

# Paralegals and Legal Assistants in 2 California Counties

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## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Occupation

23-2010 Paralegals and Legal Assistants

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### 2 Counties

6079 San Luis Obispo County, CA

6083 Santa Barbara County, CA

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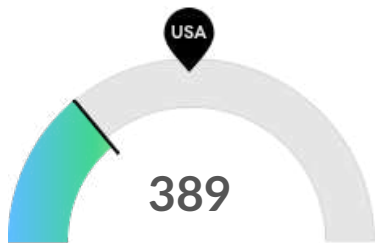
### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

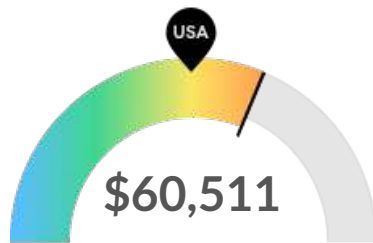
## Executive Summary

### Light Job Posting Demand Over a Thin Supply of Regional Jobs



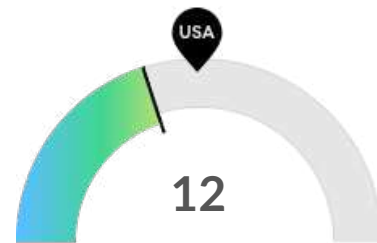
**Jobs (2023)**

Your area is not a hotspot for this kind of job. The national average for an area this size is 824\* employees, while there are 389 here.



**Compensation**

Earnings are high in your area. The national median salary for Paralegals and Legal Assistants is \$55,976, compared to \$60,511 here.



**Job Posting Demand**

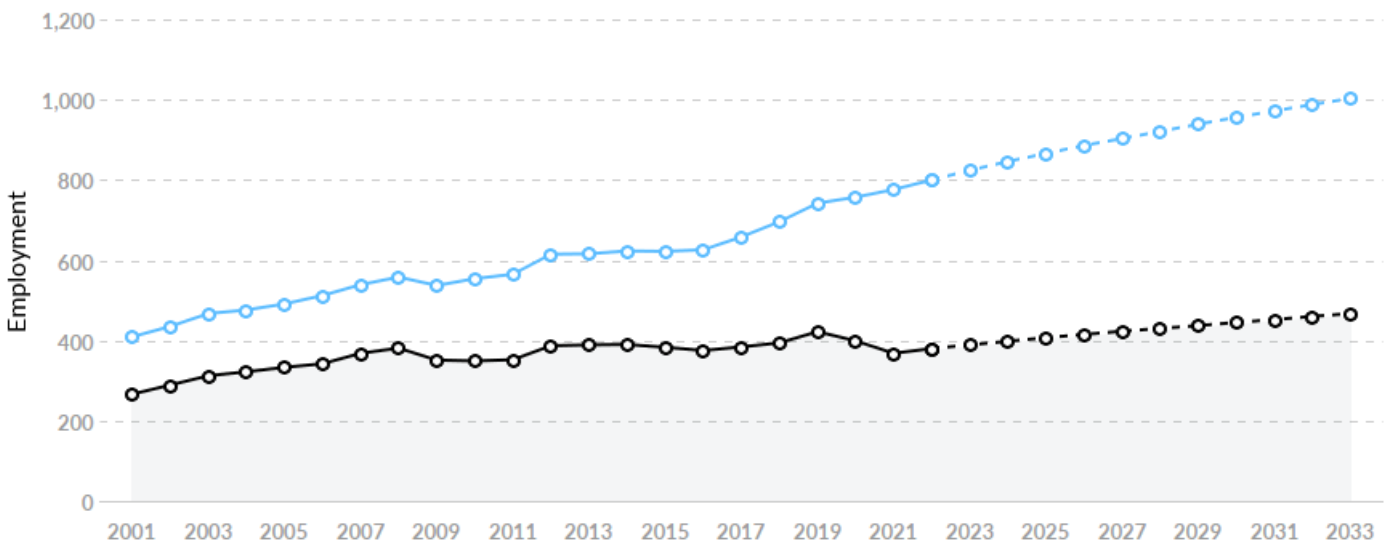
Job posting activity is low in your area. The national average for an area this size is 16\* job postings/mo, while there are 12 here.

\*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Lower Than the National Average

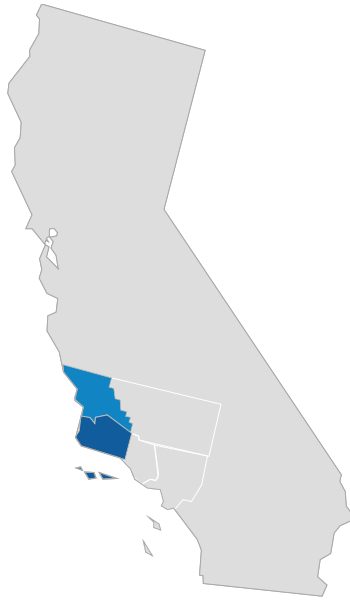
An average area of this size typically has 824\* jobs, while there are 389 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2023 Jobs	2033 Jobs	Change	% Change
● 2 California Counties	389	467	77	19.8%
● National Average	824	1,003	180	21.8%

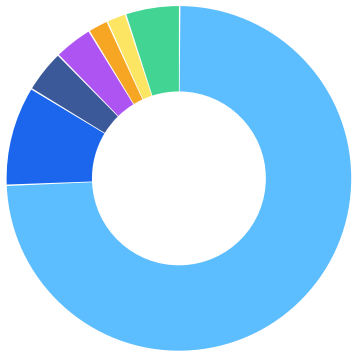
\*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
Santa Barbara County, CA	229
San Luis Obispo County, CA	161

## Most Jobs are Found in the Legal Services Industry Sector



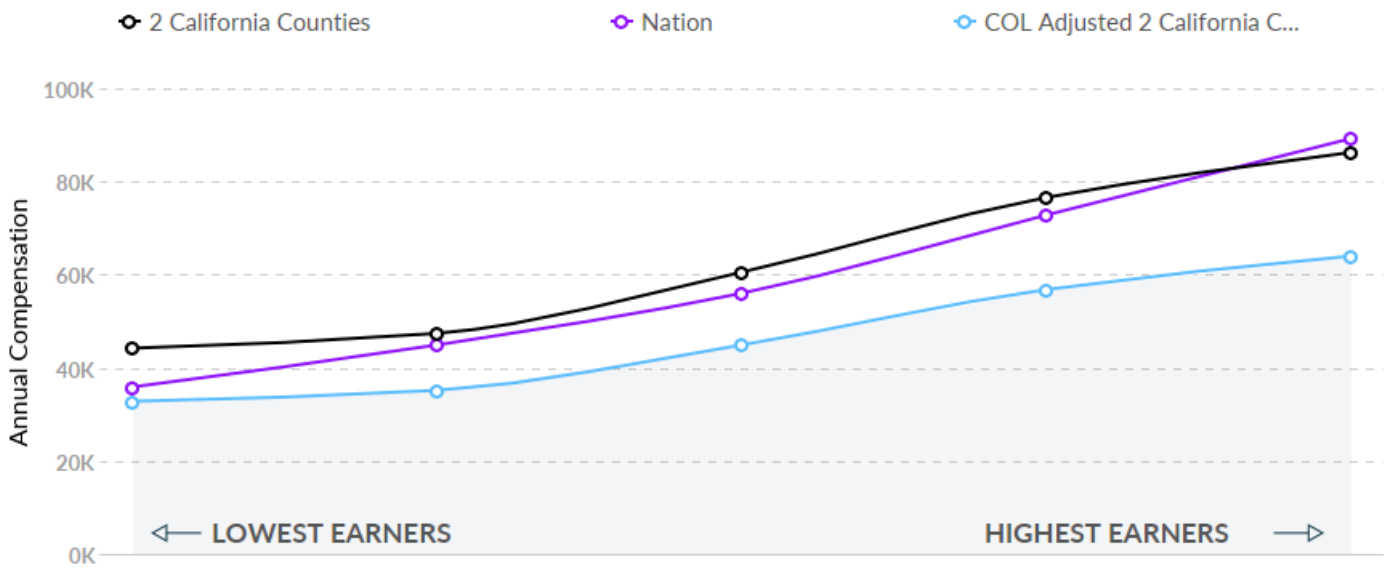
Industry	% of Occupation in Industry (2023)
Legal Services	74.3%
Local Government, Excluding Education and Hospitals	9.3%
Federal Government, Civilian	4.0%
State Government, Excluding Education and Hospitals	3.6%
Management of Companies and Enterprises	1.9%
Employment Services	1.8%
Other	5.1%



# Compensation

## Regional Compensation Is 8% Higher Than National Compensation

For Paralegals and Legal Assistants, the 2021 median wage in your area is \$60,511, while the national median wage is \$55,976.



# Job Posting Activity



**73 Unique Job Postings**

The number of unique postings for this job from Jan 2023 to Jun 2023.



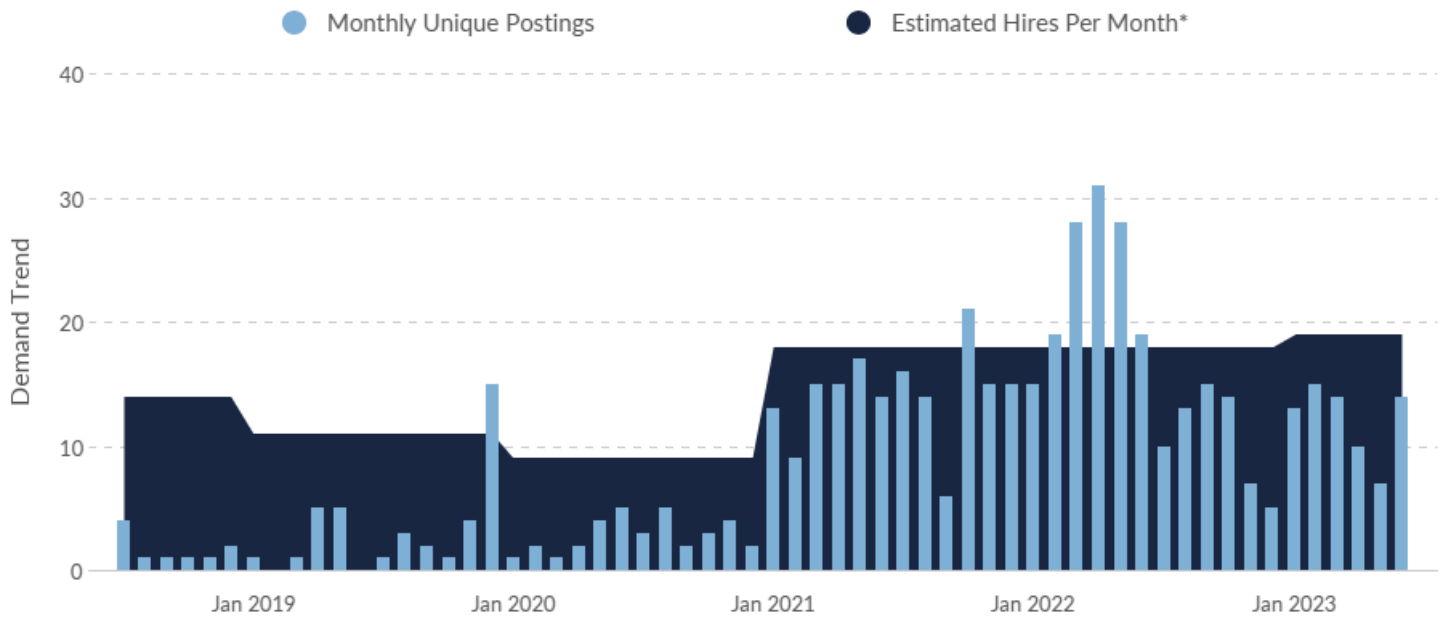
**32 Employers Competing**

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



**23 Day Median Duration**

Posting duration is 10 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Jun 2023)	Avg Monthly Hires (Jan 2023 - Jun 2023)
Paralegals and Legal Assistants	12	19

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
805 Law Group	3 	Legal Assistants	18 
Allen & Kimbell	2 	Paralegals	12 
Cappello & Noel	2 	Paralegals/Legal Assistants	10 
Carmel & Naccasha, LLP	2 	Legal Secretaries/Paralegals	5 
City Of San Luis Obispo	2 	Legal Administrative Assistants	4 
Dioji K-9 Resort & Athletic Club	2 	Legal Assistants/Secretaries	3 
Maho & Prentice	2 	Paralegal Assistants	3 
University of California	2 	Law Clerks/Legal Assistants	2 
Whalen Bryan	2 	Litigation Paralegals	2 
Adamski Moroski Madden Cum...	1 	Summer Associates	2 

### Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

### Top Defining Skills by Demand

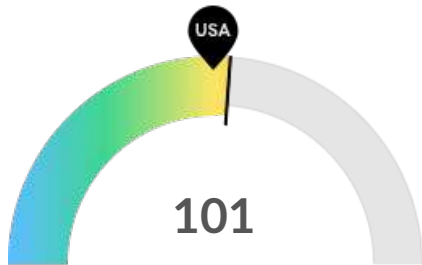
Not enough data to display Defining Skills for this occupation.

### Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

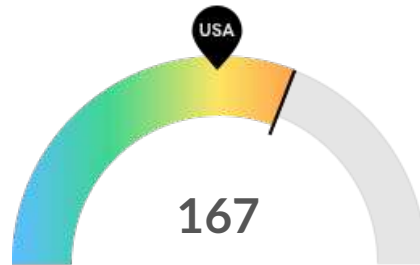
# Demographics

## Retirement Risk Is About Average, While Overall Diversity Is High



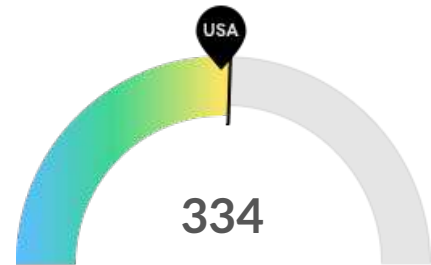
**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 94\* employees 55 or older, while there are 101 here.



**Racial Diversity**

Racial diversity is high in your area. The national average for an area this size is 120\* racially diverse employees, while there are 167 here.

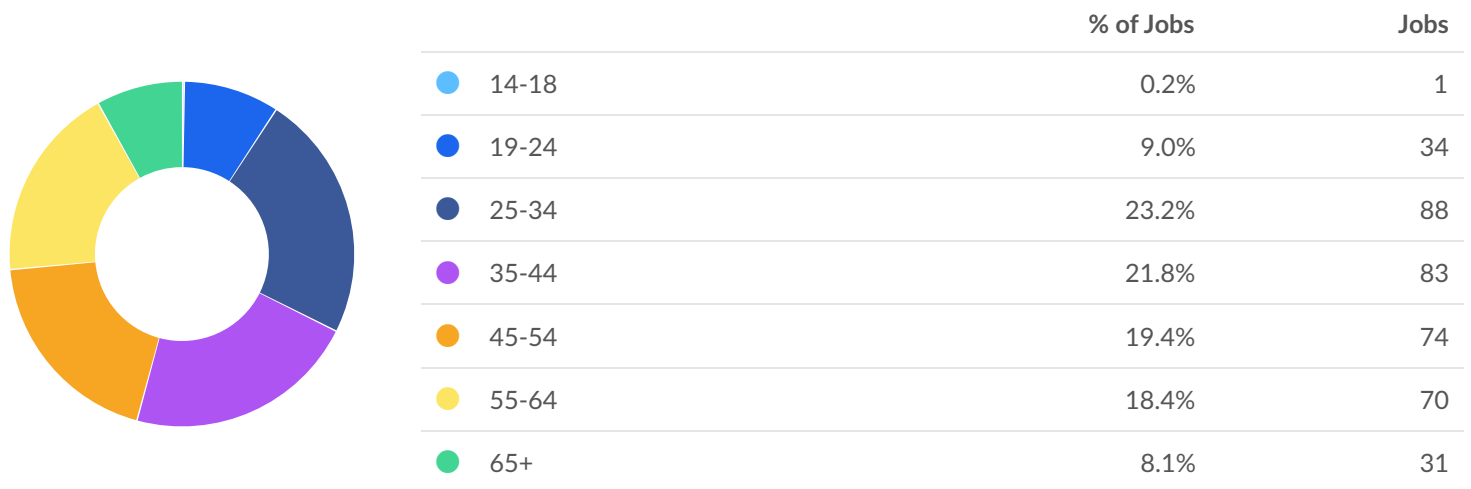


**Gender Diversity**

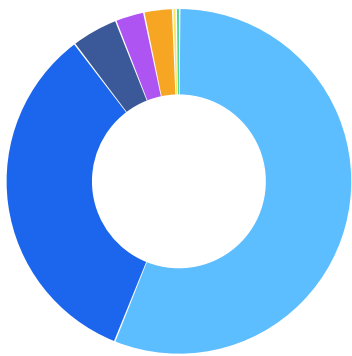
Gender diversity is about average in your area. The national average for an area this size is 323\* female employees, while there are 334 here.

\*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Occupation Age Breakdown

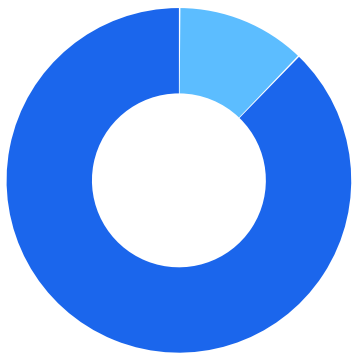


## Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	56.0%	213
Hispanic or Latino	33.6%	128
Asian	4.4%	17
Two or More Races	2.7%	10
Black or African American	2.7%	10
Native Hawaiian or Other Pacific Islander	0.3%	1
American Indian or Alaska Native	0.3%	1

## Occupation Gender Breakdown



	% of Jobs	Jobs
Males	12.1%	46
Females	87.9%	334

## Occupational Programs



### 2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



### 36 Completions (2021)

The completions from all regional institutions for all degree types.



### 52 Openings (2021)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2021)
22.0302	Legal Assistant/Paralegal	24
22.0000	Legal Studies	12

Top Schools	Completions (2021)
Cuesta College	27
Allan Hancock College	5
University of California-Santa Barbara	4

## Appendix A

### Paralegals and Legal Assistants in 2 California Counties

## Appendix B - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

### Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.