

A woman with brown hair and a young child with blonde hair are sitting together, looking down at a keyboard instrument. The woman's hands are on the keys, and the child's hands are also on the keys. They appear to be playing together. The background is a soft, out-of-focus green, suggesting an outdoor setting.

# Special Education Teachers, Preschool in 2 California Counties

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## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Occupation

25-2051 Special Education Teachers, Preschool

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### 2 Counties

6079 San Luis Obispo County, CA

6083 Santa Barbara County, CA

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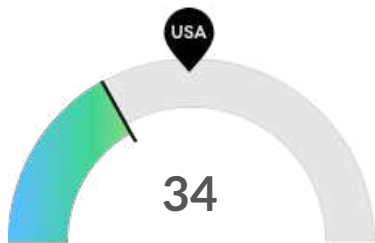
### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

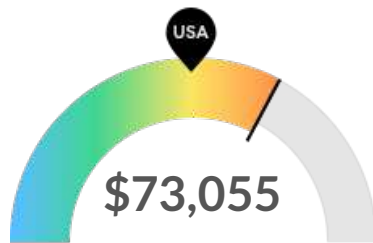
## Executive Summary

### Aggressive Job Posting Demand Over a Thin Supply of Regional Jobs



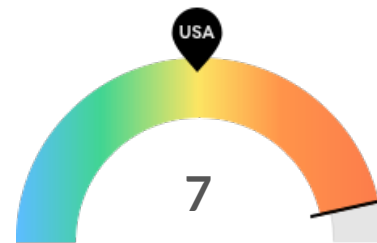
**Jobs (2023)**

Your area is not a hotspot for this kind of job. The national average for an area this size is 58\* employees, while there are 34 here.



**Compensation**

Earnings are high in your area. The national median salary for Special Education Teachers, Preschool is \$62,271, compared to \$73,055 here.



**Job Posting Demand**

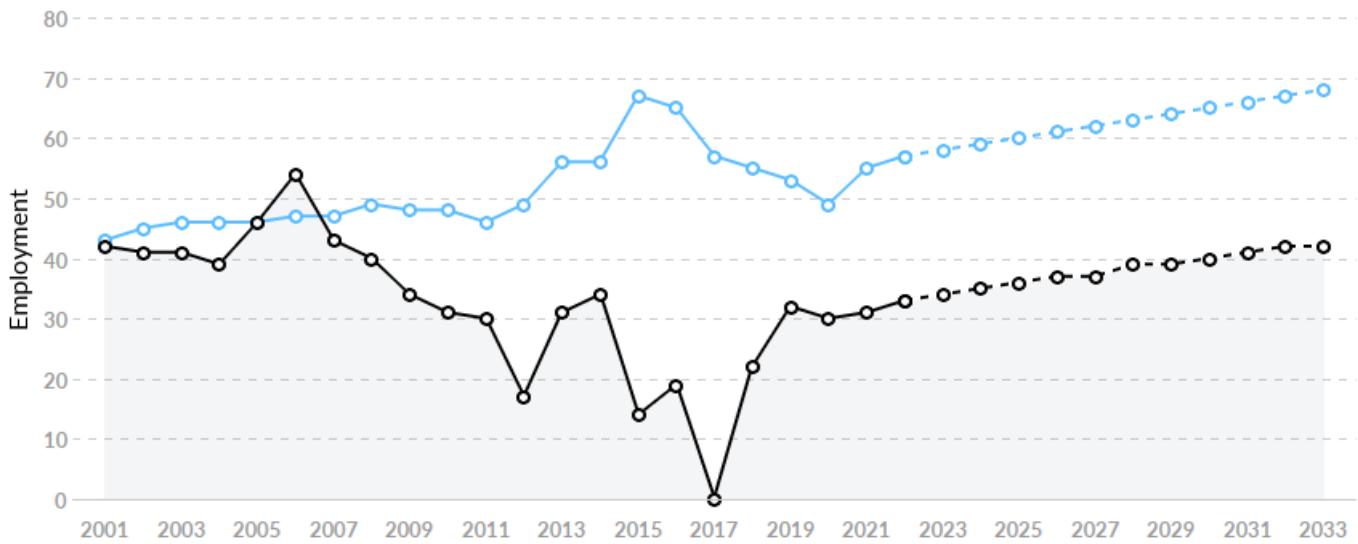
Job posting activity is high in your area. The national average for an area this size is 2\* job postings/mo, while there are 7 here.

\*National average values are derived by taking the national value for Special Education Teachers, Preschool and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Lower Than the National Average

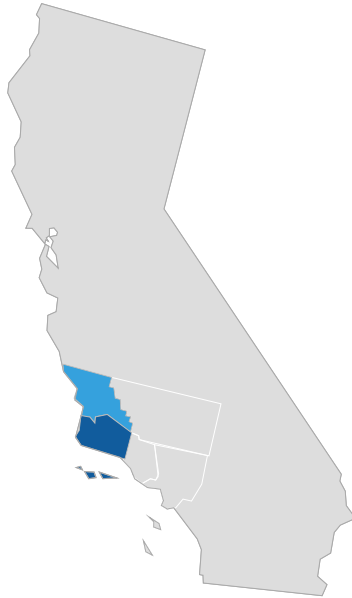
An average area of this size typically has 58\* jobs, while there are 34 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2023 Jobs	2033 Jobs	Change	% Change
● 2 California Counties	34	42	8	22.9%
● National Average	58	68	10	16.6%

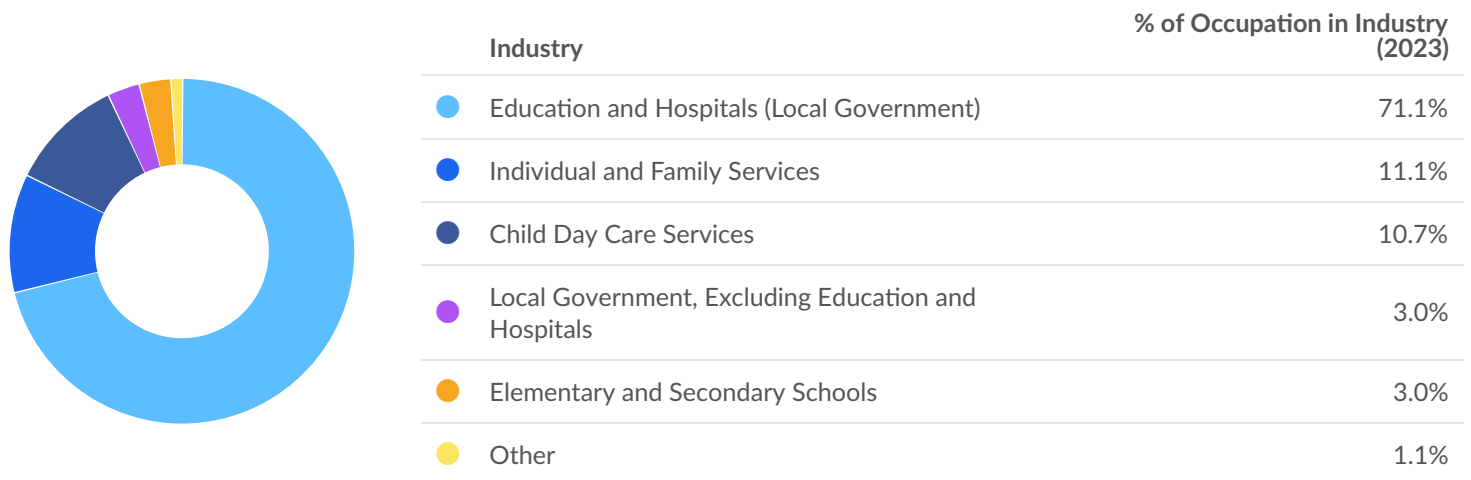
\*National average values are derived by taking the national value for Special Education Teachers, Preschool and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
Santa Barbara County, CA	23
San Luis Obispo County, CA	11

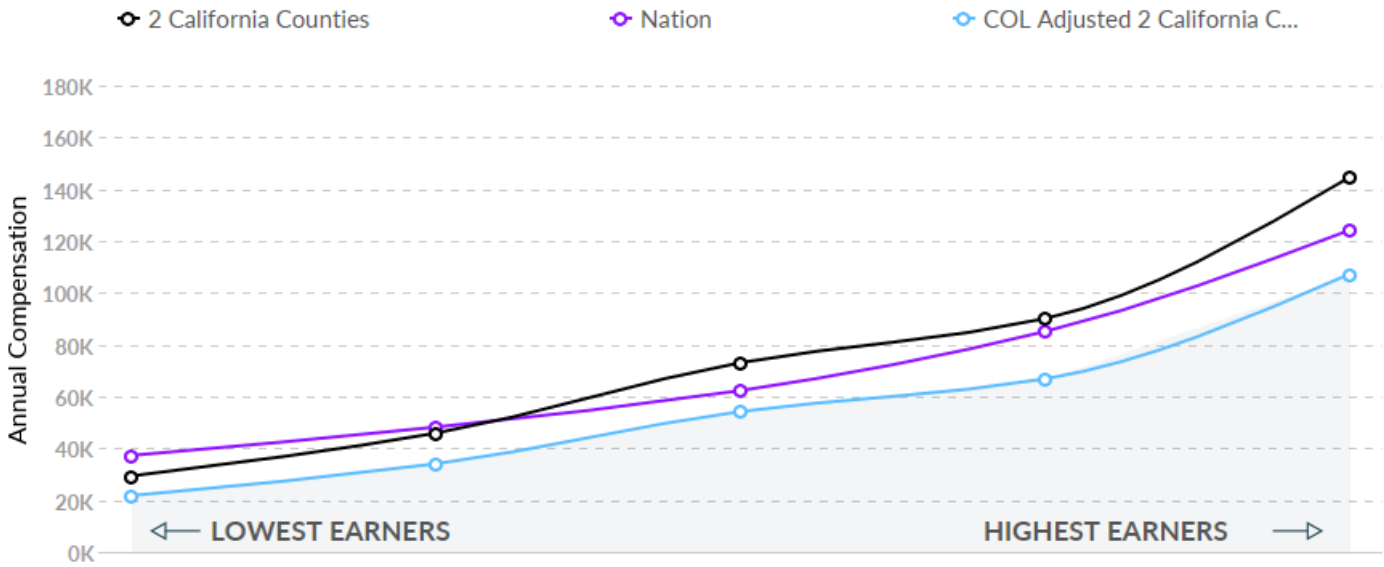
## Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector



# Compensation

## Regional Compensation Is 17% Higher Than National Compensation

For Special Education Teachers, Preschool, the 2021 median wage in your area is \$73,055, while the national median wage is \$62,271.





# Job Posting Activity



## 43 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2023.



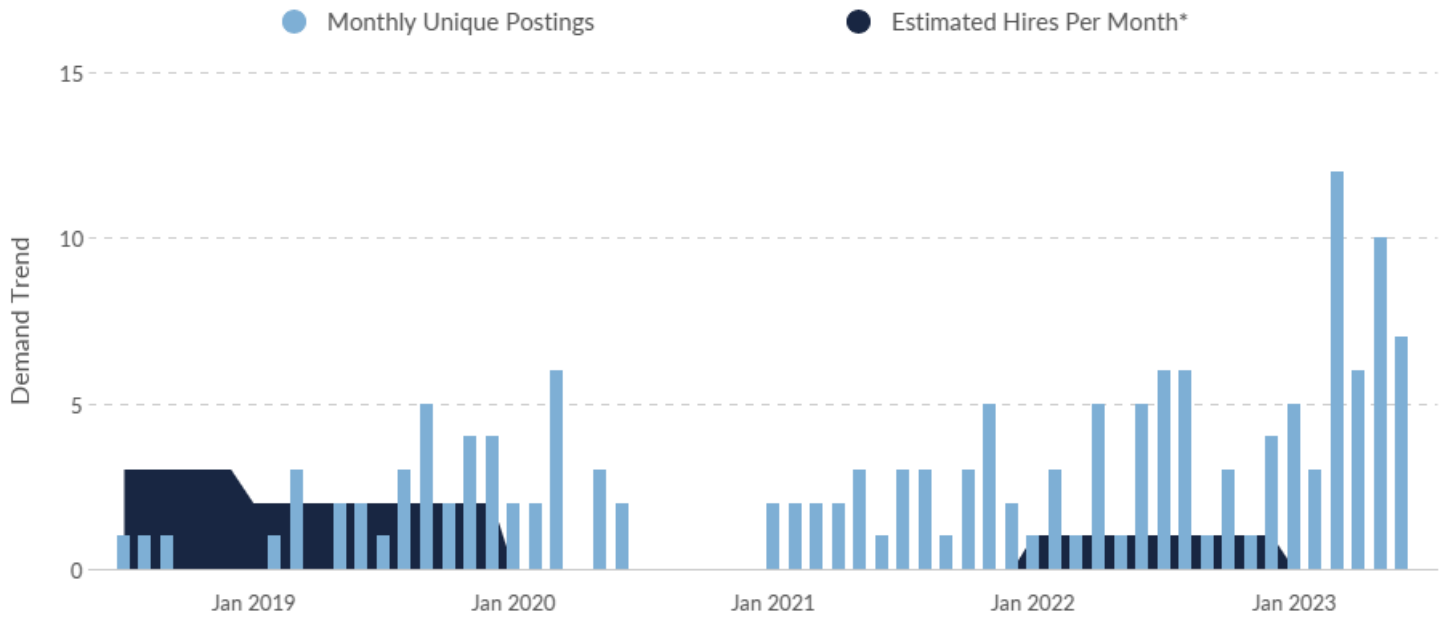
## 7 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



## 30 Day Median Duration

Posting duration is 3 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Jun 2023)	Avg Monthly Hires (Jan 2023 - Jun 2023)
Special Education Teachers, Preschool	7	0

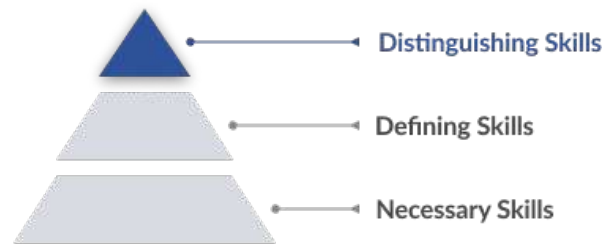
\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
360 Behavioral Health	25
Behavioral Health Group	7
Behavioral Momentum Services	2
Santa Barbara Unified School Di...	2
Behavioral Momentum	1
Santa Ynez Valley Charter School	1

Top Job Titles	Unique Postings
Behavior Interventionists	36
Behavioral Interventionists	4
Preschool Educators	2
Outdoor Educators	1

## Top Distinguishing Skills by Demand

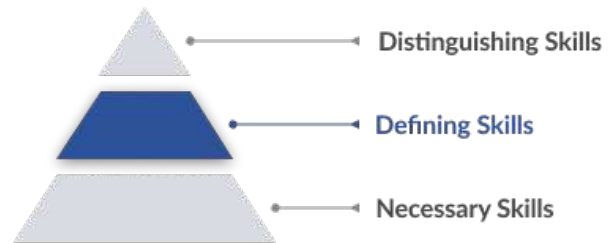
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting
Behavioral Antecedent		0

## Top Defining Skills by Demand

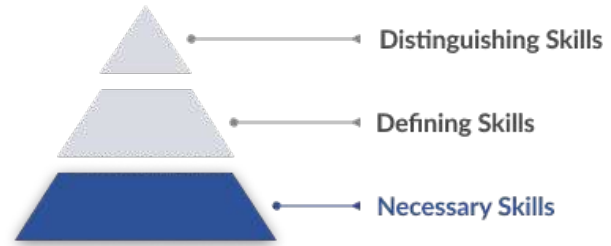
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Psychology	✓	35
Autism Spectrum Disorders	✗	24
Special Education	✗	2
Valid Driver's License	✗	1
Working With Children	✗	0

## Top Necessary Skills by Demand

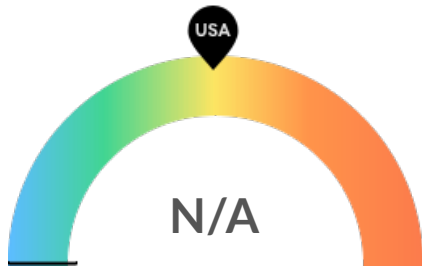
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Board Certified Behavior Analyst (BCBA)	✘	40
Treatment Planning	✘	38
Applied Behavior Analysis	✘	35
Behaviour Therapy	✘	35
Child Development	✘	34
Developmental Disabilities	✘	24
Cardiopulmonary Resuscitation (CPR) Certification	✘	18
Data Collection	✘	2
Preschool Education	✘	2
Disabilities	✘	1

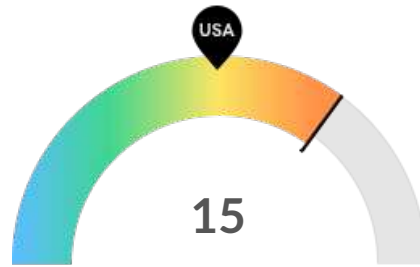
## Demographics

### Reliable Retirement Information Is Not Available, While Overall Diversity Is High



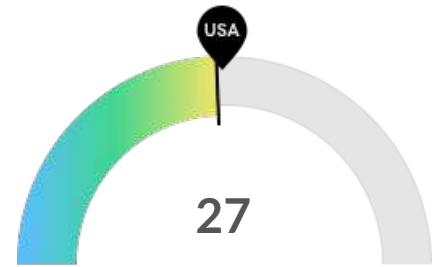
**Retiring Soon**

Reliable retirement information is not available in your area, because there are too few employees.



**Racial Diversity**

Racial diversity is high in your area. The national average for an area this size is 9\* racially diverse employees, while there are 15 here.

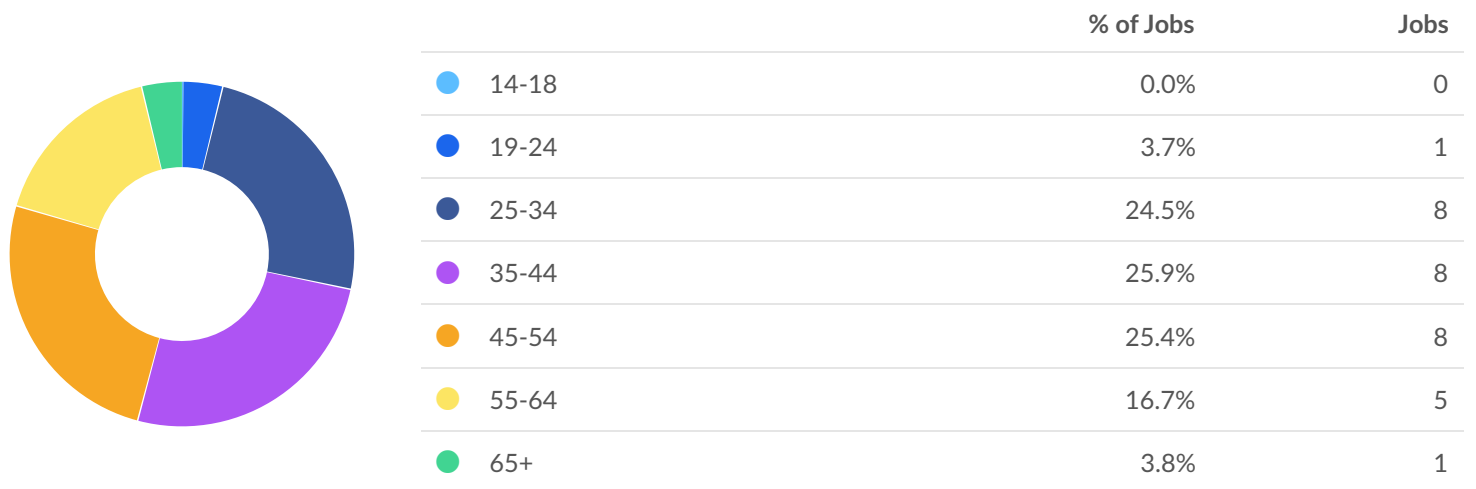


**Gender Diversity**

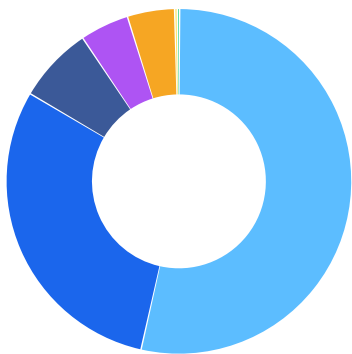
Gender diversity is about average in your area. The national average for an area this size is 28\* female employees, while there are 27 here.

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## Occupation Age Breakdown

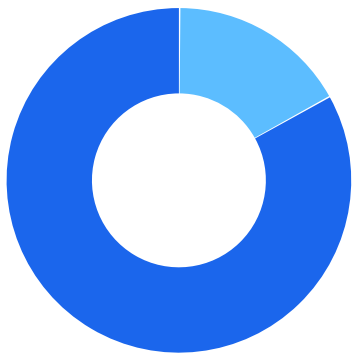


## Occupation Race/Ethnicity Breakdown



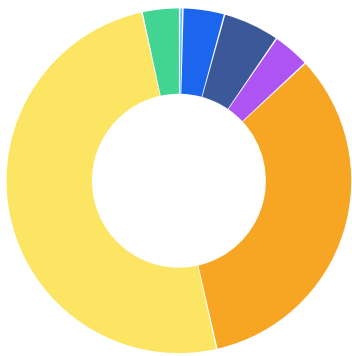
	% of Jobs	Jobs
White	53.5%	17
Hispanic or Latino	29.9%	10
Asian	7.1%	2
Black or African American	4.6%	1
Two or More Races	4.4%	1
Native Hawaiian or Other Pacific Islander	0.2%	0
American Indian or Alaska Native	0.2%	0

## Occupation Gender Breakdown



	% of Jobs	Jobs
Males	16.9%	6
Females	83.1%	27

## National Educational Attainment



	% of Jobs
<span style="color: #00AEEF;">●</span> Less than high school diploma	0.3%
<span style="color: #0070C0;">●</span> High school diploma or equivalent	3.9%
<span style="color: #2E4A7A;">●</span> Some college, no degree	5.3%
<span style="color: #8E44AD;">●</span> Associate's degree	3.5%
<span style="color: #F39C12;">●</span> Bachelor's degree	33.4%
<span style="color: #F1C40F;">●</span> Master's degree	50.1%
<span style="color: #27AE60;">●</span> Doctoral or professional degree	3.5%

# Occupational Programs



## 5 Programs

Of the programs that can train for this job, 5 have produced completions in the last 5 years.



## 115 Completions (2021)

The completions from all regional institutions for all degree types.



## 4 Openings (2021)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2021)
13.1210	Early Childhood Education and Teaching	71
13.1015	Education/Teaching of Individuals in Early Childhood Specia...	28
13.1001	Special Education and Teaching, General	9
16.1601	American Sign Language (ASL)	7

Top Schools	Completions (2021)
California Polytechnic State University-San Luis Obispo	79
Cuesta College	25
Santa Barbara City College	7
Allan Hancock College	3
Antioch University-Santa Barbara	1



## Appendix A

**Special Education Teachers, Preschool (SOC 25-2051):**

Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes Substitute Teachers, Short-Term (25-3031).

**Sample of Reported Job Titles:**

- Special Education Teacher
- Handicapped Teacher
- Early Childhood Special Educator (EC Special Educator)
- Deaf Teacher
- Special Education Preschool Teacher
- Resource Teacher
- Preschool Special Education Teacher
- Hearing Impaired Itinerant Teacher (HI Itinerant Teacher)
- Exceptional Needs Teacher
- Early Childhood Special Education Teacher (ECSE Teacher)

**Related O\*NET Occupation:**

Special Education Teachers, Preschool (25-2051.00)