

A smiling woman with long brown hair and glasses, wearing a light blue button-down shirt, holding a light blue folder. The background is a soft, out-of-focus indoor setting.

Elementary School Teachers, Except Special Education in 2 California Counties

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

25-2021 Elementary School Teachers, Except Special Education

2 Counties

6079 San Luis Obispo County, CA

6083 Santa Barbara County, CA

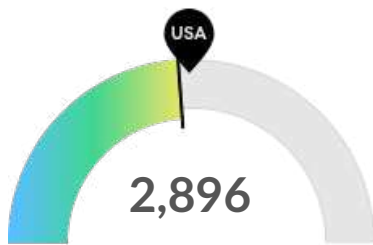
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

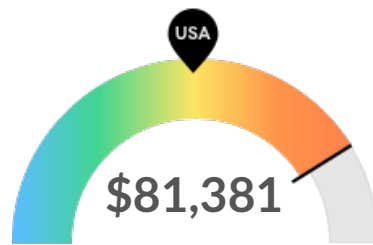
Executive Summary

Light Job Posting Demand Over an Average Supply of Regional Jobs



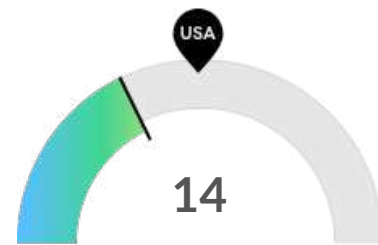
Jobs (2023)

Your area is about average for this kind of job. The national average for an area this size is 3,097* employees, while there are 2,896 here.



Compensation

Earnings are high in your area. The national median salary for Elementary School Teachers, Except Special Education is \$61,265, compared to \$81,381 here.



Job Posting Demand

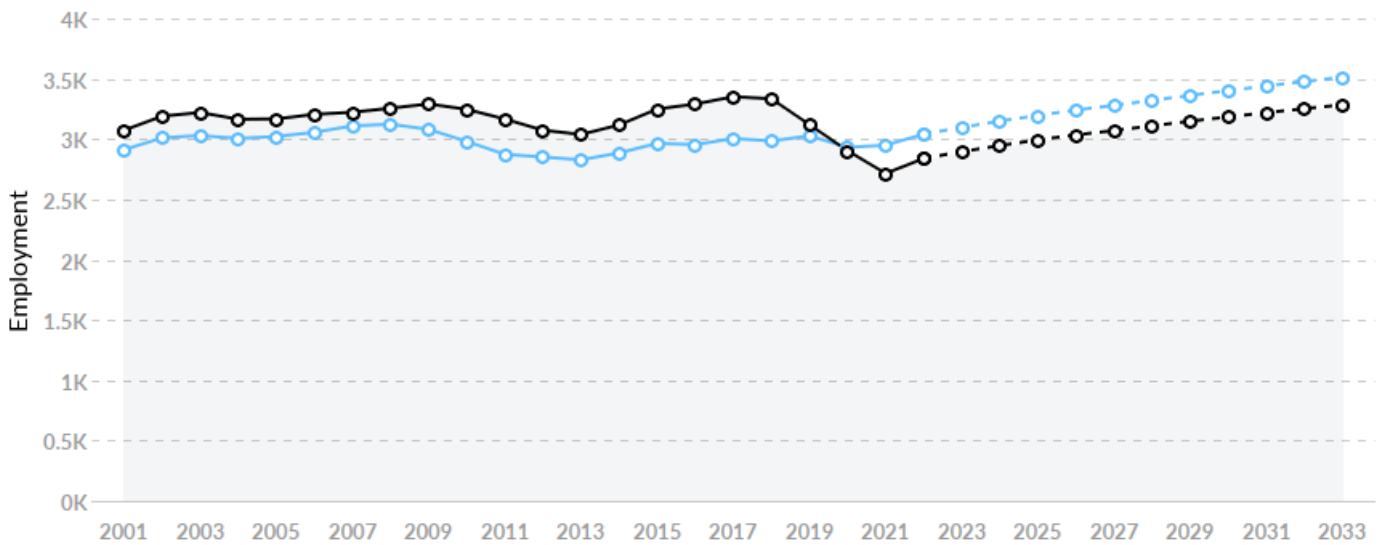
Job posting activity is low in your area. The national average for an area this size is 21* job postings/mo, while there are 14 here.

*National average values are derived by taking the national value for Elementary School Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

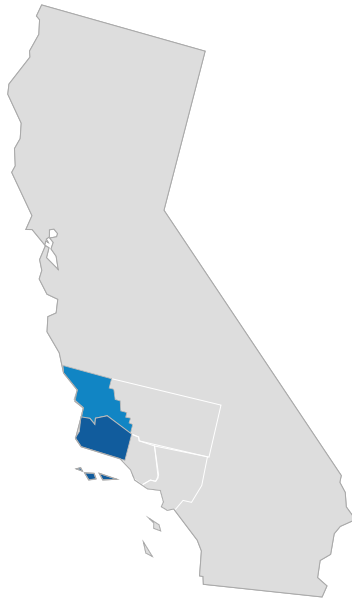
An average area of this size typically has 3,097* jobs, while there are 2,896 here.



Region	2023 Jobs	2033 Jobs	Change	% Change
● 2 California Counties	2,896	3,284	388	13.4%
● National Average	3,097	3,513	416	13.4%

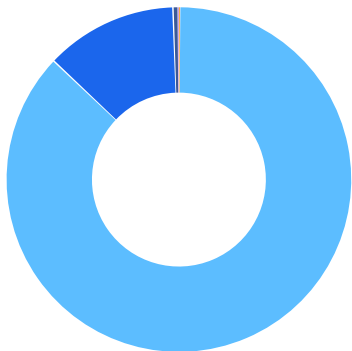
*National average values are derived by taking the national value for Elementary School Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
Santa Barbara County, CA	1,914
San Luis Obispo County, CA	982

Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector

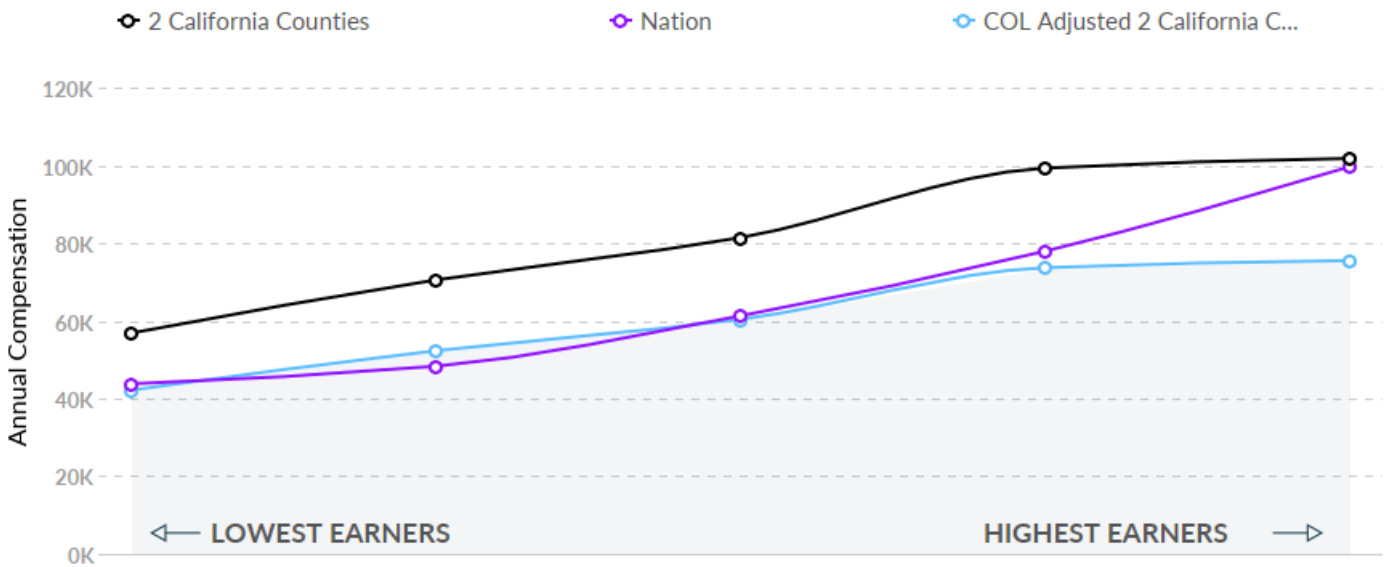


Industry	% of Occupation in Industry (2023)
Education and Hospitals (Local Government)	87.0%
Elementary and Secondary Schools	12.4%
Religious Organizations	0.5%
Educational Support Services	0.1%
Other	0.0%

Compensation

Regional Compensation Is 33% Higher Than National Compensation

For Elementary School Teachers, Except Special Education, the 2021 median wage in your area is \$81,381, while the national median wage is \$61,265.



Job Posting Activity



81 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2023.



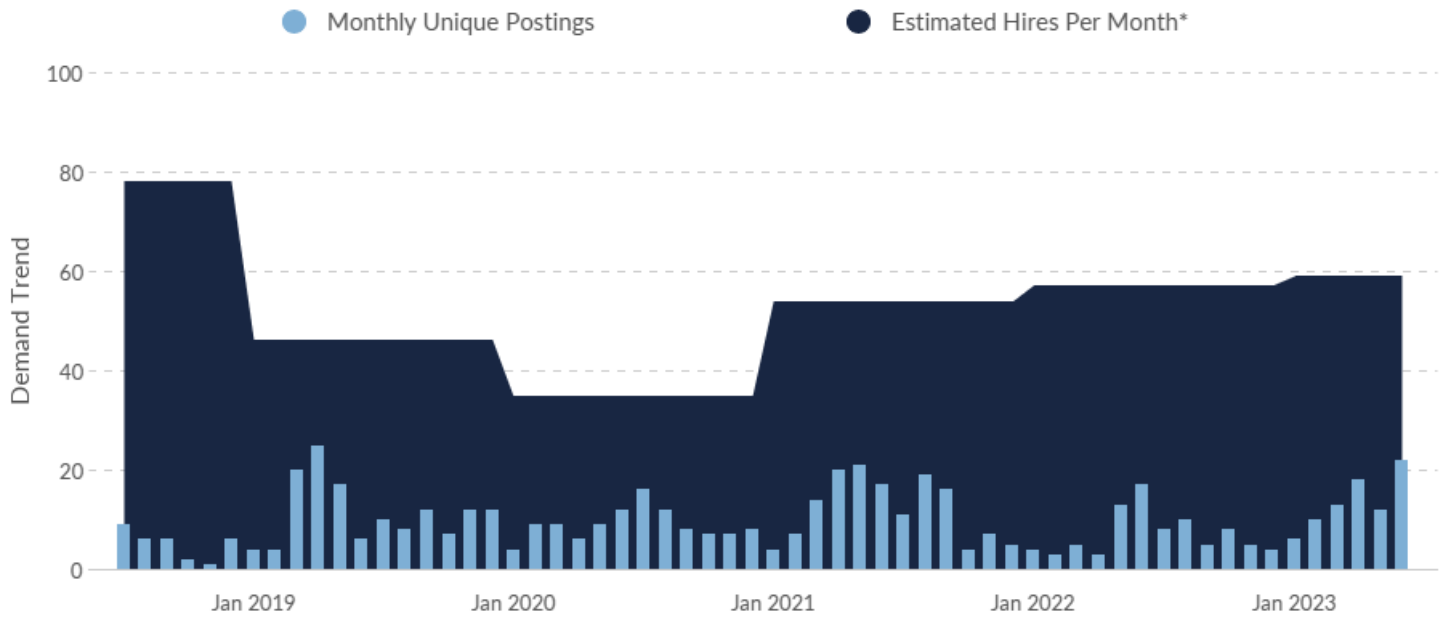
34 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



36 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Jun 2023)	Avg Monthly Hires (Jan 2023 - Jun 2023)
Elementary School Teachers, Except Special Education	14	59

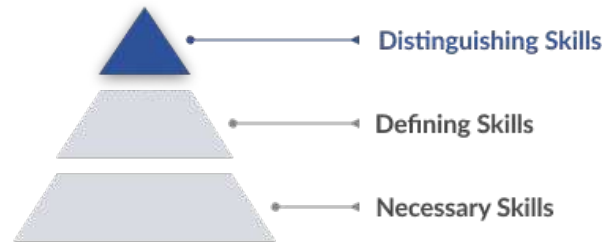
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Cuesta College	7
KinderCare	4
Family Service Agency Of Santa ...	3
Lucia Mar Unified School District	3
Montessori Center School	3
San Luis Coastal Usd	3
Calm Agency	2
Getselected	2
Lompoc Unified School District	2
Roman Catholic Archdiocese Of ...	2

Top Job Titles	Unique Postings
Elementary School Teachers	9
Elementary Teachers	8
Teachers	5
Elementary Classroom Teachers	4
3rd Grade Lead Teachers	3
Continuing Education Assistants	3
Outreach Managers	3
Primary Teachers	3
3rd Grade Teachers	2
Associate Vice Chancellors	2

Top Distinguishing Skills by Demand

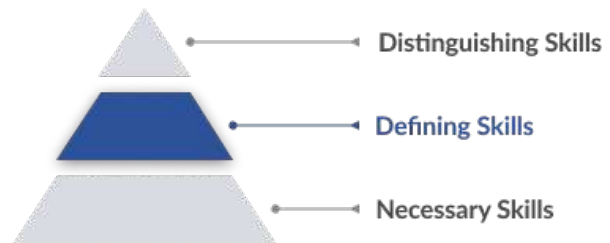
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting
Small Group Instruction		2
Social Studies		2
Formative And Summative Assessments		0
Philosophy Of Education		0

Top Defining Skills by Demand

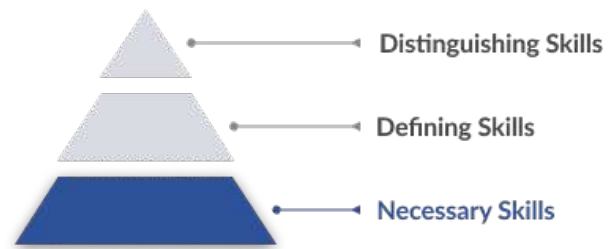
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Lesson Planning	✗	9
Classroom Management	✗	5
Instructional Strategies	✓	4
Learning Styles	✗	3
Educational Assessment	✗	2
Teaching Certificate	✗	0
Differentiated Instruction	✓	0
Primary Education	✗	0

Top Necessary Skills by Demand

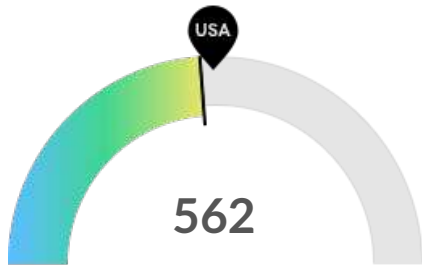
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Curriculum Development	✘	7
Special Education	✘	4
Individualized Education Programs (IEP)	✘	3

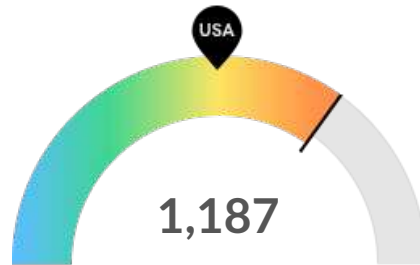
Demographics

Retirement Risk Is About Average, While Overall Diversity Is High



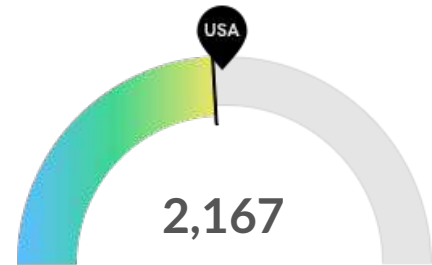
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 603* employees 55 or older, while there are 562 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 684* racially diverse employees, while there are 1,187 here.

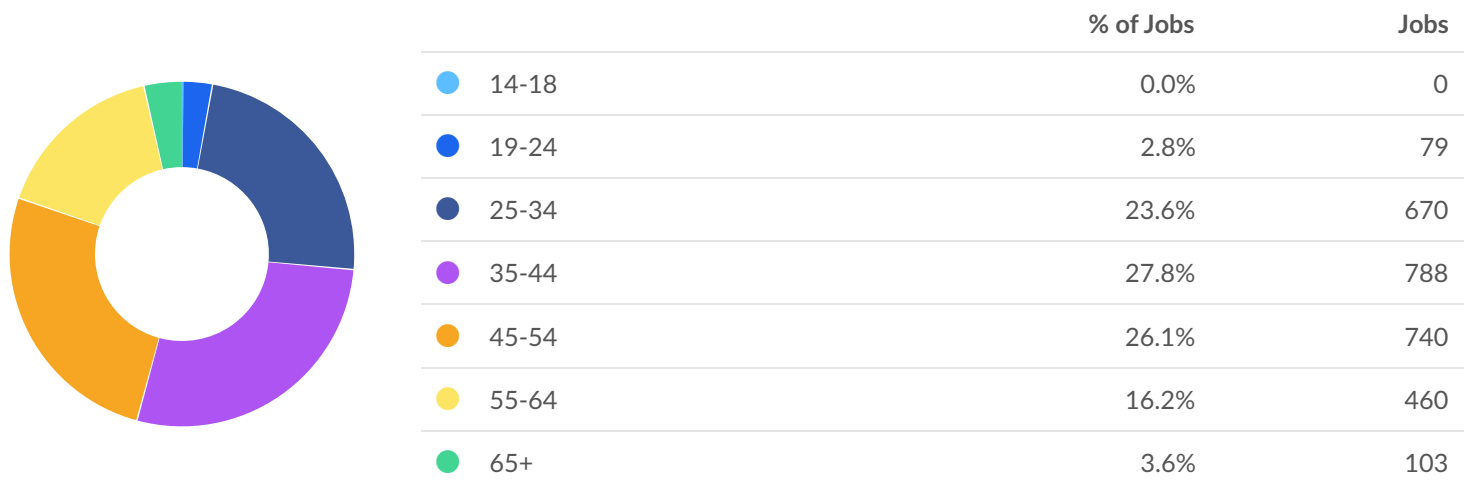


Gender Diversity

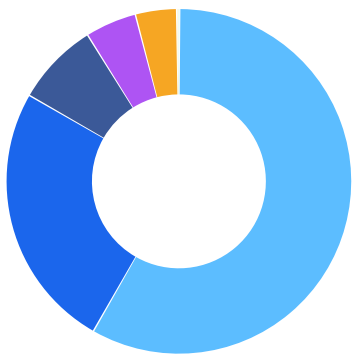
Gender diversity is about average in your area. The national average for an area this size is 2,282* female employees, while there are 2,167 here.

*National average values are derived by taking the national value for Elementary School Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

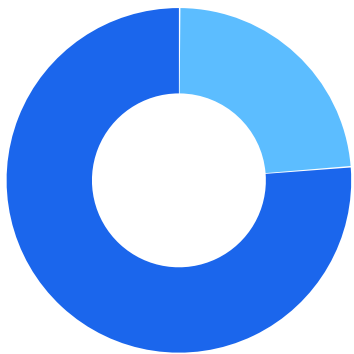


Occupation Race/Ethnicity Breakdown



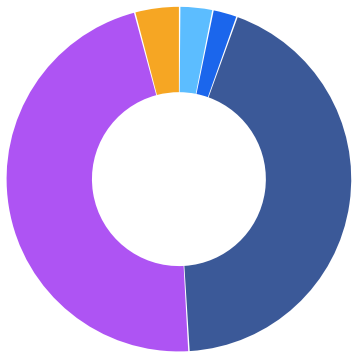
	% of Jobs	Jobs
● White	58.2%	1,652
● Hispanic or Latino	25.0%	711
● Asian	7.8%	222
● Black or African American	4.8%	137
● Two or More Races	3.9%	110
● Native Hawaiian or Other Pacific Islander	0.2%	4
● American Indian or Alaska Native	0.1%	4

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	23.7%	672
● Females	76.3%	2,167

National Educational Attainment



	% of Jobs
● Some college, no degree	3.1%
● Associate's degree	2.3%
● Bachelor's degree	43.6%
● Master's degree	46.8%
● Doctoral or professional degree	4.2%

Occupational Programs



8 Programs

Of the programs that can train for this job, 8 have produced completions in the last 5 years.











1,039 Completions (2021)








The completions from all regional institutions for all degree types.



320 Openings (2021)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2021)
13.0101	Education, General	489 
23.0101	English Language and Literature, General	341 
16.0905	Spanish Language and Literature	118 
13.1210	Early Childhood Education and Teaching	71 
16.0101	Foreign Languages and Literatures, General	7 
13.1202	Elementary Education and Teaching	6 
16.0301	Chinese Language and Literature	6 
16.0300	East Asian Languages, Literatures, and Linguistics, General	1 

Top Schools	Completions (2021)
University of California-Santa Barbara	428 
Cuesta College	319 
California Polytechnic State University-San Luis Obispo	181 
Allan Hancock College	38 
Westmont College	30 
Santa Barbara City College	26 
Antioch University-Santa Barbara	17 

Appendix A

Elementary School Teachers, Except Special Education (SOC 25-2021):

Teach academic and social skills to students at the elementary school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

Sample of Reported Job Titles:

Elementary School Teacher
Teacher

Reading Teacher

Mathematics Teacher (Math Teacher)

Social Studies Teacher

Primary Teacher

Physical Education Teacher (PE Teacher)

Music Teacher

Music Educator

Language Arts Teacher

Related O*NET Occupation:

Elementary School Teachers, Except Special Education (25-2021.00)