



Chefs and Head Cooks in 2 California Counties

Contents

What is Lightcast Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	11
Occupational Programs	14
Appendix A	15

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

35-1011 Chefs and Head Cooks

2 Counties

6079 San Luis Obispo County, CA

6083 Santa Barbara County, CA

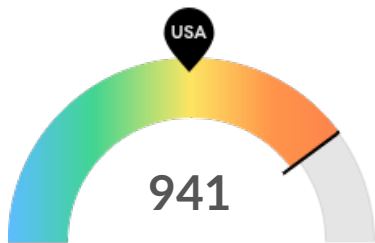
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



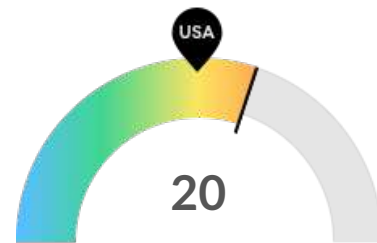
Jobs (2023)

Your area is a hotspot for this kind of job. The national average for an area this size is 407* employees, while there are 941 here.



Compensation

Earnings are about average in your area. The national median salary for Chefs and Head Cooks is \$48,355, compared to \$48,057 here.



Job Posting Demand

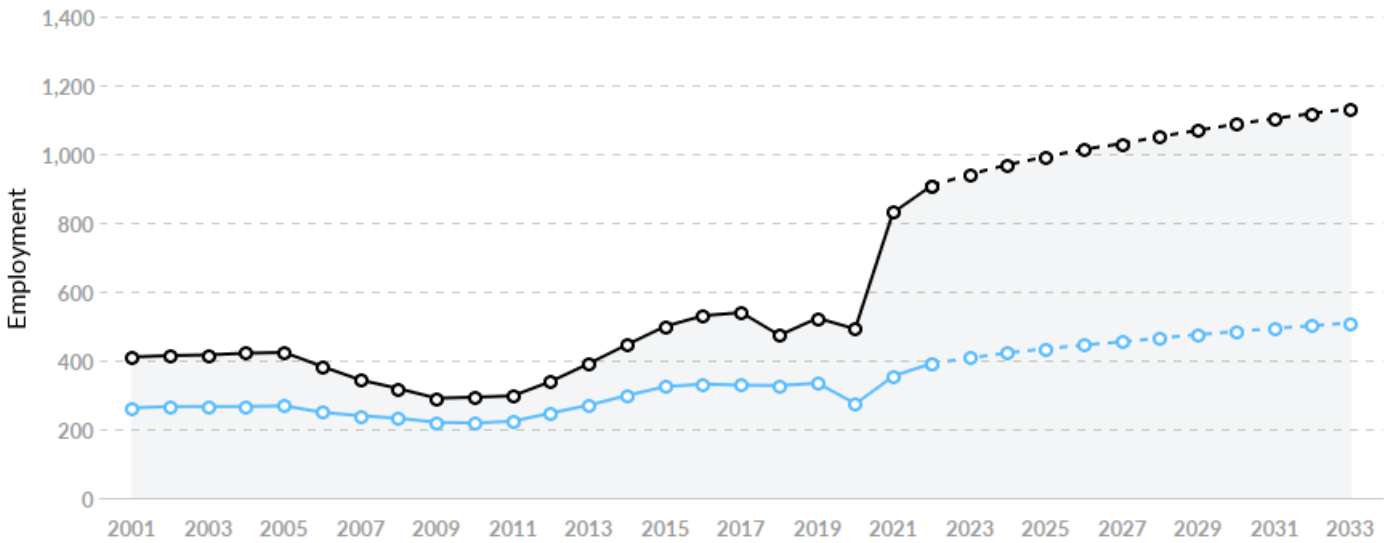
Job posting activity is high in your area. The national average for an area this size is 15* job postings/mo, while there are 20 here.

*National average values are derived by taking the national value for Chefs and Head Cooks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

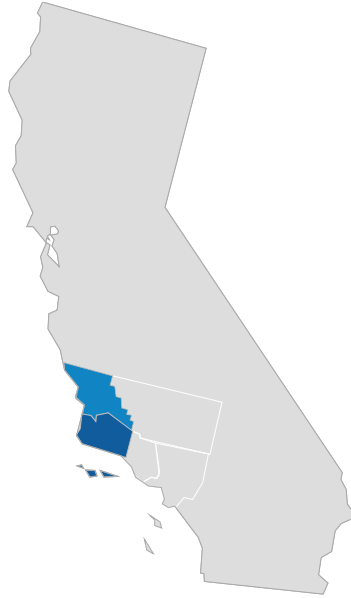
An average area of this size typically has 407* jobs, while there are 941 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2023 Jobs	2033 Jobs	Change	% Change
● 2 California Counties	941	1,132	191	20.3%
● National Average	407	509	102	25.0%

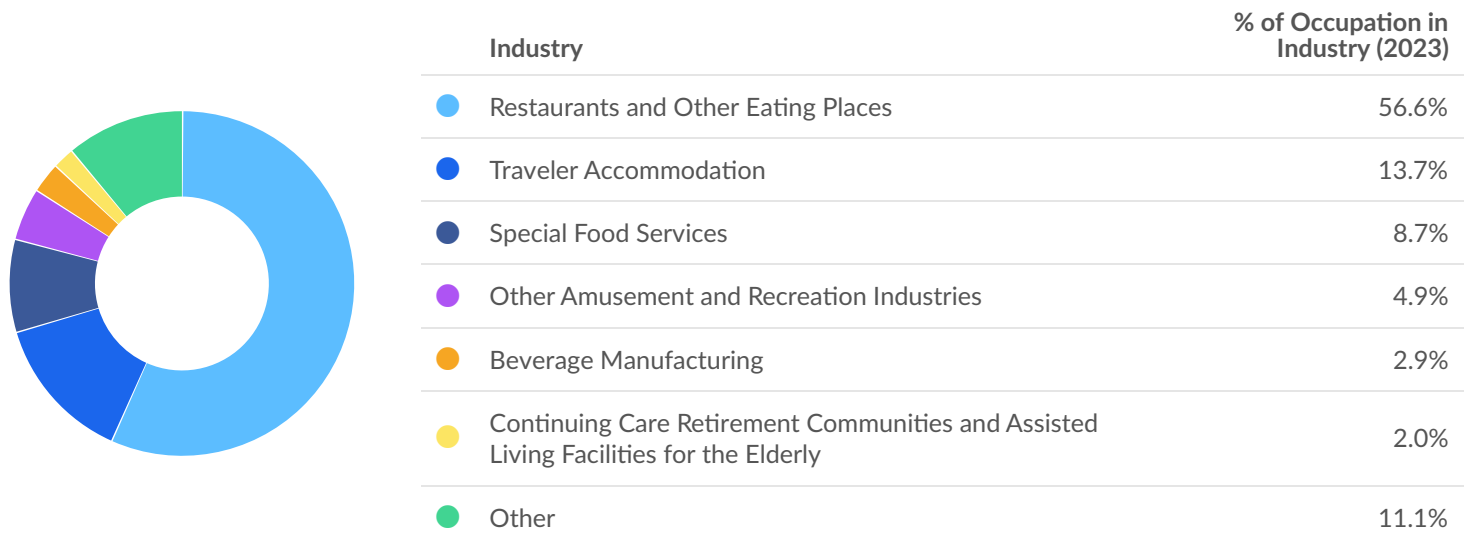
*National average values are derived by taking the national value for Chefs and Head Cooks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
Santa Barbara County, CA	592
San Luis Obispo County, CA	349

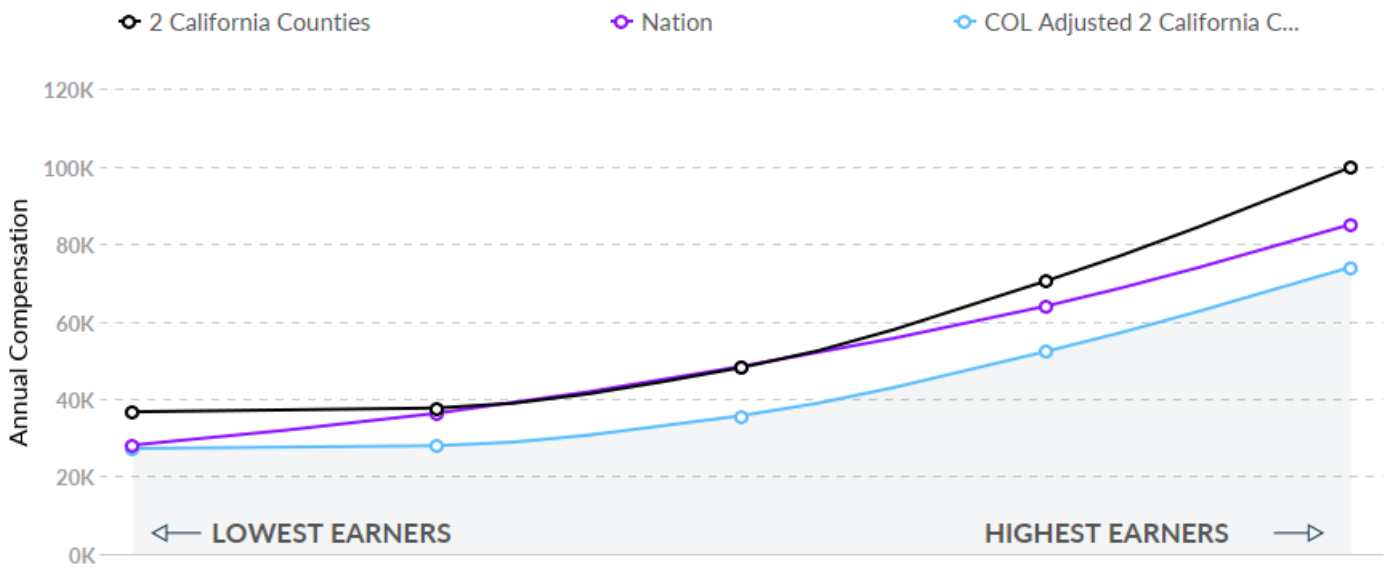
Most Jobs are Found in the Restaurants and Other Eating Places Industry Sector



Compensation

Regional Compensation Is the Same Cost as the Nation

For Chefs and Head Cooks, the 2021 median wage in your area is \$48,057, while the national median wage is \$48,355.



Job Posting Activity



118 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2023.



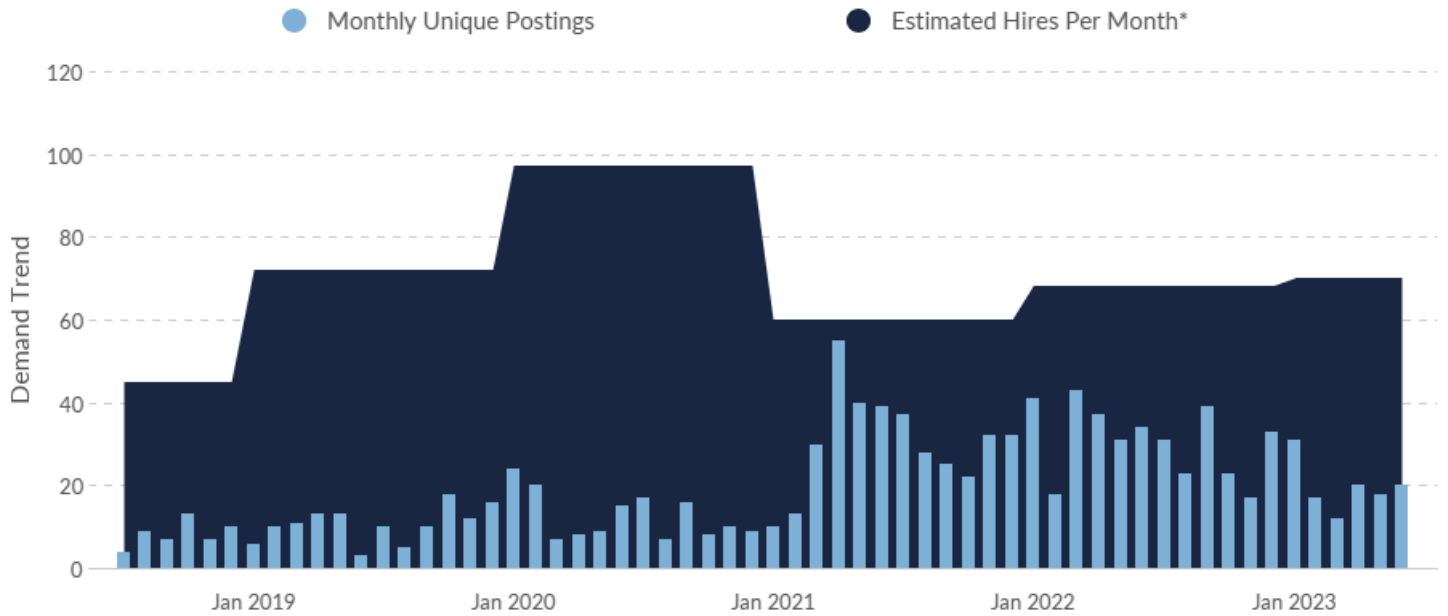
48 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



36 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.



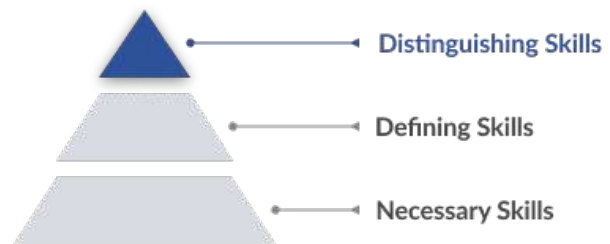
Occupation	Avg Monthly Postings (Jan 2023 - Jun 2023)	Avg Monthly Hires (Jan 2023 - Jun 2023)
Chefs and Head Cooks	20	70

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Marriott International	12	Executive Chefs	15
Rosewood Hotel Group	11	Sous Chefs	15
College Fresh	5	Chefs	13
Hoamco (Homeowners Associat...)	5	Chefs De Cuisine	12
Hotel Californian	4	Chefs De Partie	7
California Pizza Kitchen	3	Head Chefs	6
College Cuisine	3	Sushi Chefs	5
Compass Group	3	Executive Sous Chefs	4
ISS	3	Pizza Chefs	4
Kitchenette	3	Banquet Chefs	3

Top Distinguishing Skills by Demand

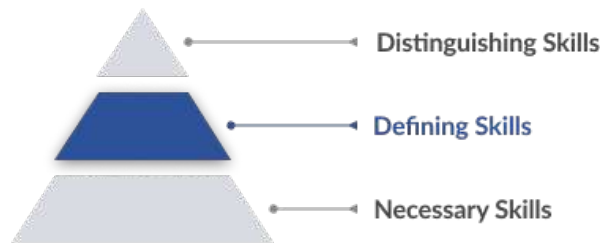
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting
Food Plating And Presentation		8
Knife Skills		5
Culinary Management		4

Top Defining Skills by Demand

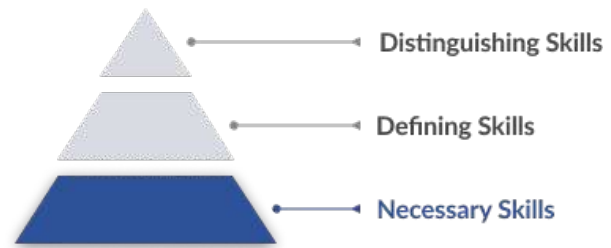
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Cooking	✗	47
Food Preparation	✗	44
Restaurant Operation	✓	42
Food Safety And Sanitation	✗	32
Culinary Arts	✓	30
Menu Planning	✓	29
Event Catering	✗	18
Kitchen Management	✗	18
Food Services	✗	17

Top Necessary Skills by Demand

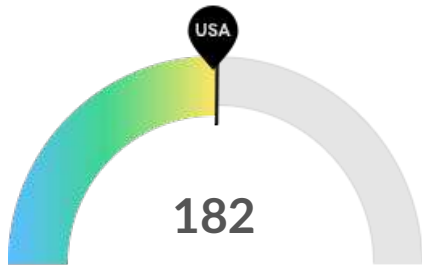
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Purchasing	✘	30
Food Quality Assurance And Control	✘	19
ServSafe Certification	✘	18
Recipes	✘	10
Marketing	✘	9
Inventory Management	✘	9

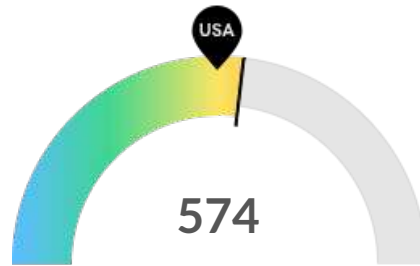
Demographics

Retirement Risk Is About Average, While Overall Diversity Is About Average



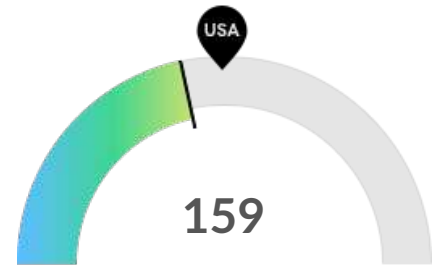
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 180* employees 55 or older, while there are 182 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 515* racially diverse employees, while there are 574 here.

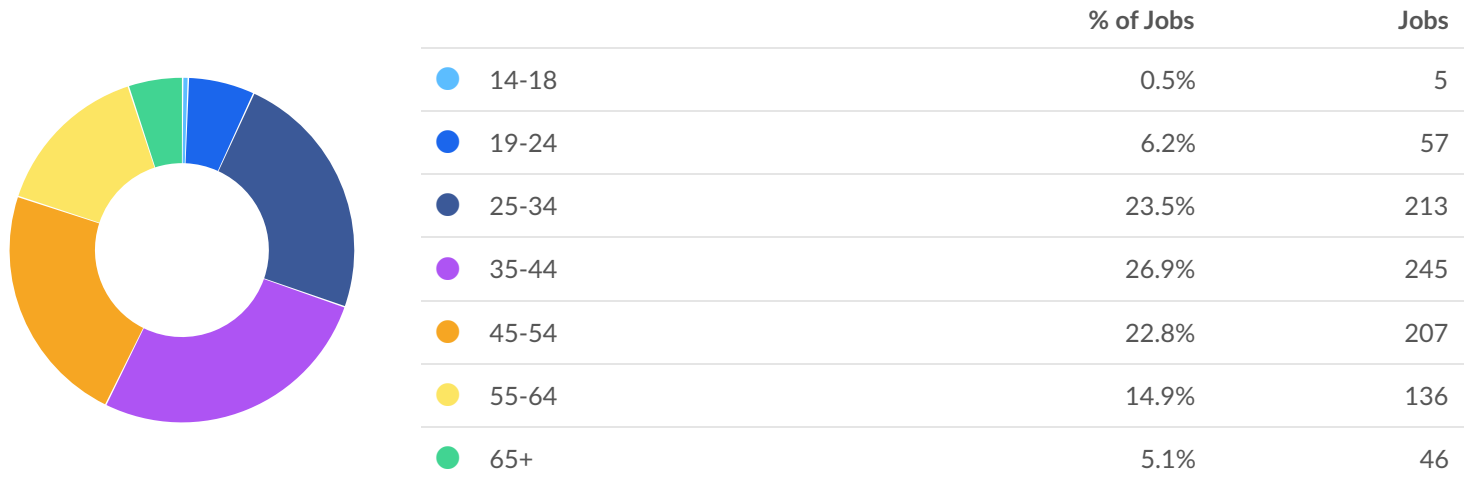


Gender Diversity

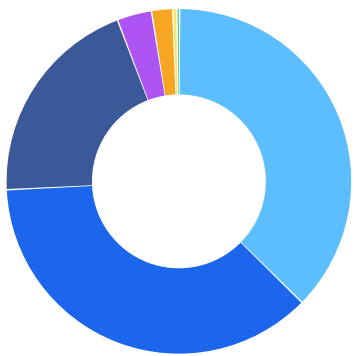
Gender diversity is low in your area. The national average for an area this size is 195* female employees, while there are 159 here.

*National average values are derived by taking the national value for Chefs and Head Cooks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

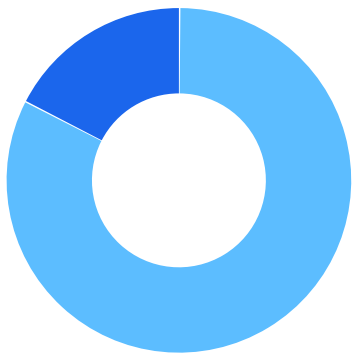


Occupation Race/Ethnicity Breakdown



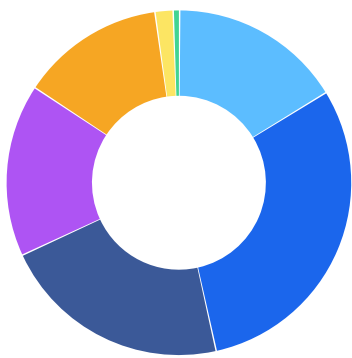
	% of Jobs	Jobs
Hispanic or Latino	37.3%	339
White	36.9%	335
Asian	20.0%	182
Black or African American	3.2%	29
Two or More Races	2.0%	18
Native Hawaiian or Other Pacific Islander	0.4%	3
American Indian or Alaska Native	0.3%	2

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	82.5%	749
Females	17.5%	159

National Educational Attainment



	% of Jobs
● Less than high school diploma	16.2%
● High school diploma or equivalent	30.3%
● Some college, no degree	21.6%
● Associate's degree	16.2%
● Bachelor's degree	13.5%
● Master's degree	1.7%
● Doctoral or professional degree	0.6%

Occupational Programs



2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



26 Completions (2021)

The completions from all regional institutions for all degree types.



188 Openings (2021)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2021)
12.0500	Cooking and Related Culinary Arts, General	21
12.0504	Restaurant, Culinary, and Catering Management/Manager	5

Top Schools	Completions (2021)
Allan Hancock College	11
Santa Barbara City College	11
Cuesta College	4

Appendix A

Chefs and Head Cooks (SOC 35-1011):

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Sample of Reported Job Titles:

- Sous Chef
- Pastry Chef
- Executive Chef (Ex Chef)
- Kitchen Manager
- Executive Sous Chef
- Corporate Executive Chef
- Cook
- Chef
- Banquet Chef
- Head Cook

Related O*NET Occupation:

Chefs and Head Cooks (35-1011.00)