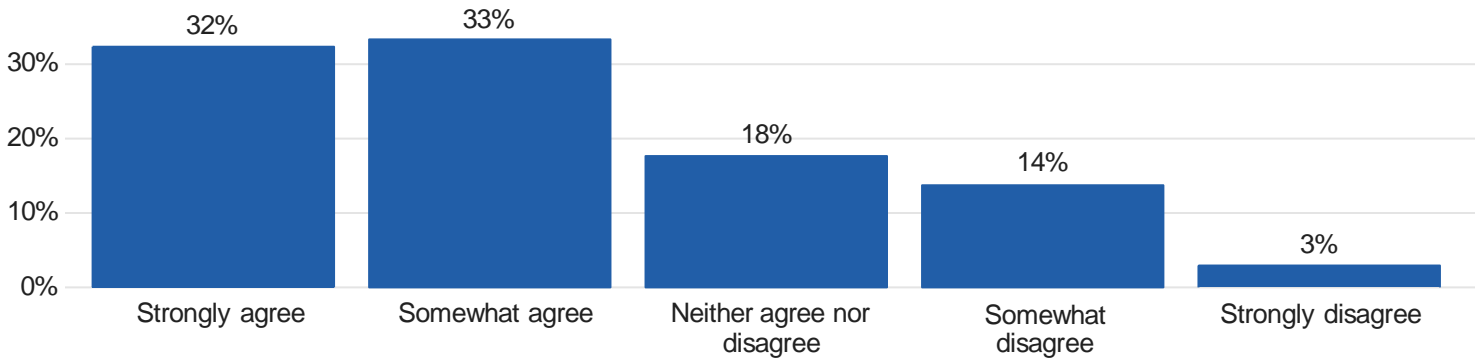
Q6_2 - There is good cooperation and teamwork within my work group.



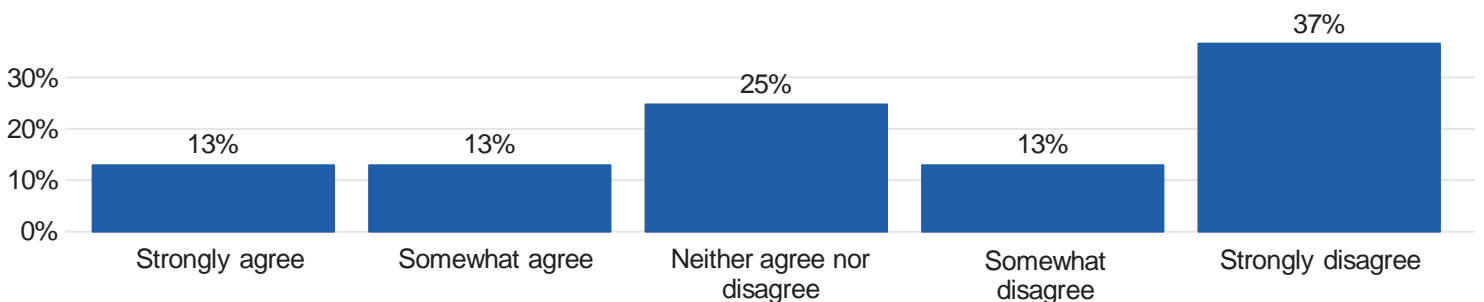
Q6_3 - I believe my pay is fair considering the pay of people doing similar work in other organizations.



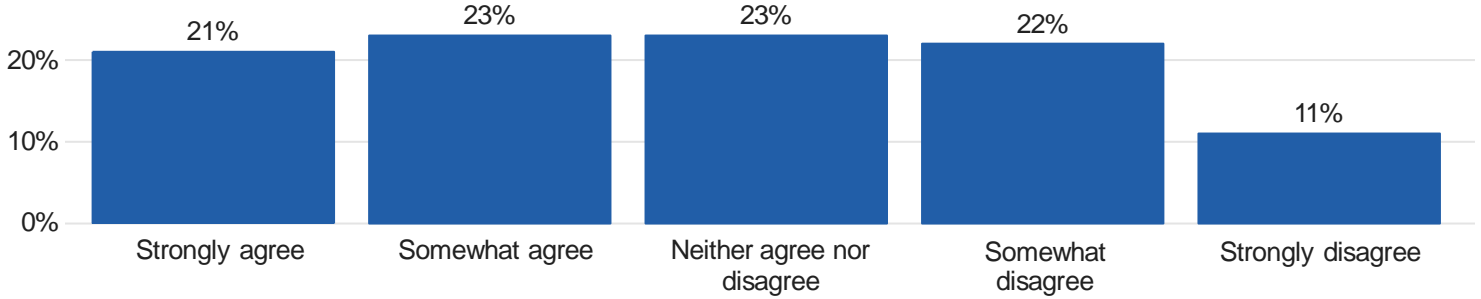
Q6_4 - I have the information I need to do my job well.



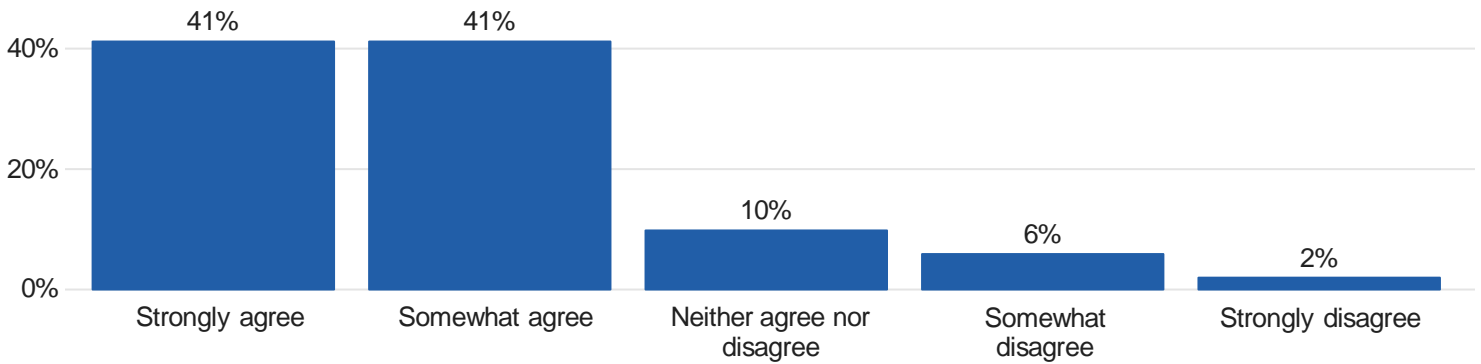
Q6_5 - Allan Hancock College provides employee benefits that meet my needs.



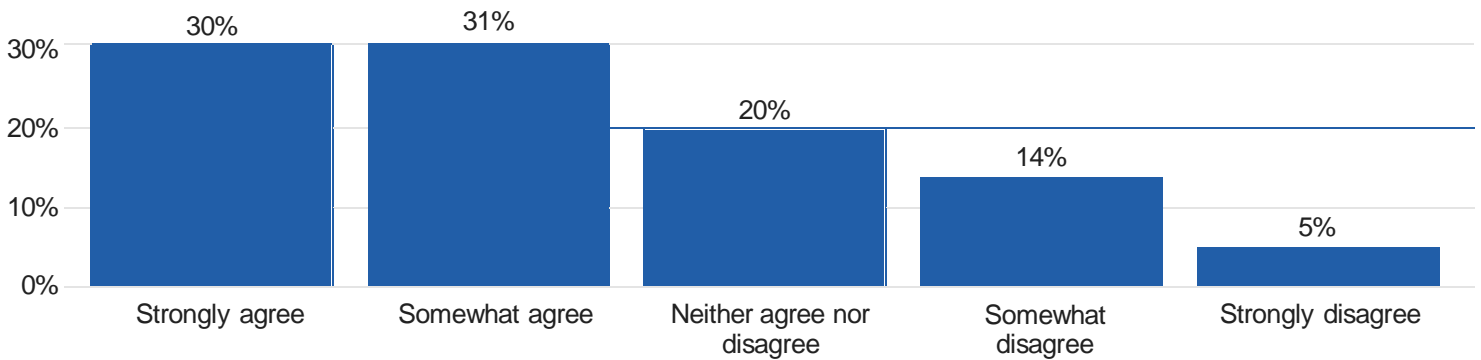
Q6_6 - There is effective sharing of ideas and resources across Allan Hancock College.



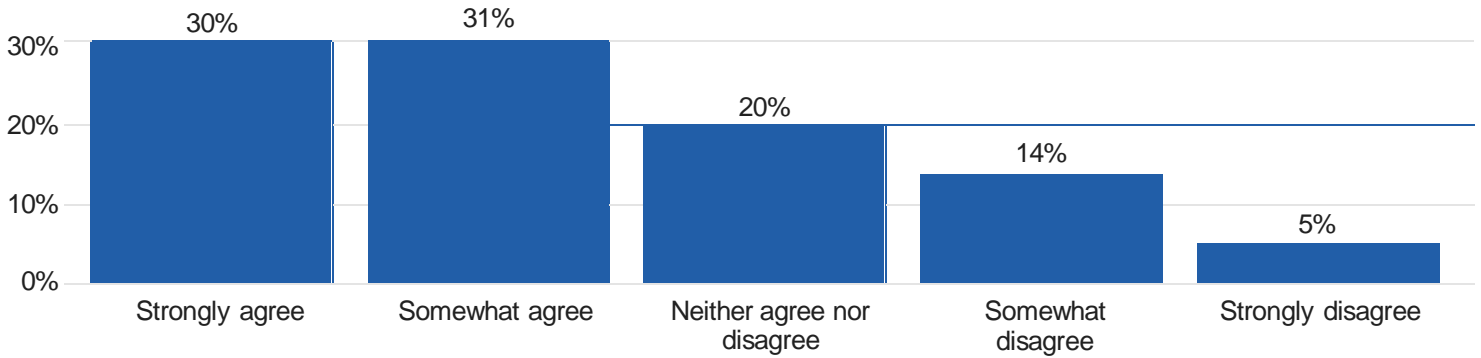
Q6_7 - Allan Hancock College provides a high quality student experience.



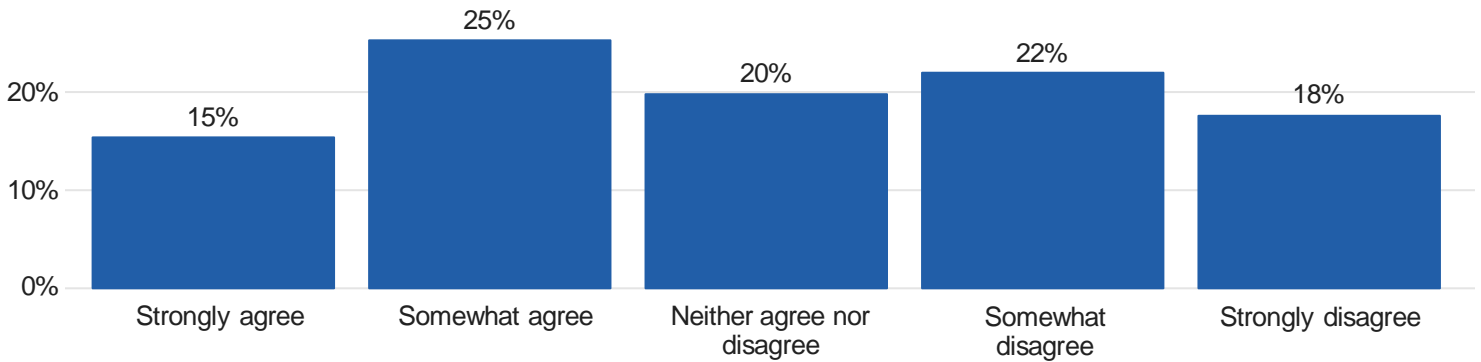
Q6_8 - I would recommend Allan Hancock College as a good place to work.



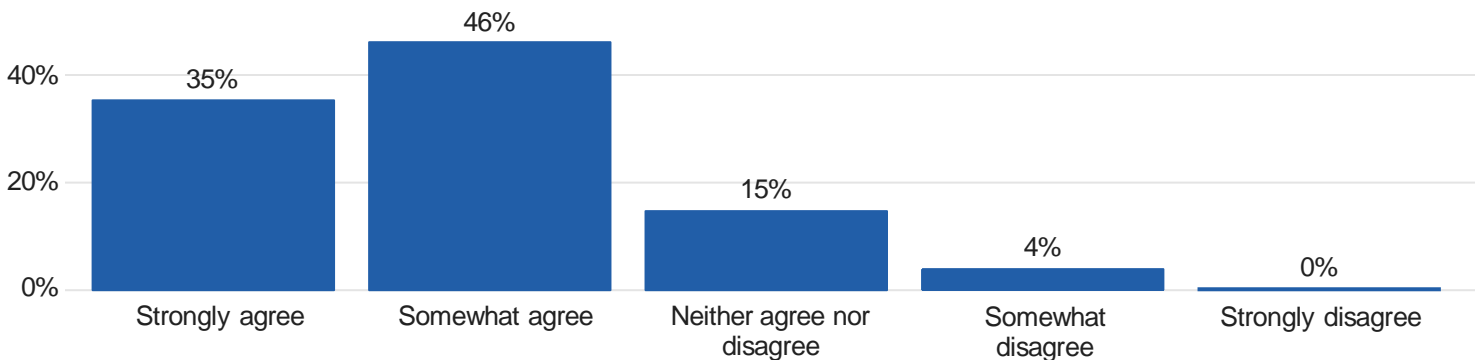
Q6_8 - I would recommend Allan Hancock College as a good place to work.



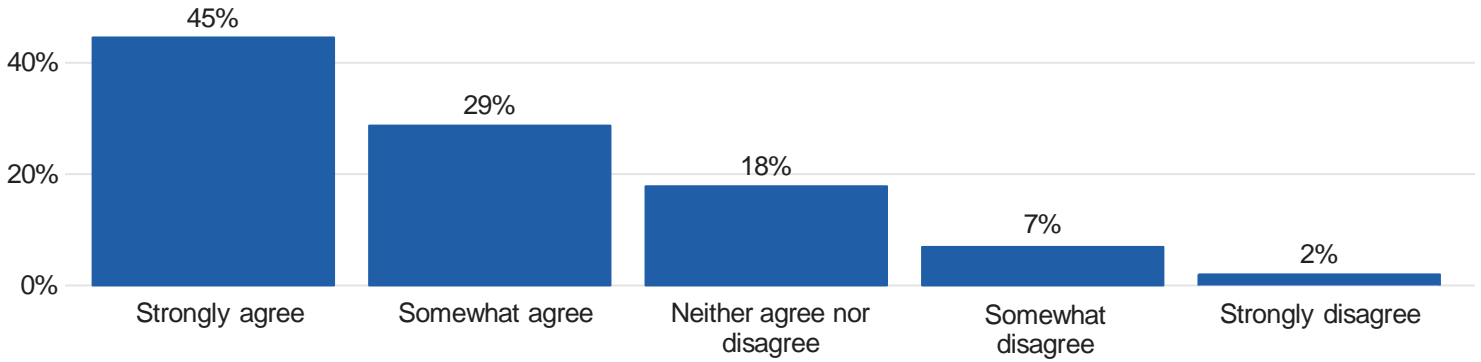
Q7_1 - New employees receive the training they need to do their jobs well.



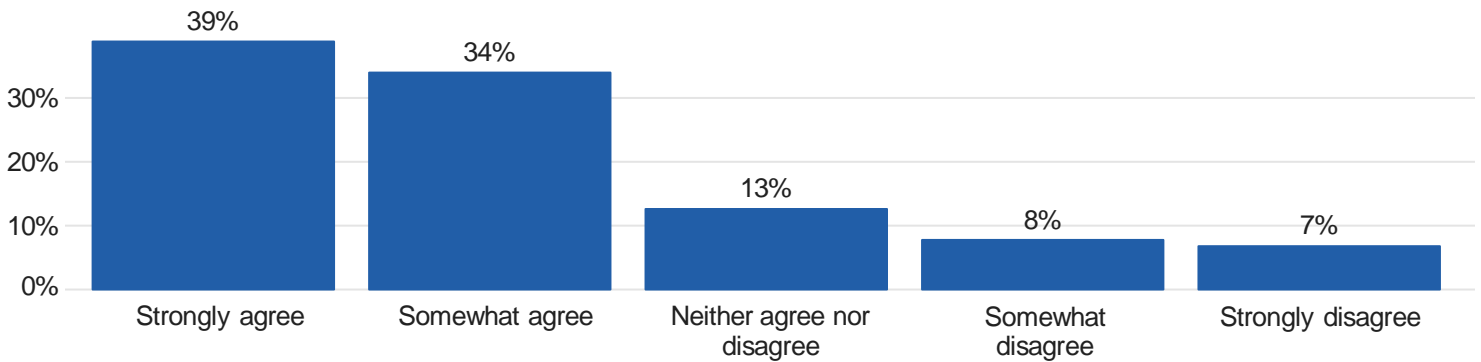
Q7_2 - Allan Hancock College provides high quality education and services.



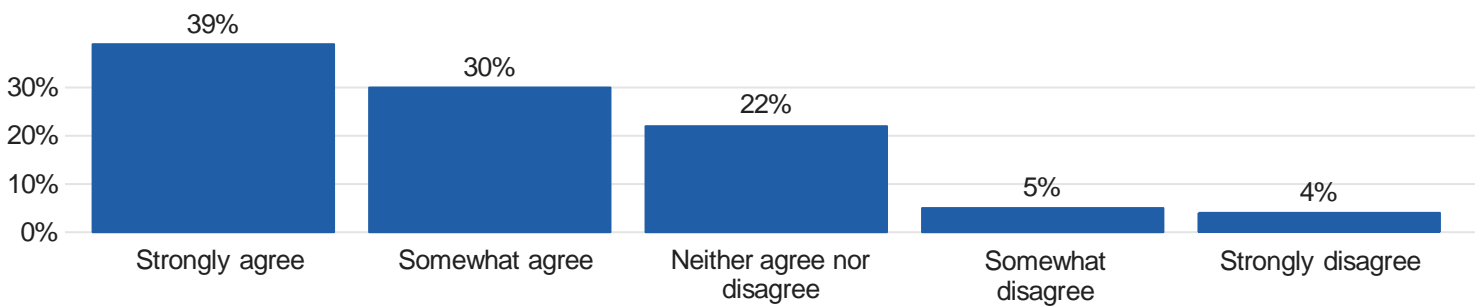
Q7_3 - My job provides opportunities to do challenging and interesting work.



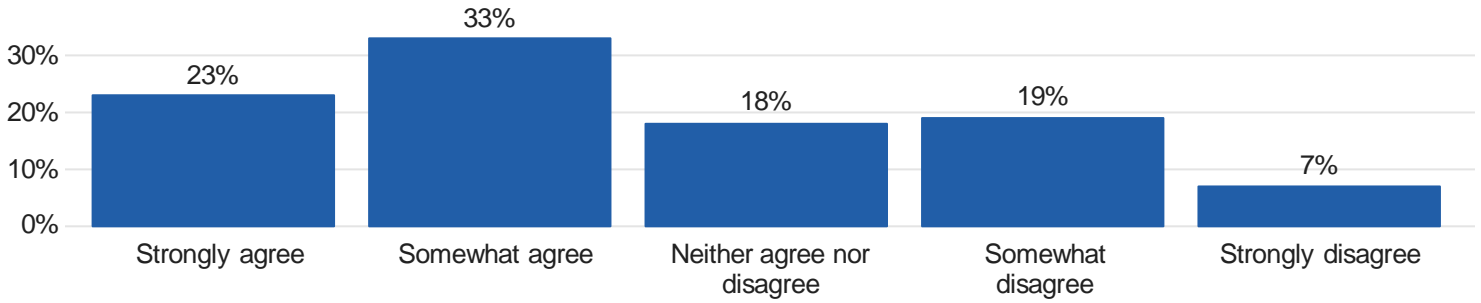
Q7_4 - I feel motivated to do more than is required of me.



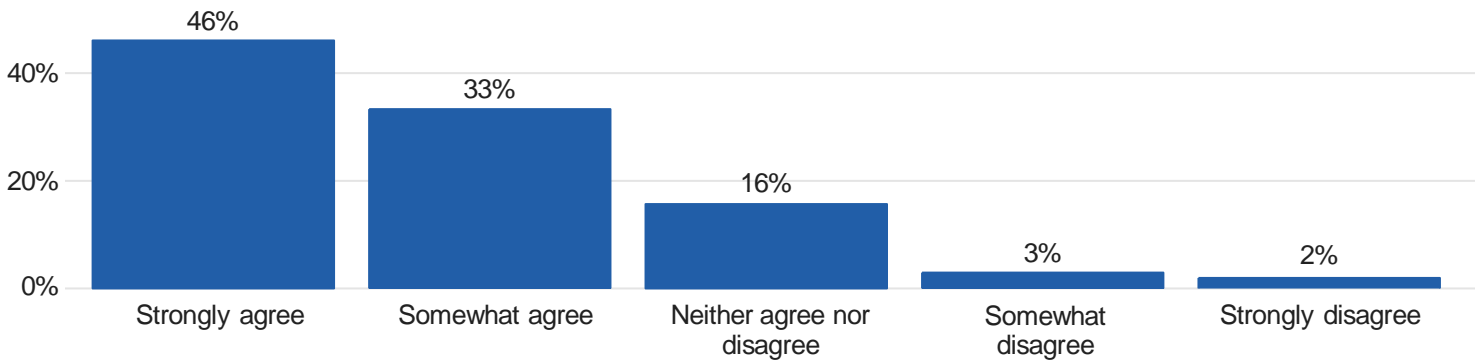
Q7_5 - I understand how my job contributes to Allan Hancock College's strategic priorities and goals.



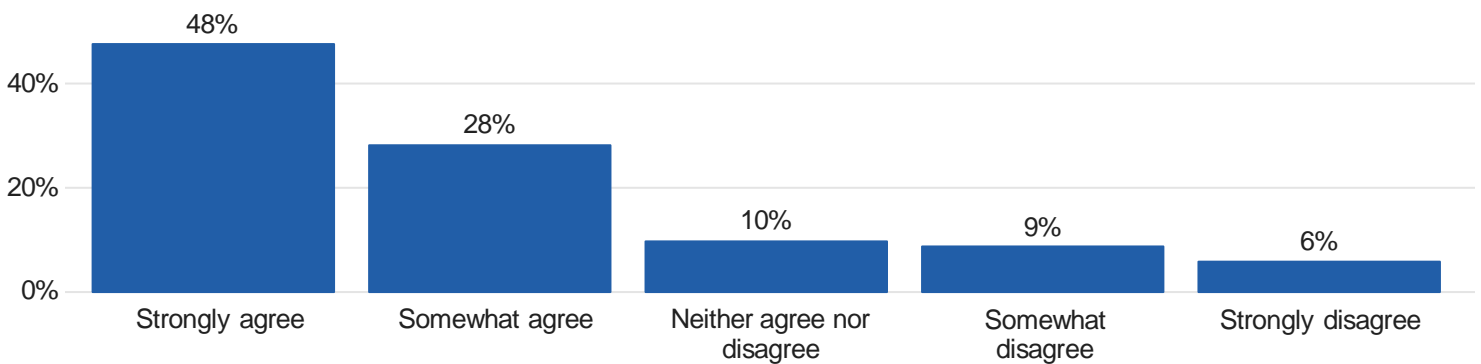
Q7_6 - I have a good understanding of Allan Hancock College's strategic priorities and goals.



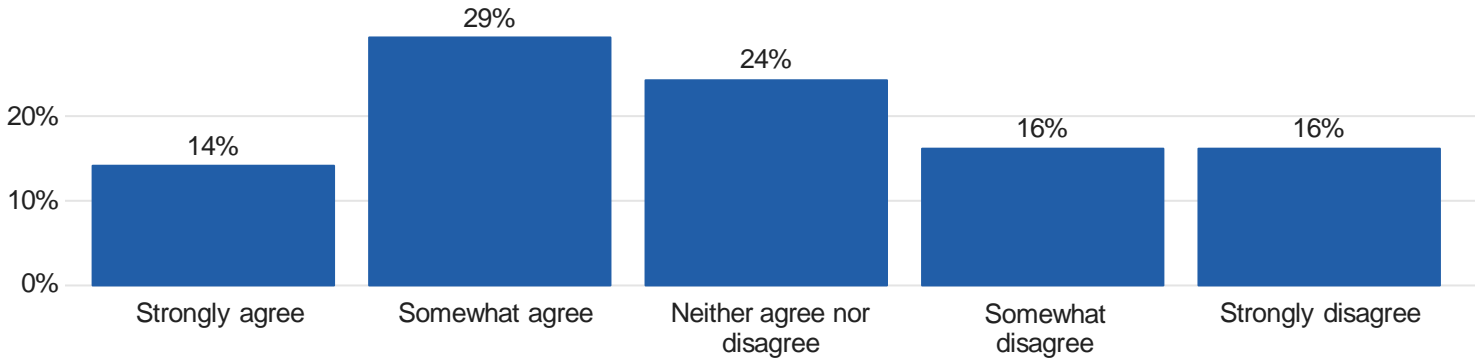
Q7_7 - I feel proud to work for Allan Hancock College.



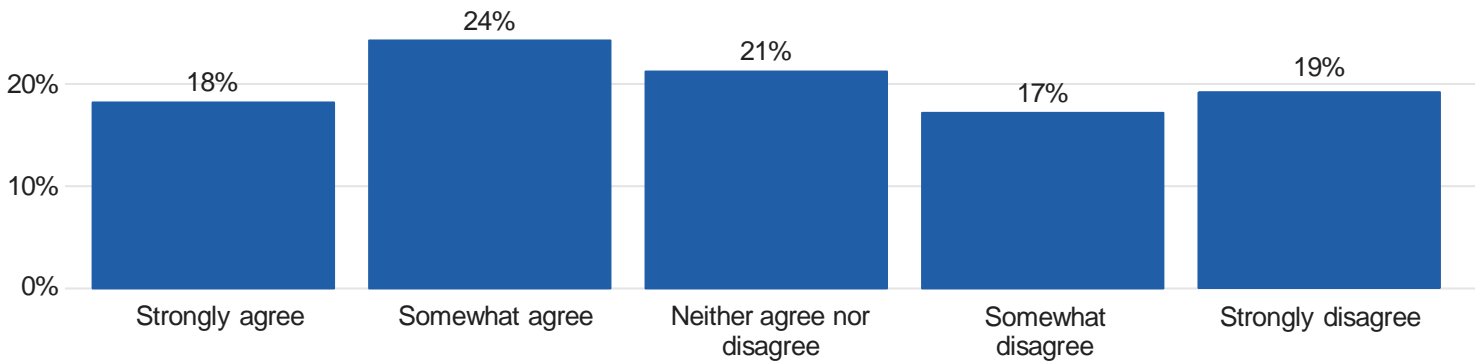
Q7_8 - My job makes good use of my skills and abilities.



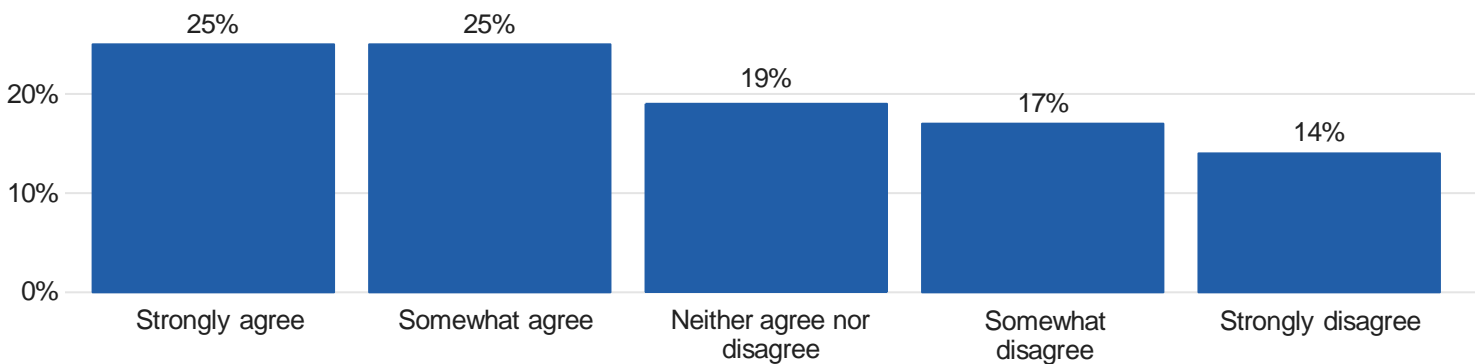
Q7_9 - Allan Hancock College is effectively organized and structured.



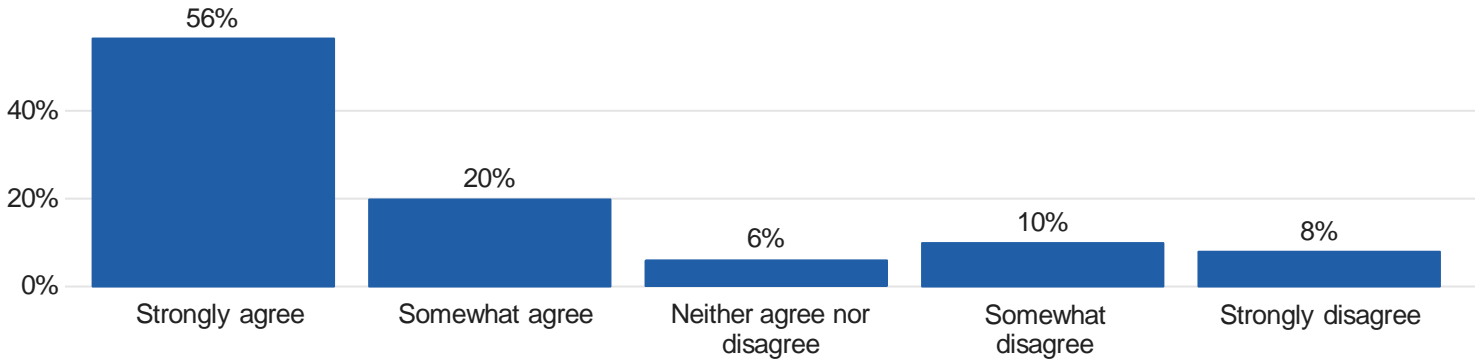
Q7_10 - Allan Hancock College shows care and concern for its employees.



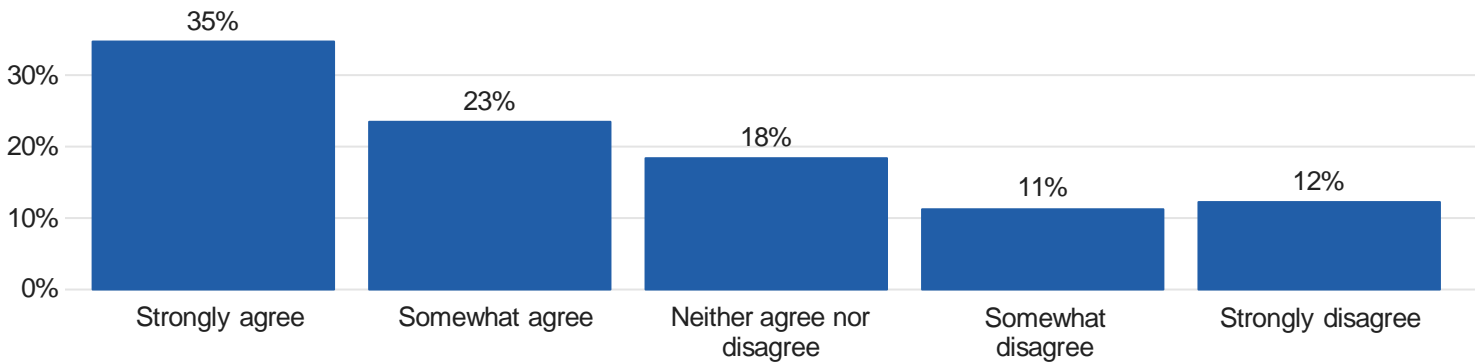
Q7_11 - Conditions in my job allow me to be about as productive as I can be.



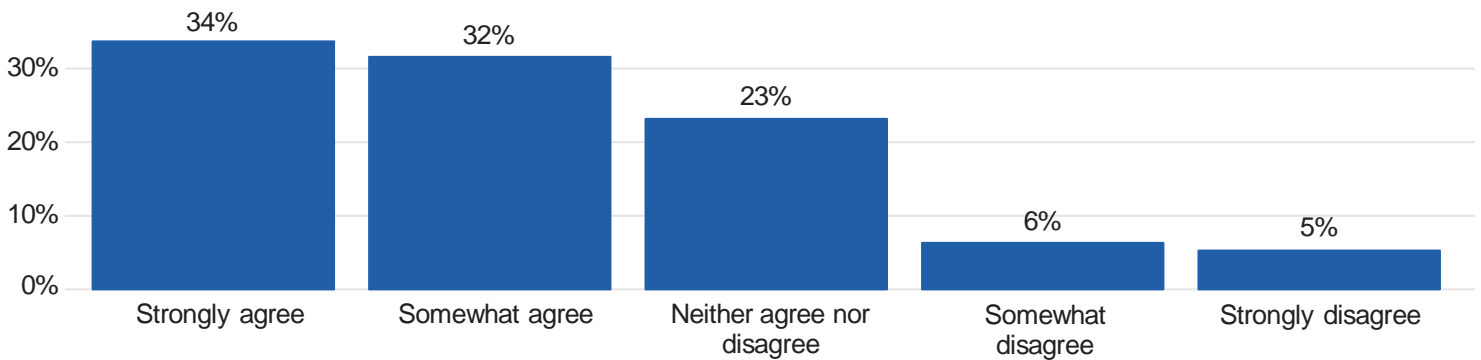
Q8_1 - I have trust and confidence in my immediate supervisor.



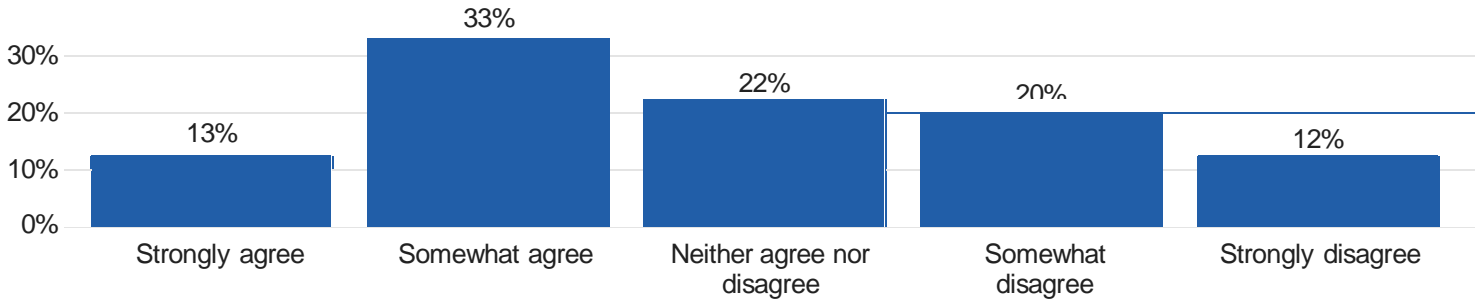
Q8_2 - Allan Hancock College operates in an ethical manner.



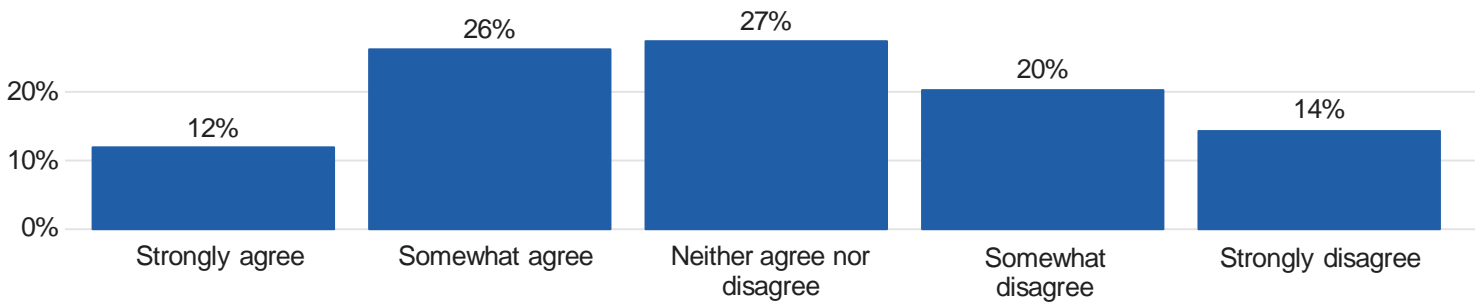
Q8_3 - Allan Hancock College is socially responsible.



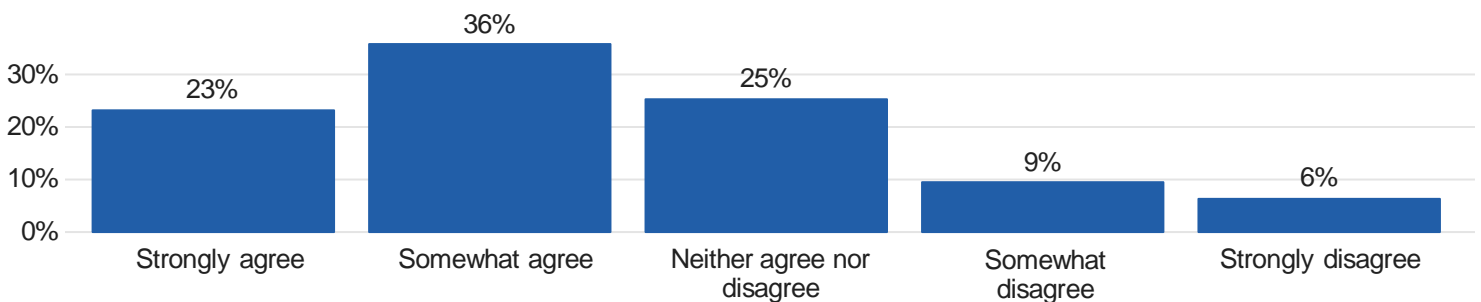
Q8_4 - There is good cooperation between departments in Allan Hancock College.



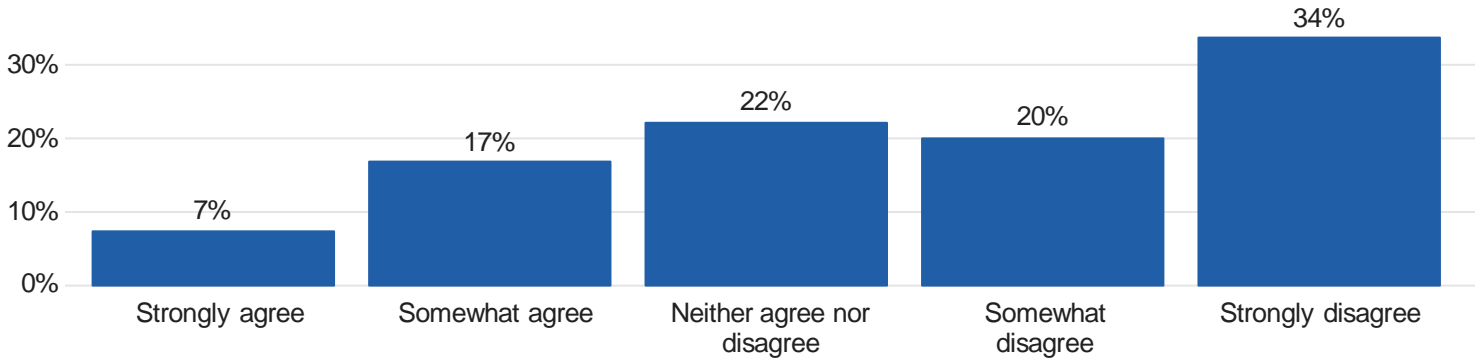
Q8_5 - There is good communication between departments in Allan Hancock College.



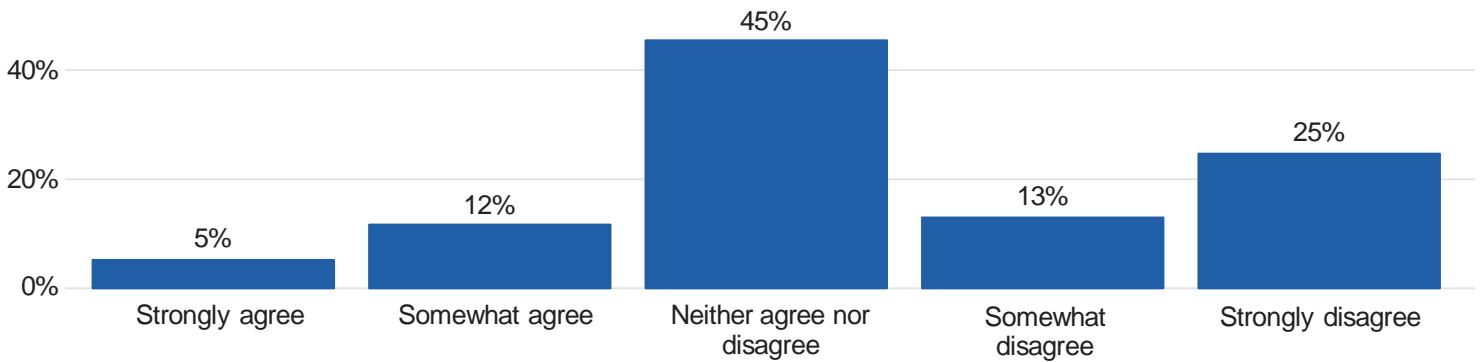
Q8_6 - Allan Hancock College is responding effectively to changes in the education environment.



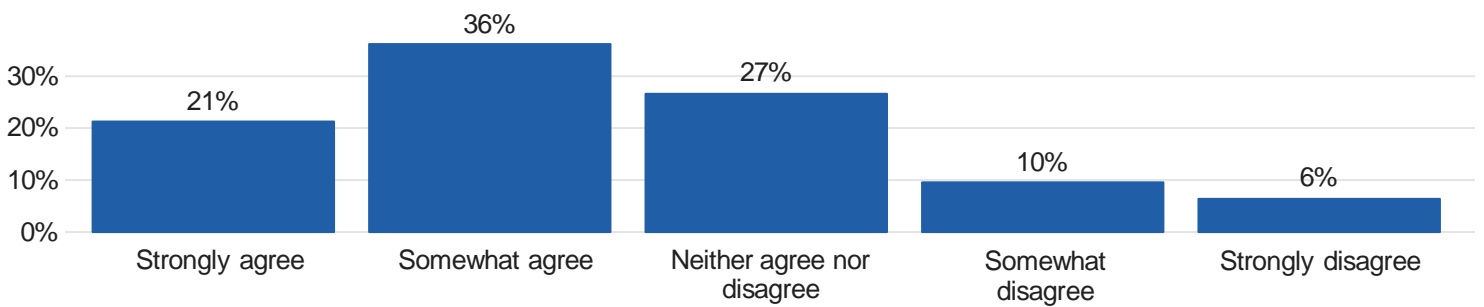
Q8_7 - I have opportunities for advancement at Allan Hancock College.



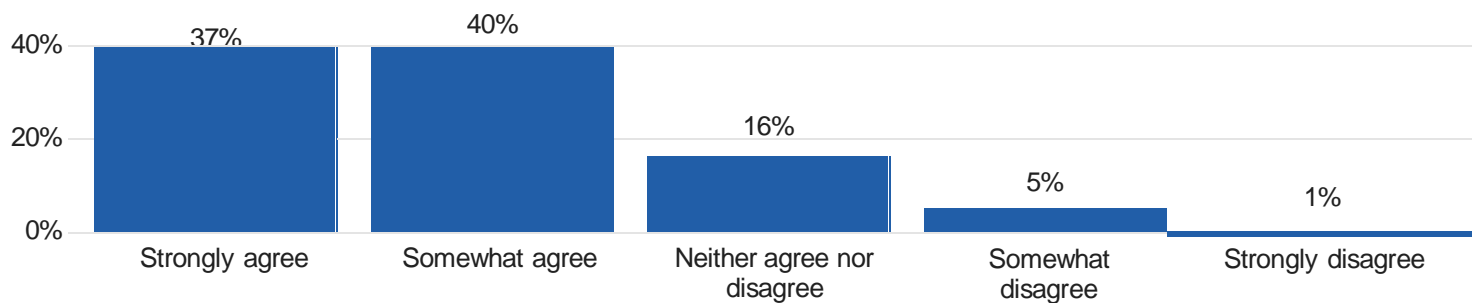
Q8_8 - Poor performance is addressed effectively in Allan Hancock College.



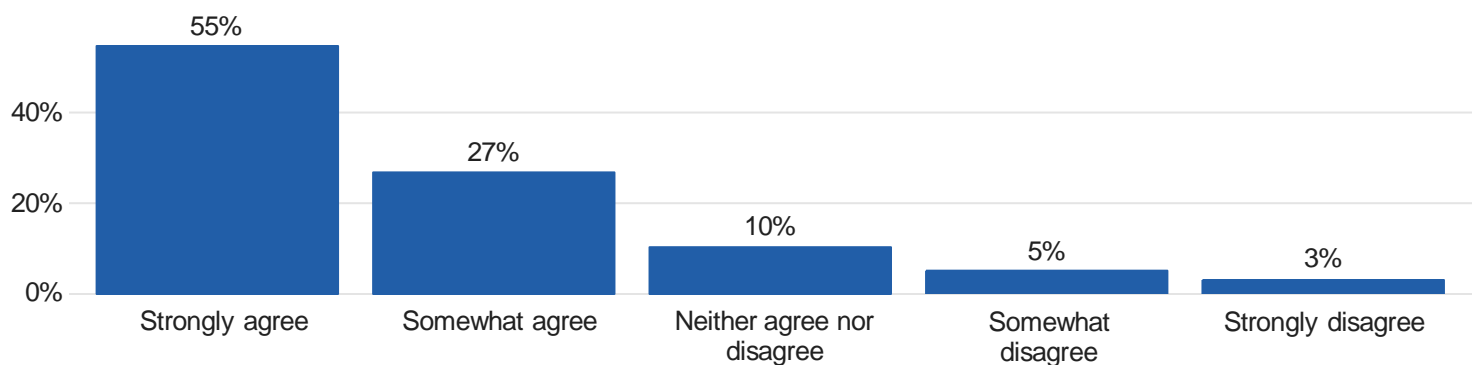
Q9_1 - The feedback I receive during the year helps me develop and improve.



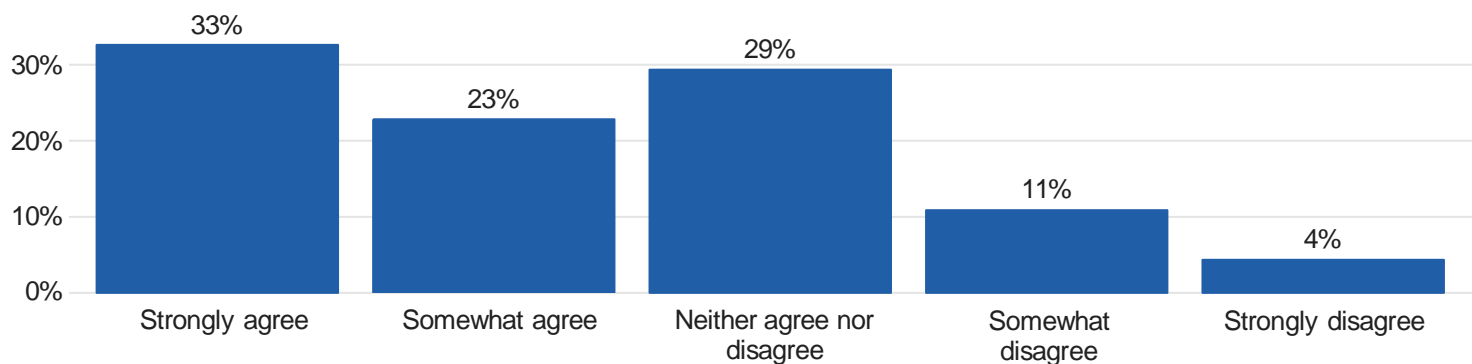
Q9_2 - I would recommend Allan Hancock College's high quality education or services to a friend.



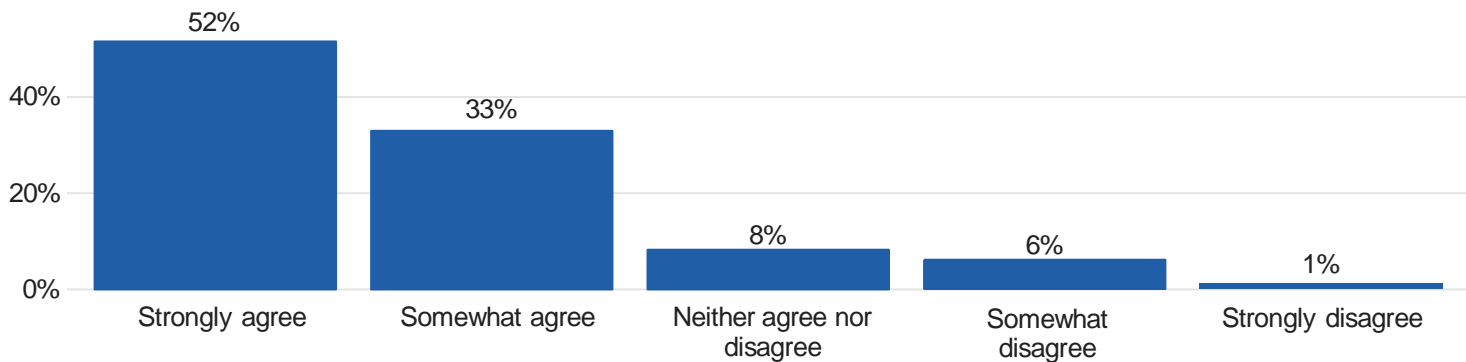
Q9_3 - My immediate supervisor is accessible when needed.



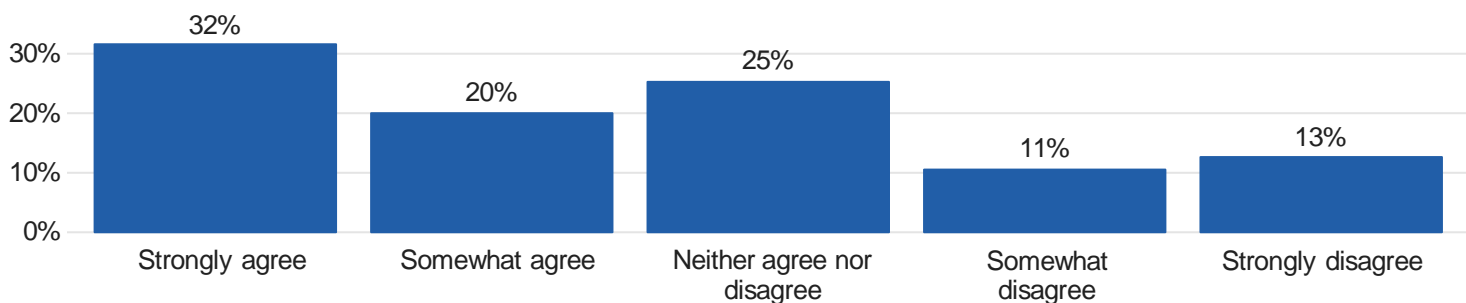
Q9_4 - Allan Hancock College values and promotes employee diversity.



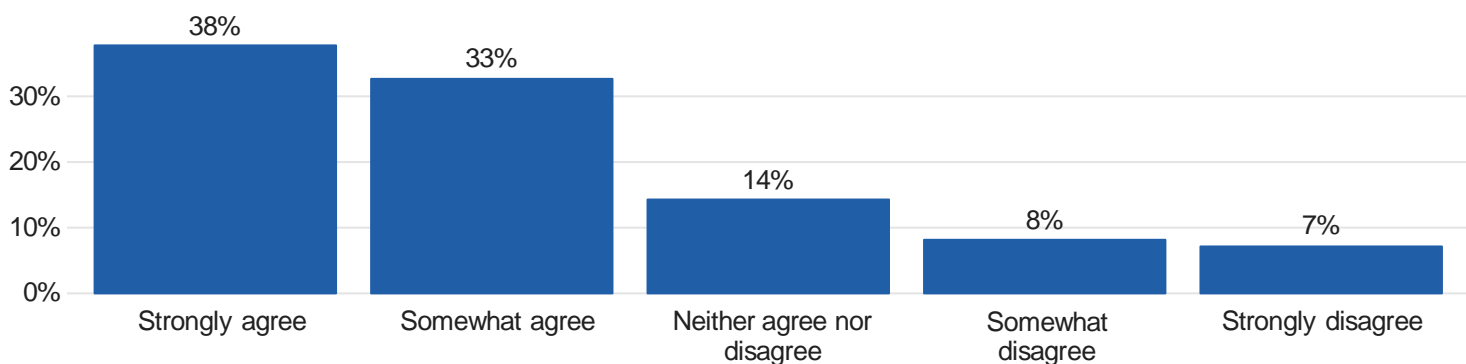
Q9_5 - My work area is safe.



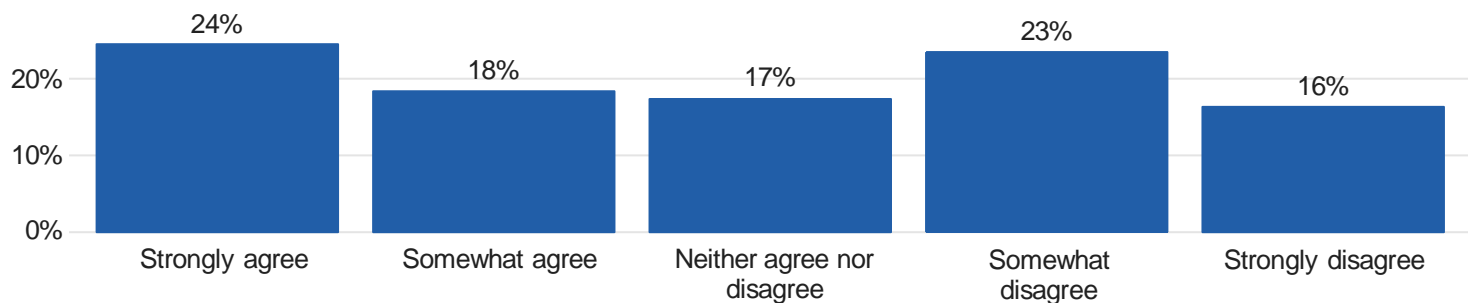
Q9_6 - My immediate supervisor coaches me to help improve my performance.



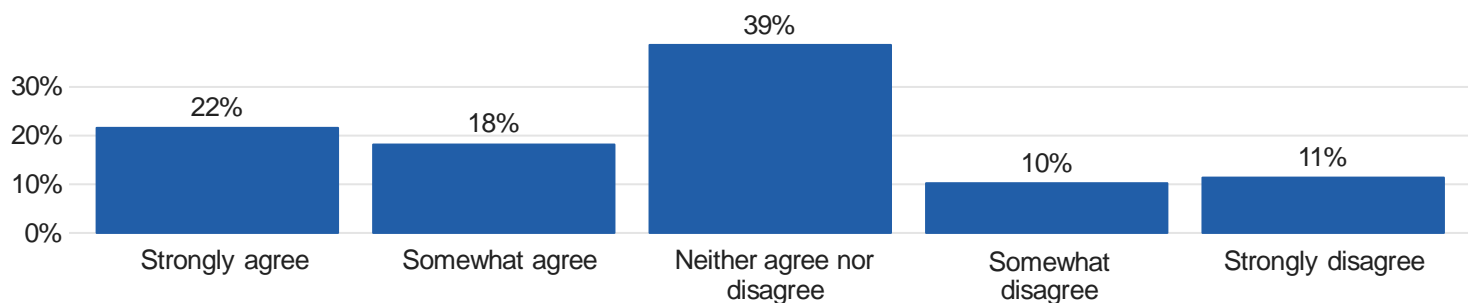
Q9_7 - The amount of work expected of me is reasonable.



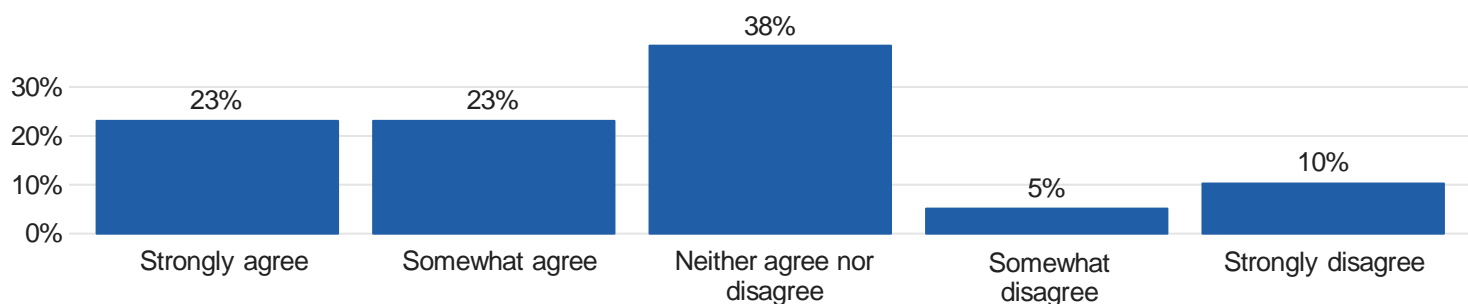
Q9_8 - When changes are made where I work, communications are handled well.



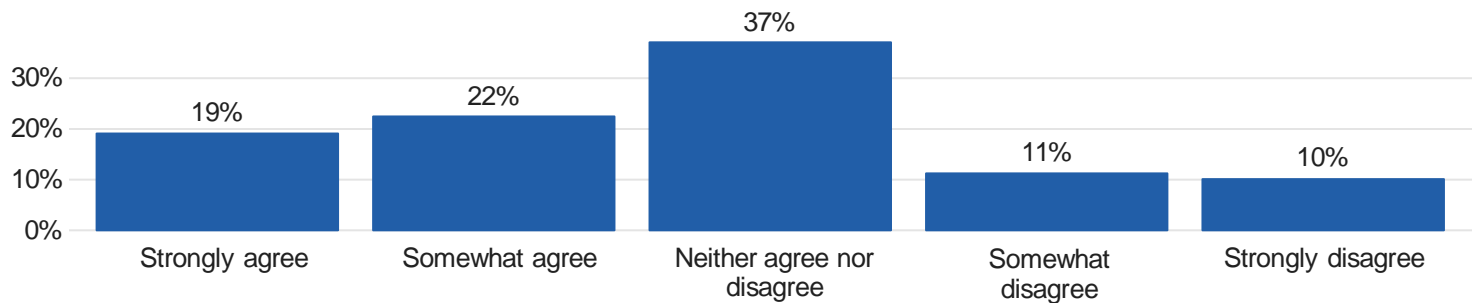
Q9_9 - I believe a mentorship program would help me achieve my career goals.



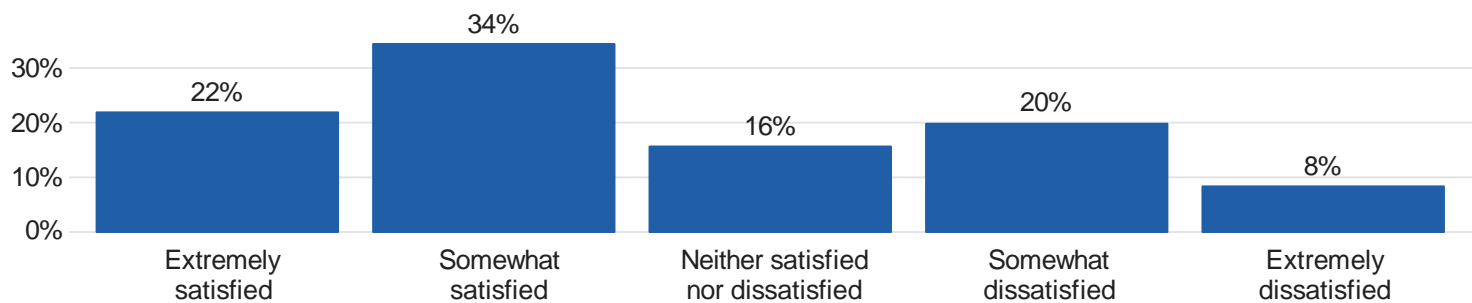
Q9_10 - There are enough people at Allan Hancock College who are qualified to serve as a mentor.



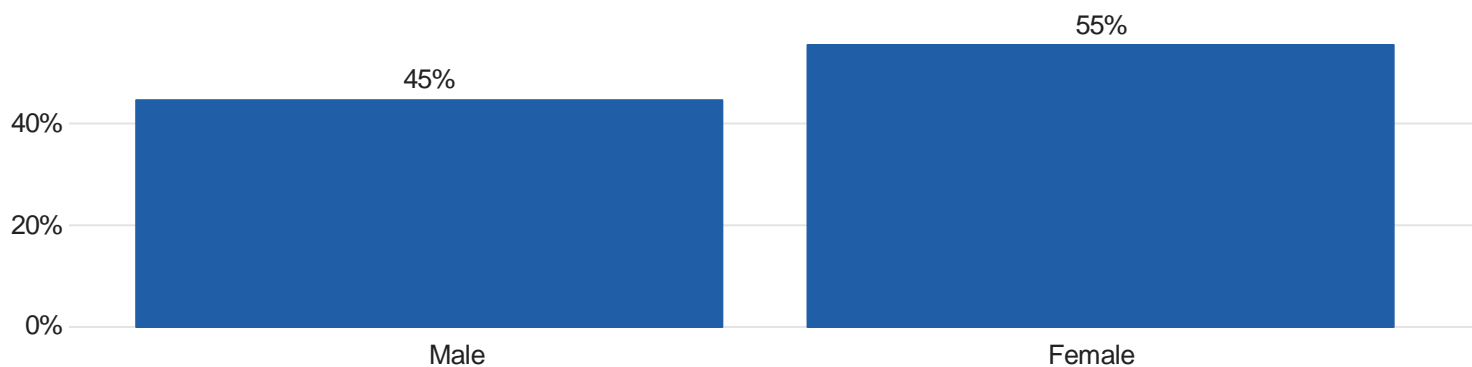
Q9_11 - A mentorship program will improve my ability to be more effective in my role.



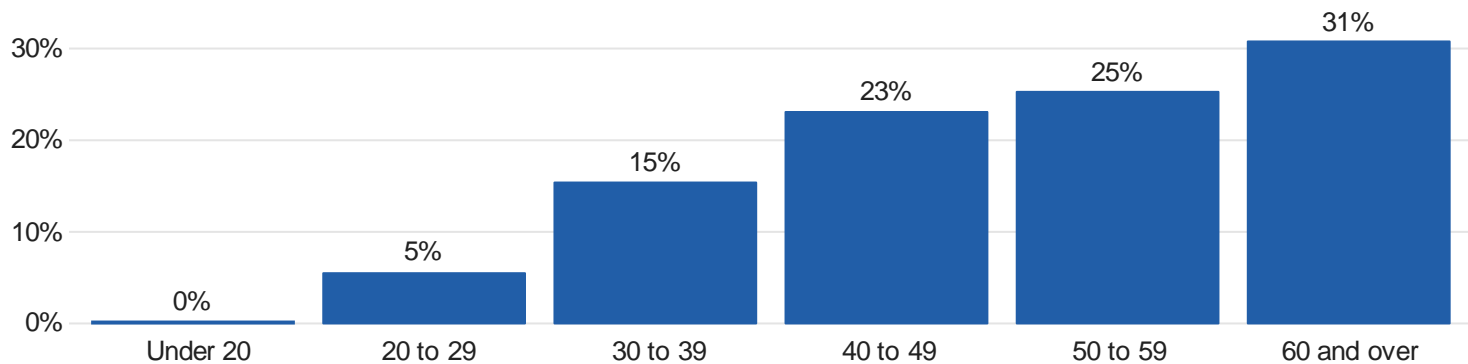
Q10 - When you first joined Allan Hancock College, how satisfied were you with your orientation to how work gets done?



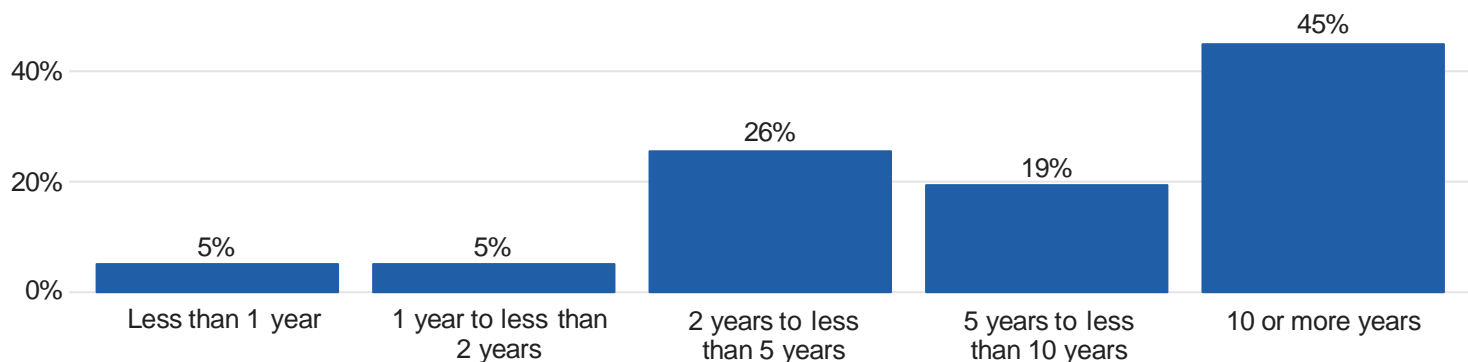
Q13 - What is your gender?



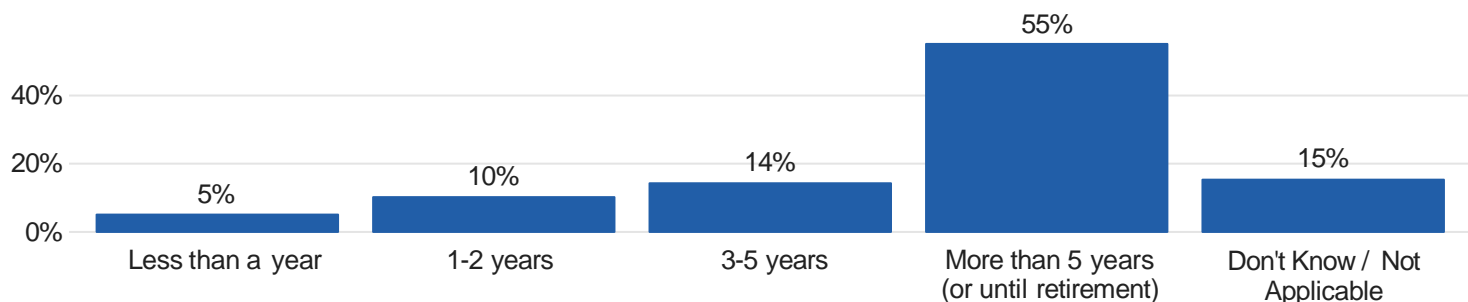
Q14 - What is your age?



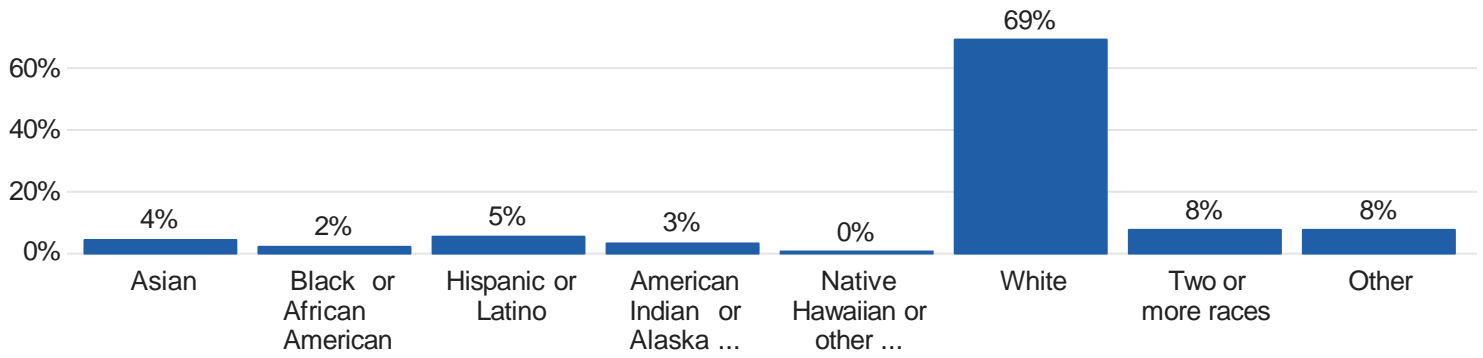
Q15 - How long have you worked at Allan Hancock College?



Q16 - Given your choice, how long would you plan to continue working for Allan Hancock College?



Q17 - What is your race or ethnicity?



Q18 - Would you be interested in becoming a LEAP mentoring initiative participant?

