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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Forbes

Harvard Business Review The New York Times

WSJ



Report Parameters

1 Occupation

51-4040 Machinists

2 Counties

6079 San Luis Obispo County, CA

6083

Santa Barbara County, CA

Class of Worker

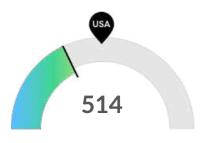
QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.



Executive Summary

Light Job Posting Demand Over a Thin Supply of Regional Jobs



Jobs (2023)

Your area is not a hotspot for this kind of job. The national average for an area this size is 806* employees, while there are 514 here.



Compensation

Earnings are about average in your area. The national median salary for Machinists is \$47,570, compared to \$47,655 here.



Job Posting Demand

Job posting activity is low in your area. The national average for an area this size is 8* job postings/mo, while there are 5 here.

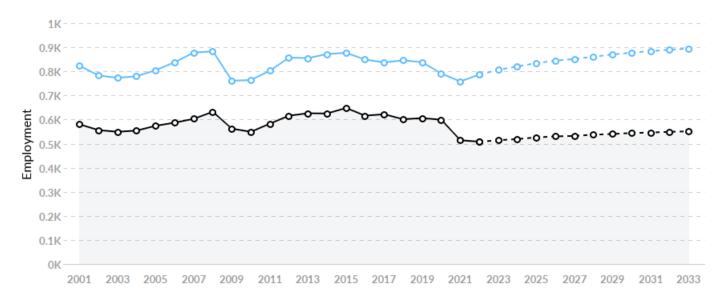
^{*}National average values are derived by taking the national value for Machinists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.



Jobs

Regional Employment Is Lower Than the National Average

An average area of this size typically has 806* jobs, while there are 514 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



	Region	2023 Jobs	2033 Jobs	Change	% Change
•	2 California Counties	514	551	37	7.2%
	National Average	806	895	89	11.0%

^{*}National average values are derived by taking the national value for Machinists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.



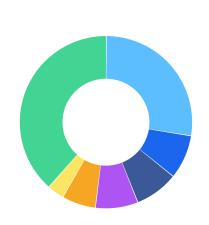
Regional Breakdown



County	2023 Jobs
Santa Barbara County, CA	318
San Luis Obispo County, CA	196



Most Jobs are Found in the Machine Shops; Turned Product; and Screw, Nut, and **Bolt Manufacturing Industry Sector**

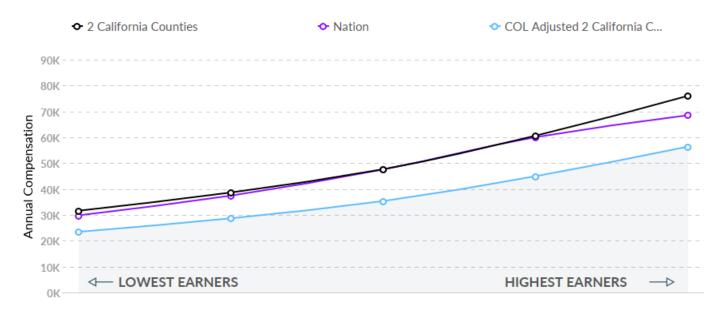


Industry	% of Occupation in Industry (2023)
 Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing 	27.5%
Employment Services	8.2%
Aerospace Product and Parts Manufacturing	8.2%
Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	8.0%
Industrial Machinery Manufacturing	6.3%
Other Fabricated Metal Product Manufacturing	3.2%
• Other	38.6%

Compensation

Regional Compensation Is the Same Cost as the Nation

For Machinists, the 2021 median wage in your area is \$47,655, while the national median wage is \$47,570.





Job Posting Activity



31 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2023.



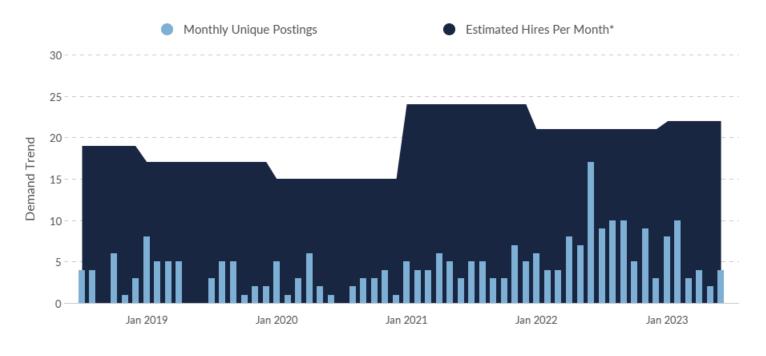
15 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



32 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Jun 2023)	Avg Monthly Hires (Jan 2023 - Jun 2023)
Machinists	5	22

^{*}A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Volt	6	Machinists	10
GPAC	5	CNC Machinists	8
Ernie Ball	4	CNC Mill Machinists	4
Atlas Copco	3	Set Up Operators	4
Entegris	2	CNC Operators/Machinists	1
L3Harris Technologies	2	Programmers/Operators	1
Check Yourself	1	Prototype Machinists	1
Disability Solutions	1	Traveling Managers	1
Jobot	1	Tube Benders	1
Oxford Instruments	1		

Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

Top Defining Skills by Demand

Not enough data to display Defining Skills for this occupation.

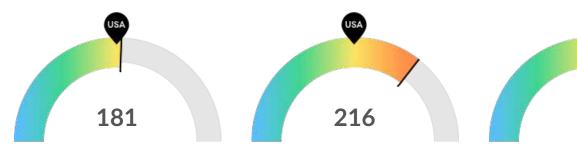
Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.



Demographics

Retirement Risk Is About Average, While Overall Diversity Is High



Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 175* employees 55 or older, while there are 181 here.

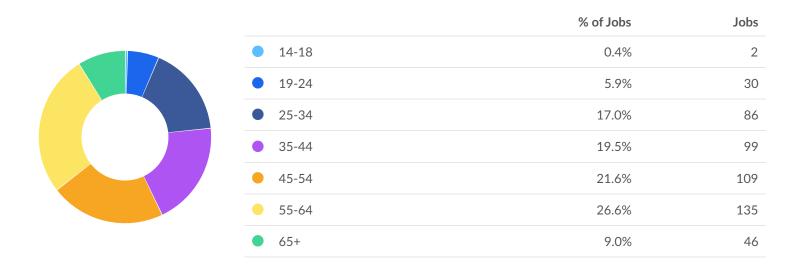
Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 121* racially diverse employees, while there are 216 here.

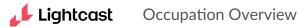
Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 24* female employees, while there are 23 here.

Occupation Age Breakdown



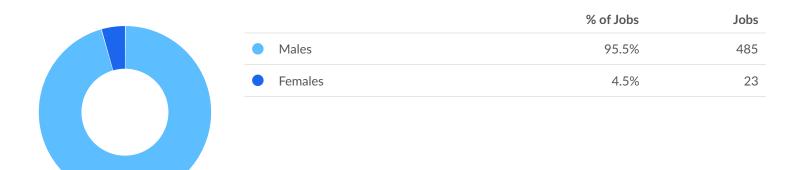
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Occupation Race/Ethnicity Breakdown



Occupation Gender Breakdown





Occupational Programs



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



3 Completions (2021)

The completions from all regional institutions for all degree types.



55 Openings (2021)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2021)
48.0501	Machine Tool Technology/Machinist	3

Top Schools Completions (2021)	
Allan Hancock College	3



Appendix A

Machinists in 2 California Counties

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.