



Bakers in 2 California Counties

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

51-3010 Bakers

2 Counties

6079 San Luis Obispo County, CA

6083 Santa Barbara County, CA

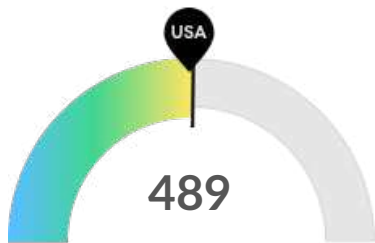
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

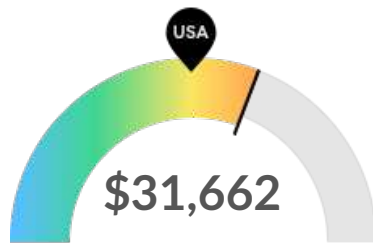
Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



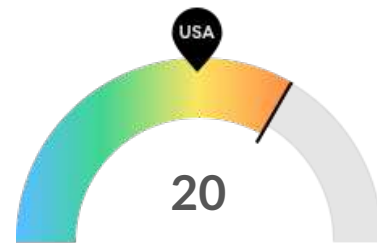
Jobs (2023)

Your area is about average for this kind of job. The national average for an area this size is 484* employees, while there are 489 here.



Compensation

Earnings are high in your area. The national median salary for Bakers is \$29,579, compared to \$31,662 here.



Job Posting Demand

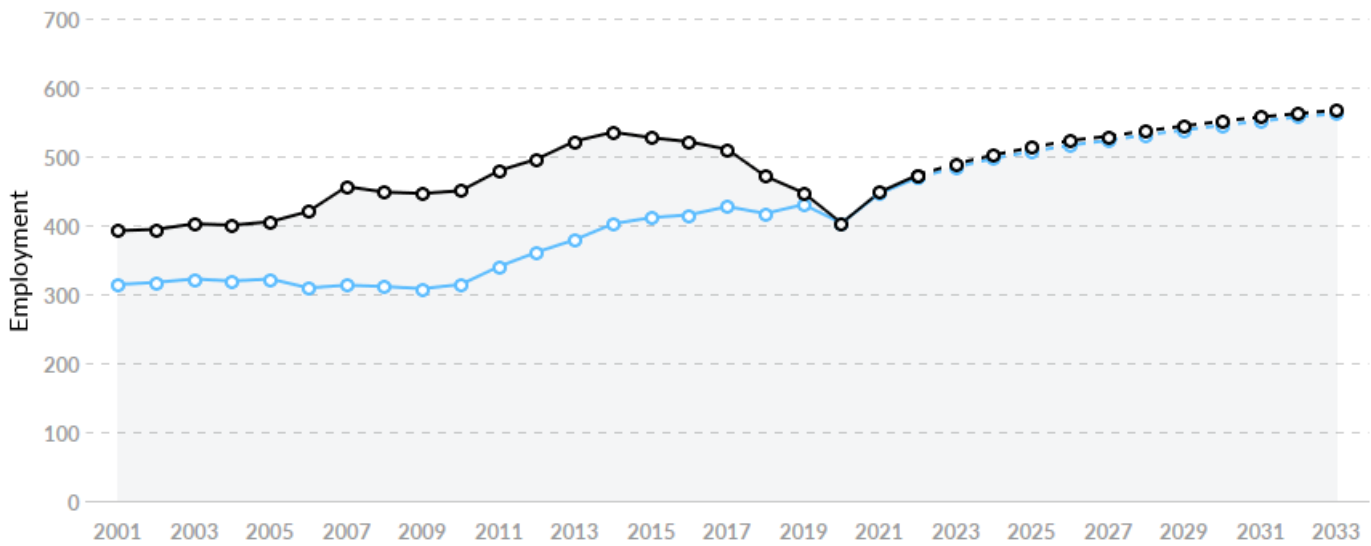
Job posting activity is high in your area. The national average for an area this size is 13* job postings/mo, while there are 20 here.

*National average values are derived by taking the national value for Bakers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

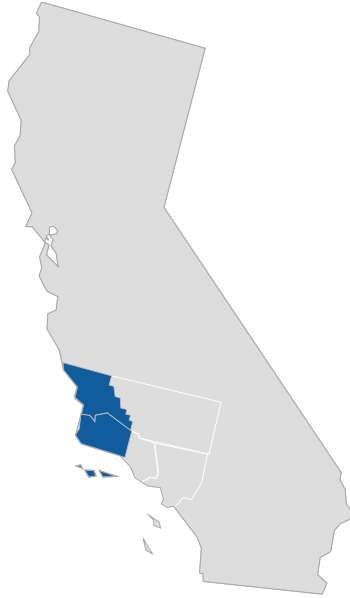
An average area of this size typically has 484* jobs, while there are 489 here.



| Region | 2023 Jobs | 2033 Jobs | Change | % Change |
|-------------------------|-----------|-----------|--------|----------|
| ● 2 California Counties | 489 | 567 | 78 | 15.9% |
| ● National Average | 484 | 562 | 78 | 16.1% |

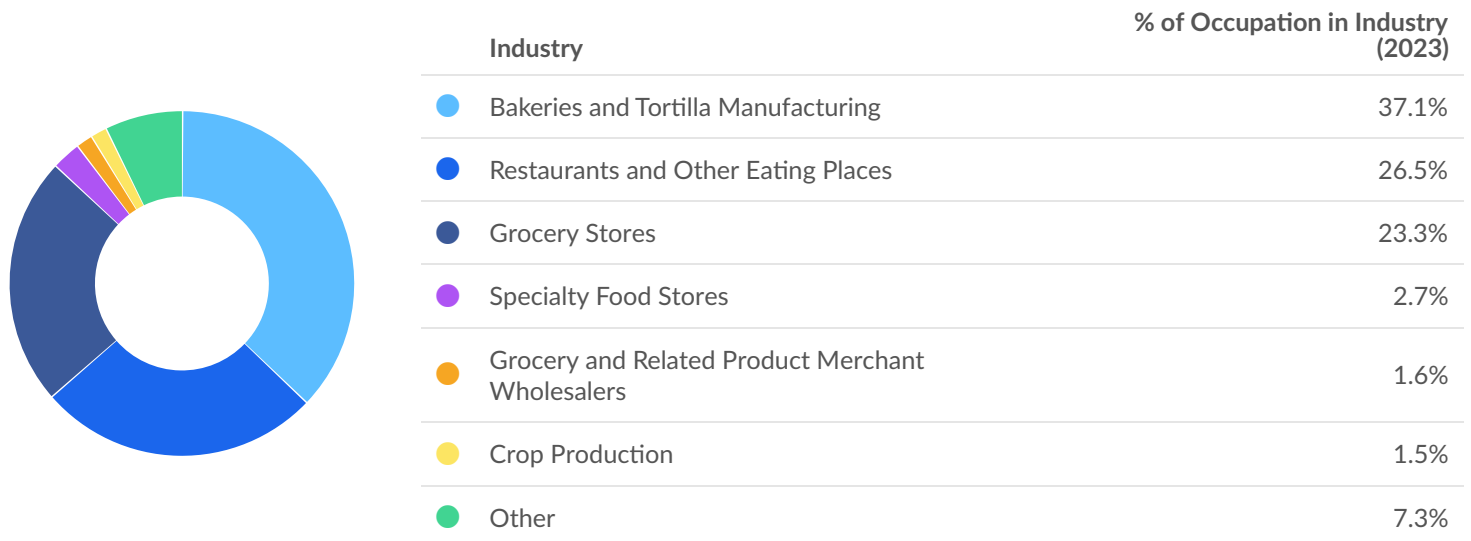
*National average values are derived by taking the national value for Bakers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



| County | 2023 Jobs |
|----------------------------|-----------|
| Santa Barbara County, CA | 245 |
| San Luis Obispo County, CA | 244 |

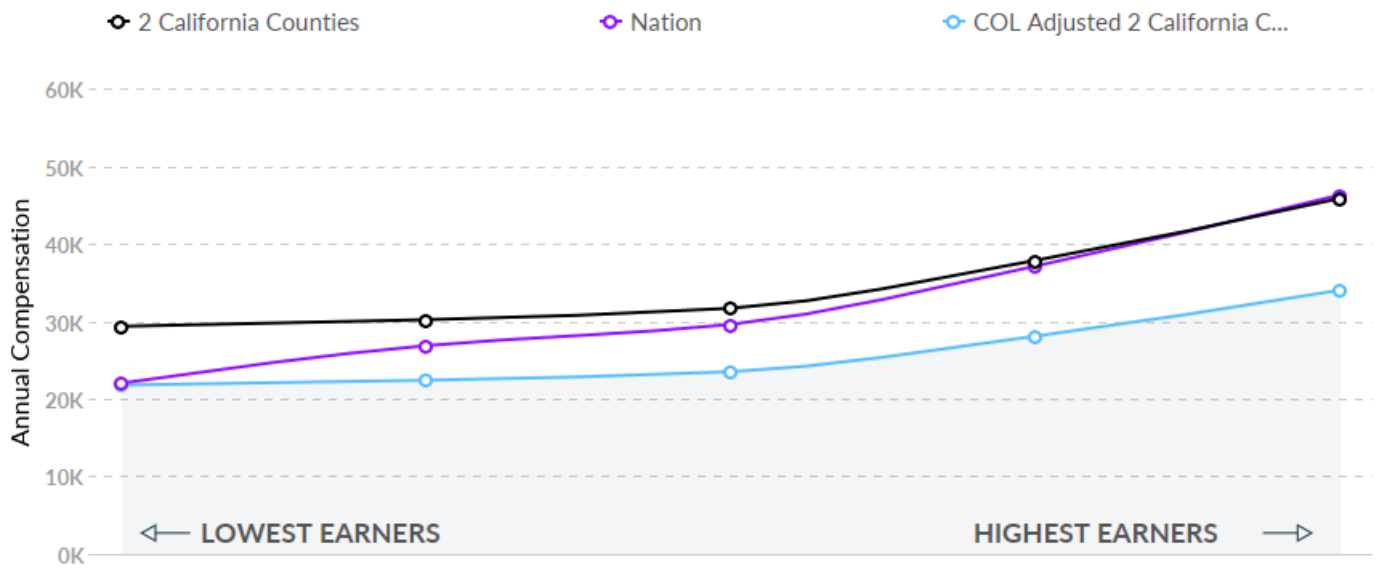
Most Jobs are Found in the Bakeries and Tortilla Manufacturing Industry Sector



Compensation

Regional Compensation Is 7% Higher Than National Compensation

For Bakers, the 2021 median wage in your area is \$31,662, while the national median wage is \$29,579.



Job Posting Activity



121 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2023.



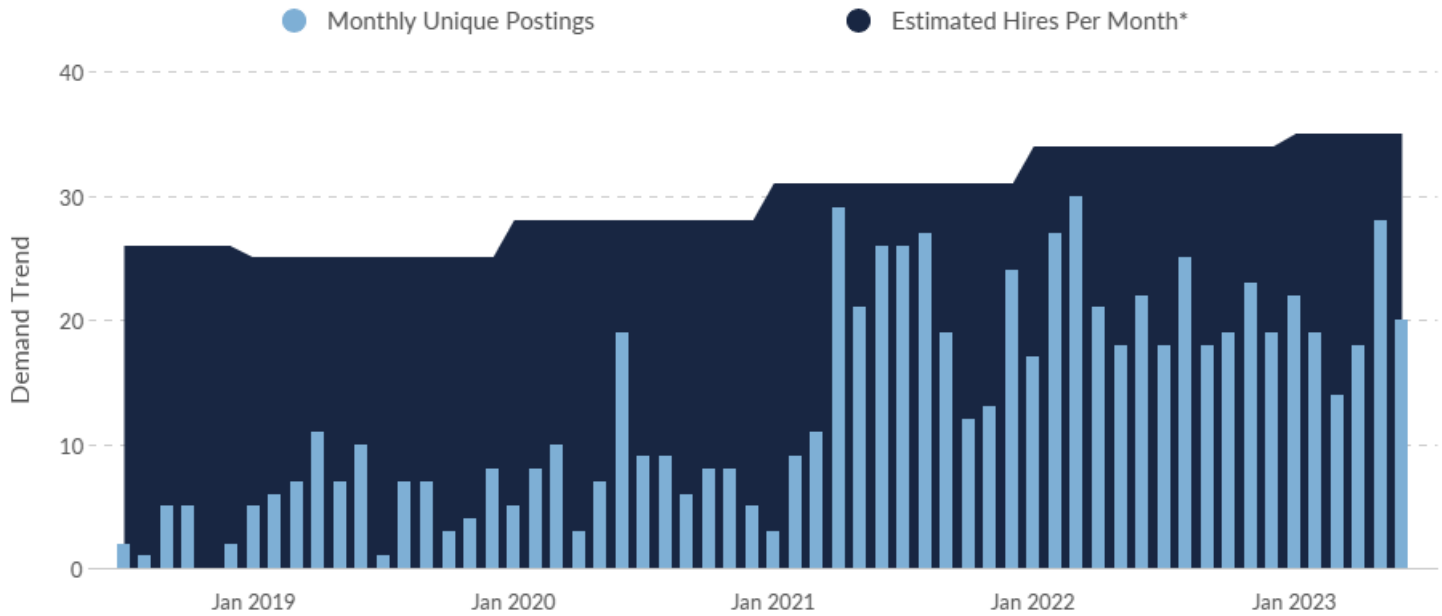
42 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2023.



31 Day Median Duration

Posting duration is 2 days shorter than what's typical in the region.



| Occupation | Avg Monthly Postings (Jan 2023 - Jun 2023) | Avg Monthly Hires (Jan 2023 - Jun 2023) |
|------------|--|---|
| Bakers | 20 | 35 |

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

| Top Companies | Unique Postings | Top Job Titles | Unique Postings |
|------------------------|---|------------------------|---|
| Vallarta Supermarkets | 11  | Bakers | 29  |
| Hilton | 10  | Bakery Clerks | 19  |
| Albertsons | 6  | Cake Decorators | 14  |
| Hotel Californian | 6  | Pastry Cooks | 11  |
| Slodoco Donuts | 6  | Bread Bakers | 7  |
| Sprouts Farmers Market | 5  | Pastry Chefs | 7  |
| Panera Bread | 4  | Bakers/Cake Decorators | 6  |
| Paq | 4  | Kitchen Chefs | 4  |
| Back Porch Bakery | 3  | Store Bakers | 4  |
| Vons Co | 3  | Lead Bakers | 3  |

Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

Top Defining Skills by Demand

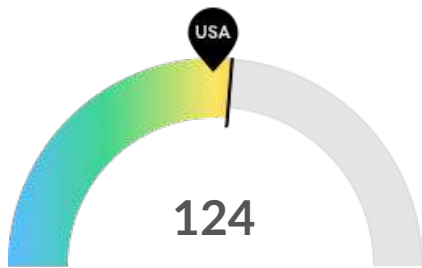
Not enough data to display Defining Skills for this occupation.

Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

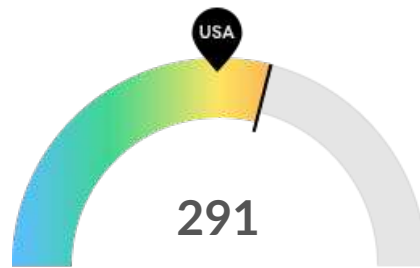
Demographics

Retirement Risk Is About Average, While Overall Diversity Is About Average



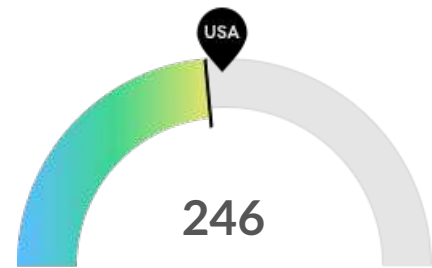
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 115* employees 55 or older, while there are 124 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 232* racially diverse employees, while there are 291 here.

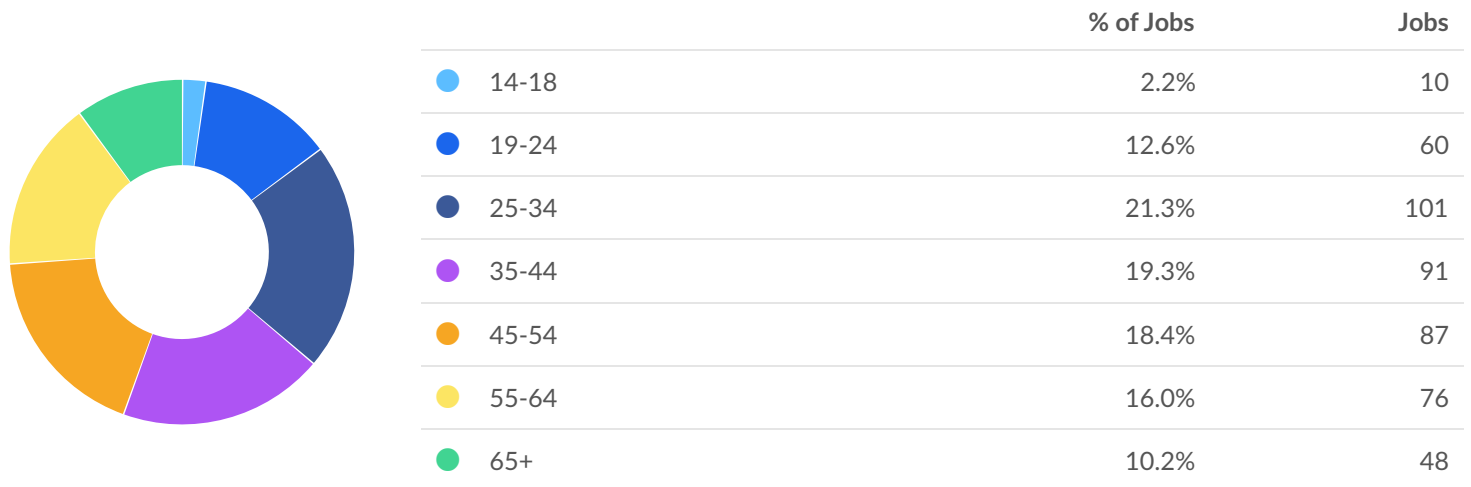


Gender Diversity

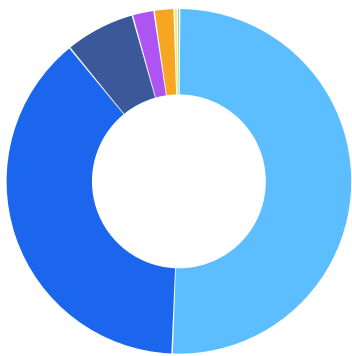
Gender diversity is about average in your area. The national average for an area this size is 269* female employees, while there are 246 here.

*National average values are derived by taking the national value for Bakers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

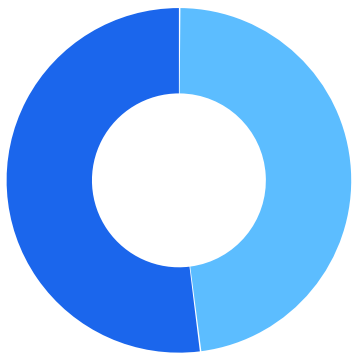


Occupation Race/Ethnicity Breakdown



| | % of Jobs | Jobs |
|---|-----------|------|
| Hispanic or Latino | 50.6% | 239 |
| White | 38.5% | 182 |
| Asian | 6.6% | 31 |
| Black or African American | 2.0% | 10 |
| Two or More Races | 1.9% | 9 |
| Native Hawaiian or Other Pacific Islander | 0.3% | 1 |
| American Indian or Alaska Native | 0.2% | 1 |

Occupation Gender Breakdown



| | % of Jobs | Jobs |
|---------|-----------|------|
| Males | 47.9% | 227 |
| Females | 52.1% | 246 |

Occupational Programs



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



21 Completions (2021)

The completions from all regional institutions for all degree types.



89 Openings (2021)

The average number of openings for an occupation in the region is 74.

| CIP Code | Top Programs | Completions (2021) |
|----------|--|------------------------------------|
| 12.0500 | Cooking and Related Culinary Arts, General | 21 <div style="width: 28%;"></div> |

| Top Schools | Completions (2021) |
|----------------------------|------------------------------------|
| Santa Barbara City College | 11 <div style="width: 52%;"></div> |
| Allan Hancock College | 6 <div style="width: 29%;"></div> |
| Cuesta College | 4 <div style="width: 19%;"></div> |

Appendix A

Bakers in 2 California Counties

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.