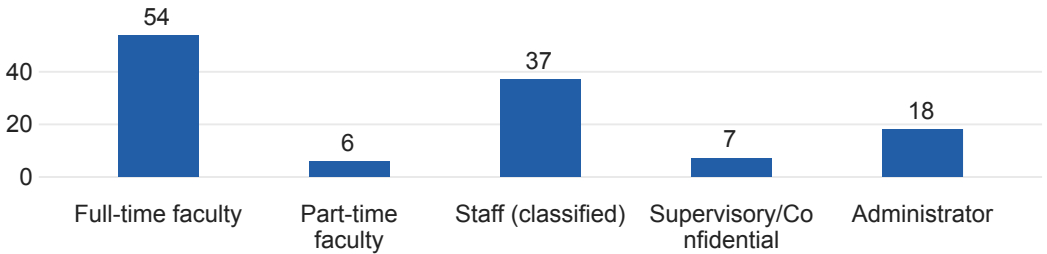


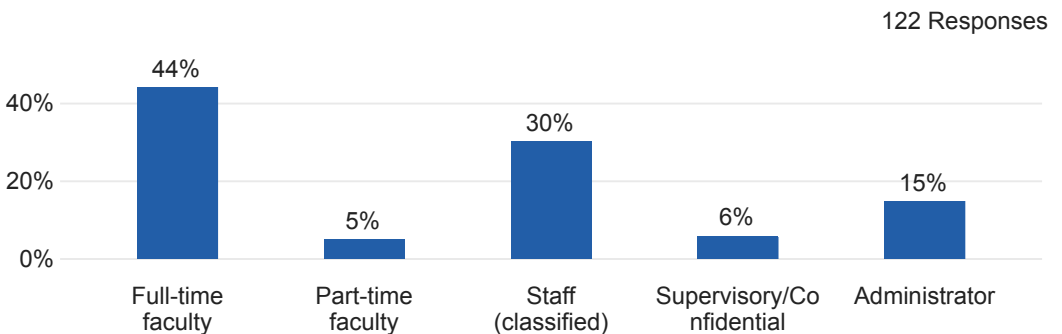
**CCPD Survey  
Spring 2024  
Data Disaggregated by Employee Group**

***A total of 128 Allan Hancock College employees participated in the survey between April 8 and April 30, 2024. The results provided below are categorized according to employee group. Specifically, there were 54 full-time faculty, 6 part-time faculty, 37 classified staff, 7 supervisory/confidential, and 18 administrators. The data presented below showcases the survey item information organized based on these groupings.***

**Q2 - Please indicate your primary role at Allan Hancock College:**

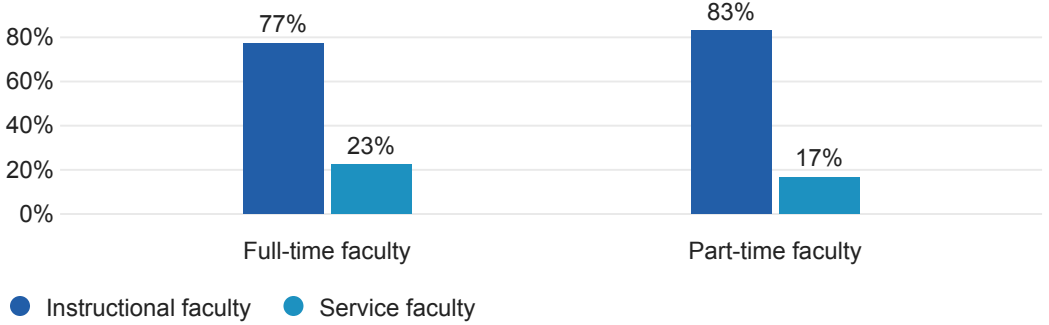


**Q2 - Please indicate your primary role at Allan Hancock College:**



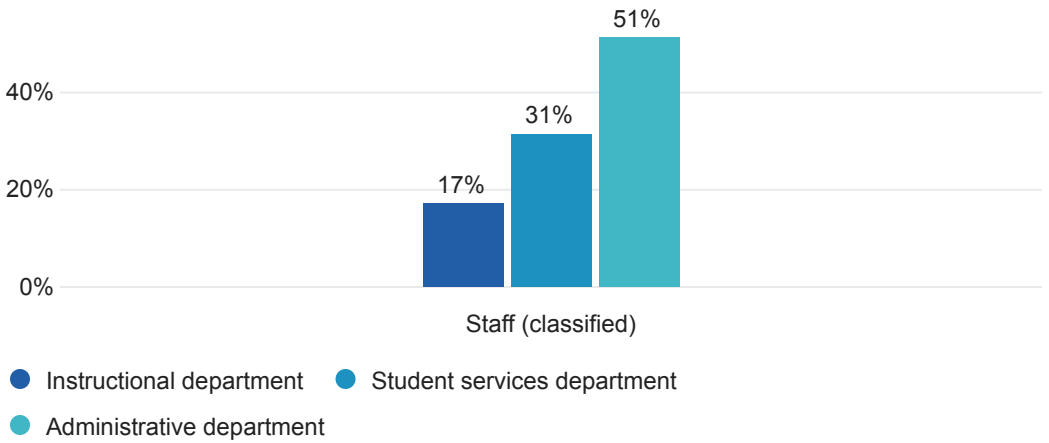
### Q3 - What is your primary assignment type?

59 Responses



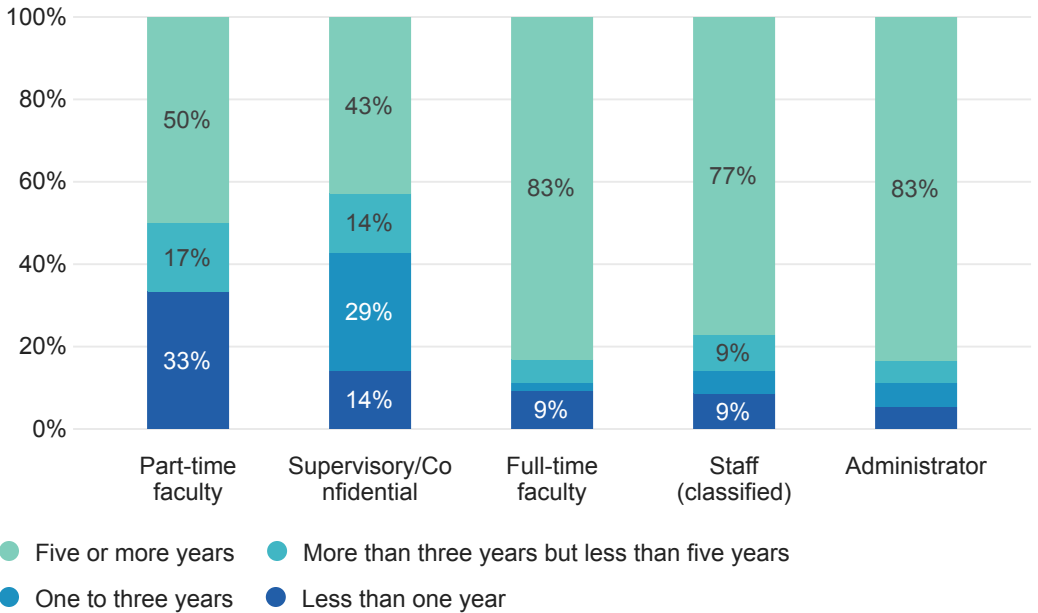
### Q4 - What is your primary assignment type?

35 Responses



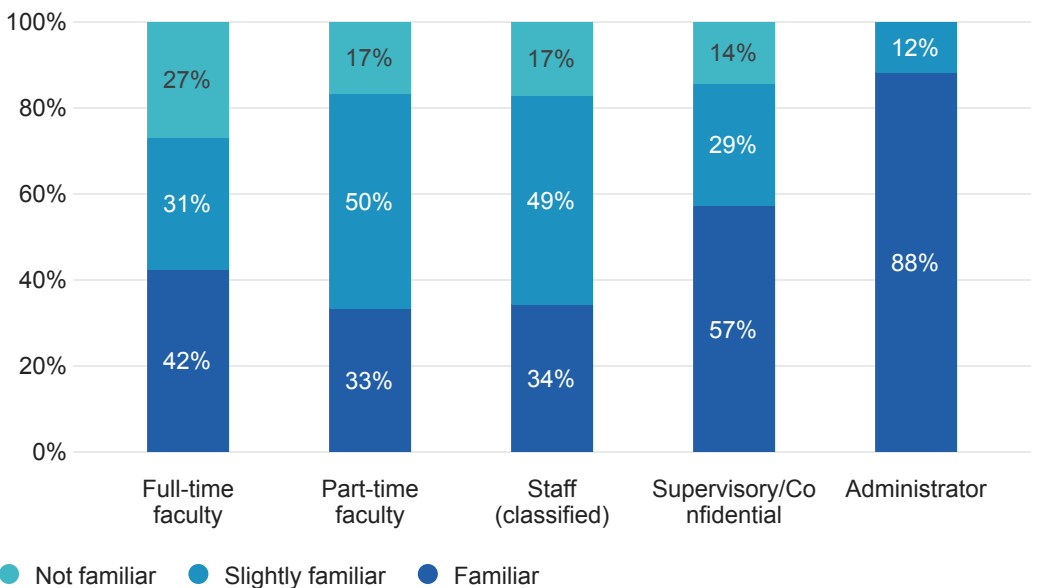
## Q5 - How long have you worked at the college?

119 Responses



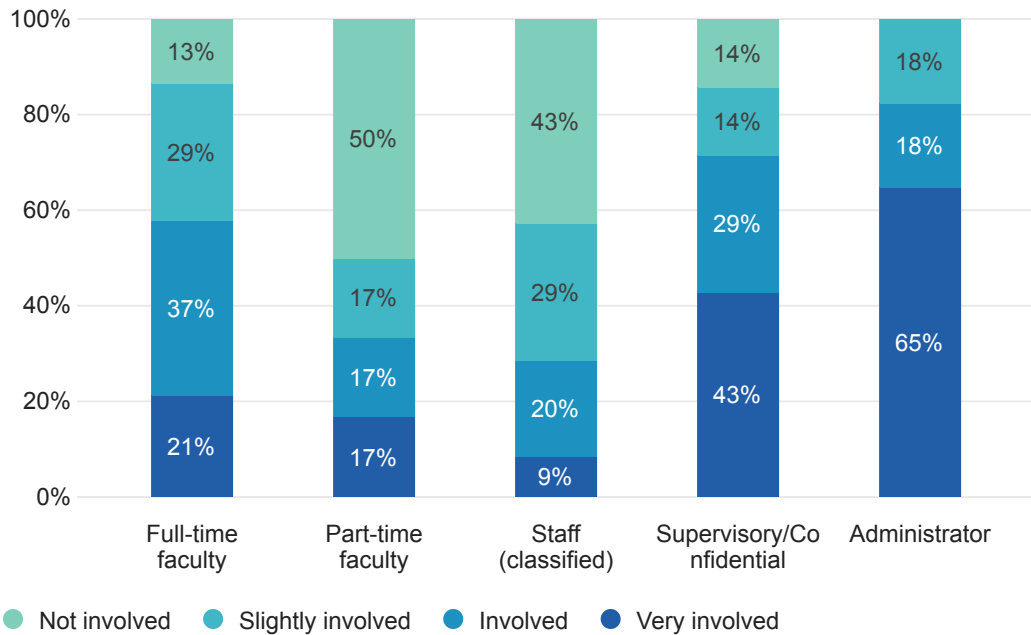
## Q6 - How familiar are you with the Councils and Committees Pathways to Decisions (CCPD)?

117 Responses



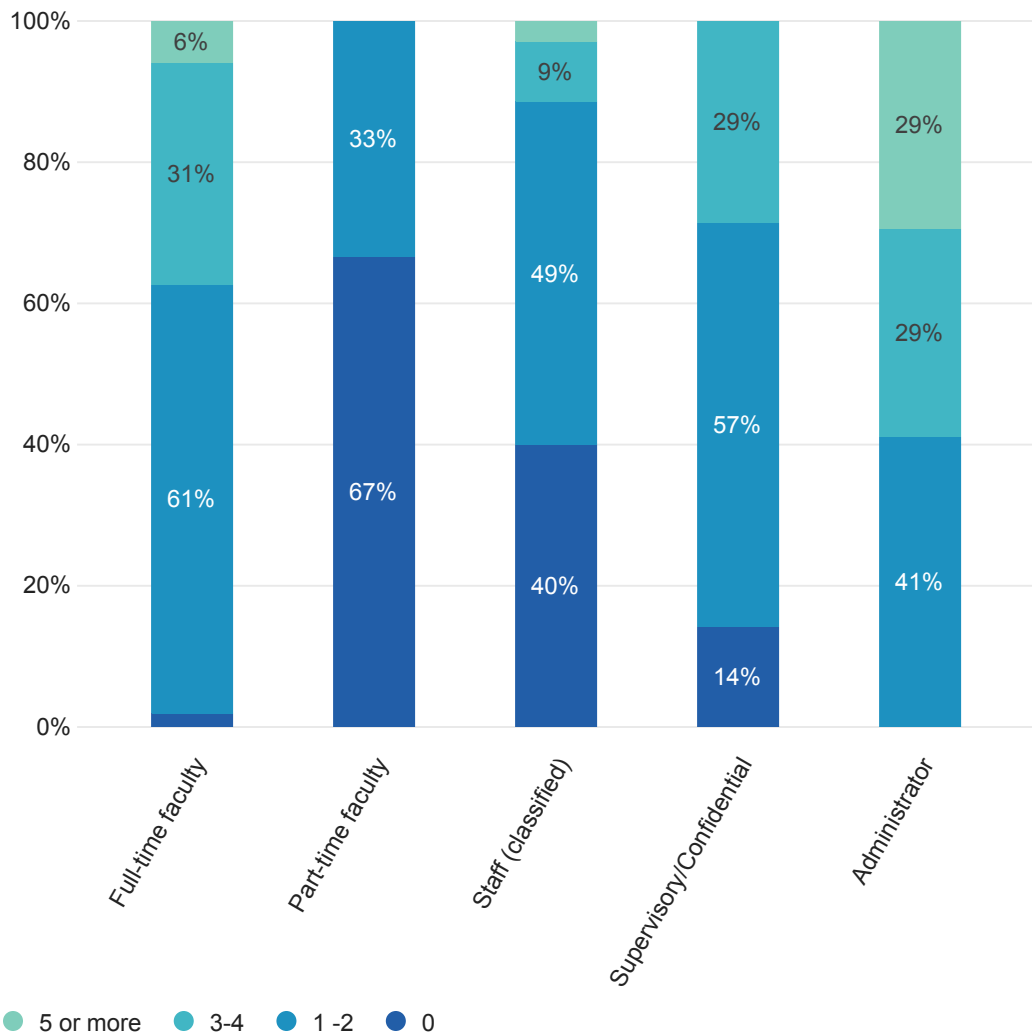
# Q7 - My level of involvement in college council and committee structure is

117 Responses



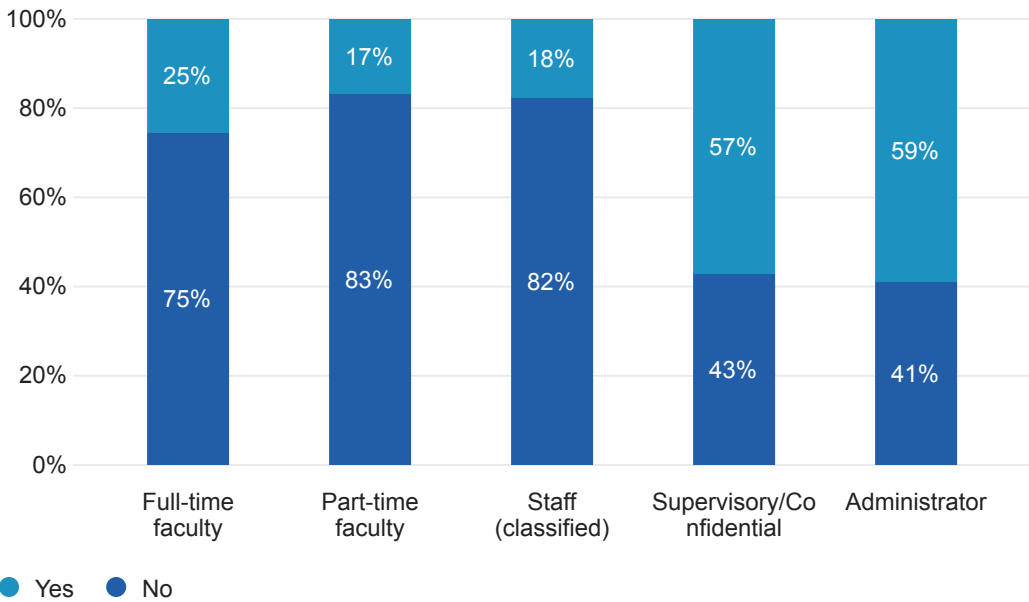
# Q8 - How many councils or committees do you serve on?

116 Responses



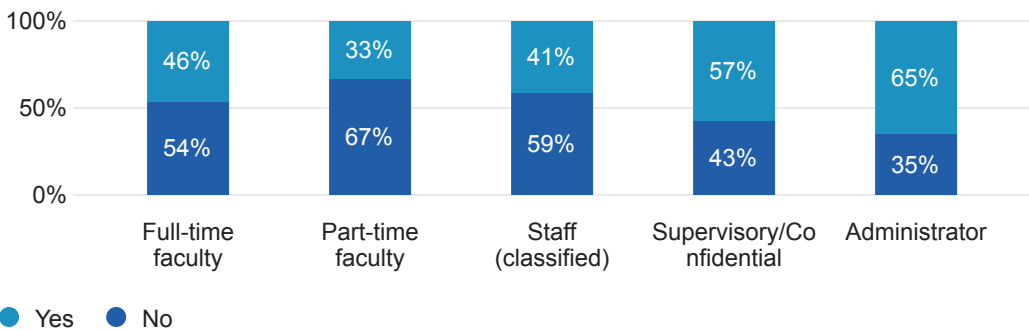
### Q9 - Do you regularly attend council or committee meetings for which you are not a member?

115 Responses



### Q10 - Do you read council or committee notes posted on SharePoint?

114 Responses



### Q11 - Why are you not currently serving on a council or committee? (Choose all that apply) - Selected Choice

Field	Full-time faculty	Part-time faculty	Staff (classified)	Supervisory/Confidential	Administrator

Not interested in getting involved in governance	0%	0%	0%	0%	0%
Not interested in getting more involved than I already am	0%	0%	100%	0%	0%
Don't have enough time	10%	30%	50%	10%	0%
Meetings are not held at the location where I primarily work	0%	0%	100%	0%	0%
Not available when meetings are scheduled	0%	33%	67%	0%	0%
Not enough staff to keep the office open to serve students, staff, and/or the community	0%	0%	100%	0%	0%
No Zoom option available	0%	0%	100%	0%	0%
Don't have support from my supervisor	0%	0%	0%	0%	0%
Don't feel encouraged to participate	0%	0%	100%	0%	0%
Don't understand how to participate	0%	0%	75%	25%	0%
Concerned about college politics	0%	0%	100%	0%	0%
No open vacancy	0%	0%	0%	0%	0%
Other, please tell us more	0%	14%	86%	0%	0%

# Q11\_3\_TEXT - Other, please tell us more - Text

Other, please tell us more - Text

used to serve a lot but I'm a retiree now, so don't serve

health reasons

I have served on several other the past few years. Need a break. And I'm still a note taker.

I'm new and haven't looked into it yet.

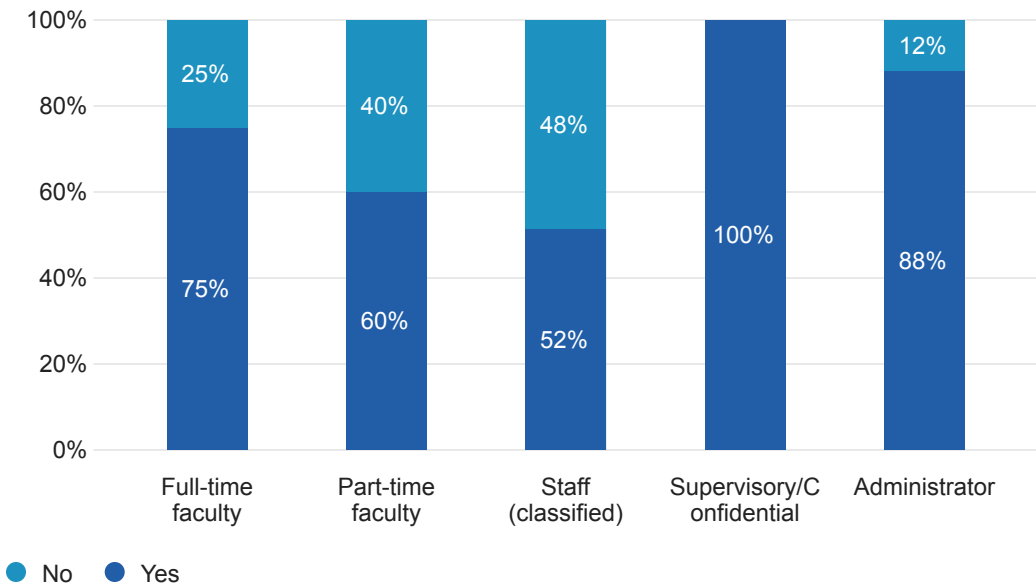
Additional information regarding vacancies and committee goals needed

familial obligations

current personal reasons

# Q12\_1 - I know which council or committee to contact when I have an item to discuss.

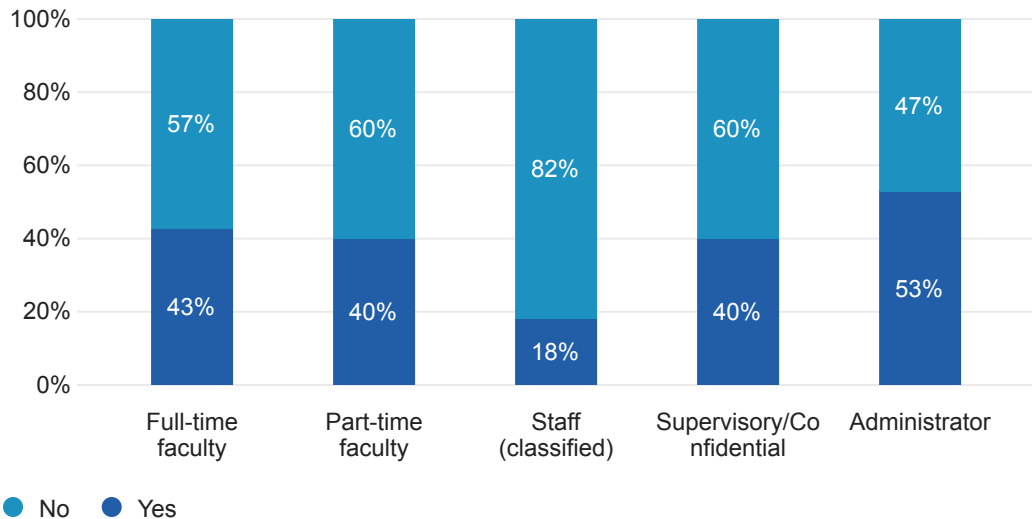
108 Responses





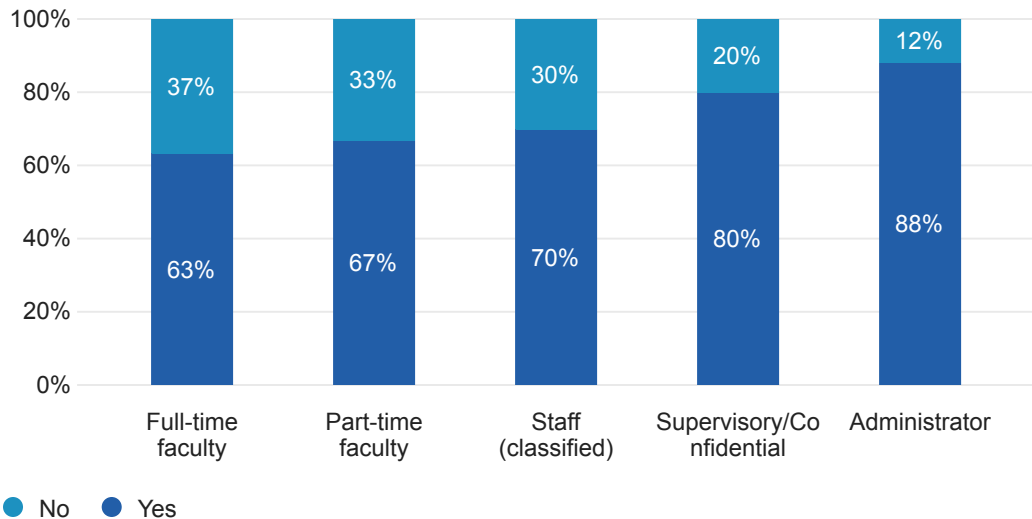
### Q12\_4 - I am well informed of the actions taken by councils/committees on campus.

109 Responses



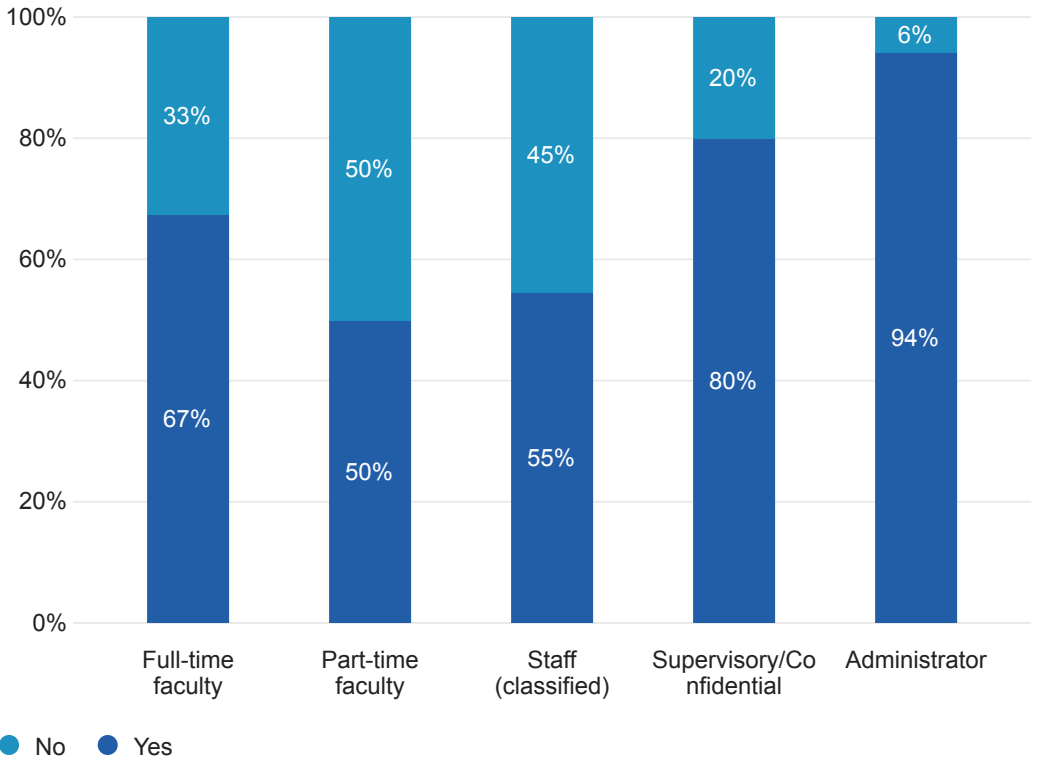
### Q12\_5 - I know where to find the notes of councils/committees.

110 Responses



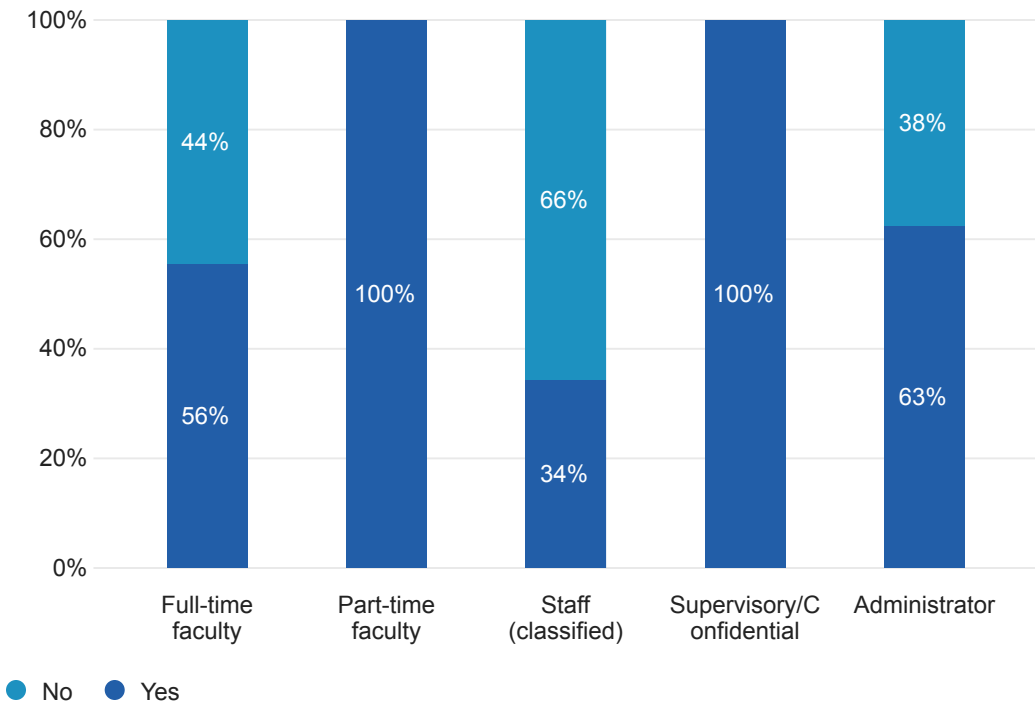
# Q12\_6 - I know whom to contact if I would like to join or find out more information about a council/committee.

110 Responses



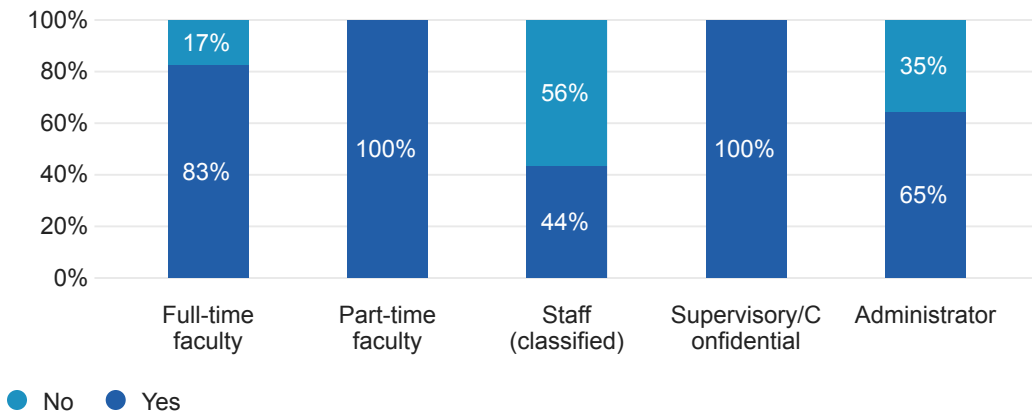
Q12\_7 - I am confident that the feedback provided to the current councils and committees structure will be used in a thoughtful and positive way to benefit the entire college.

103 Responses



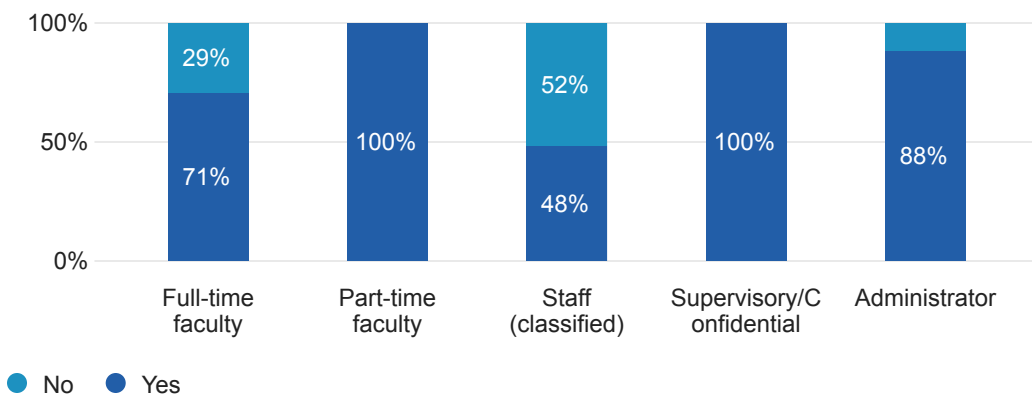
Q12\_8 - I trust the membership of each council/committee to properly address whatever items are presented to them.

105 Responses



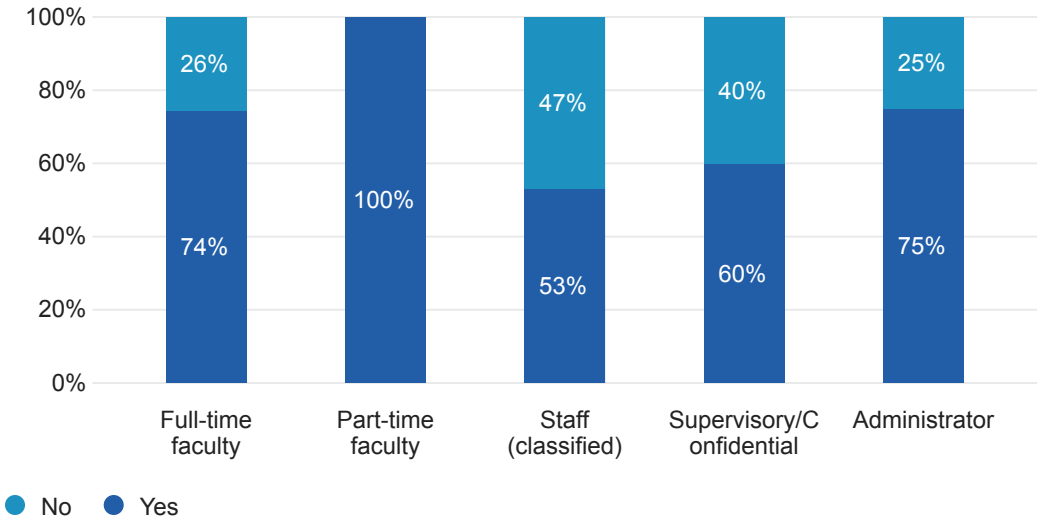
Q12\_9 - I am aware that anyone may attend a council or committee meeting.

109 Responses



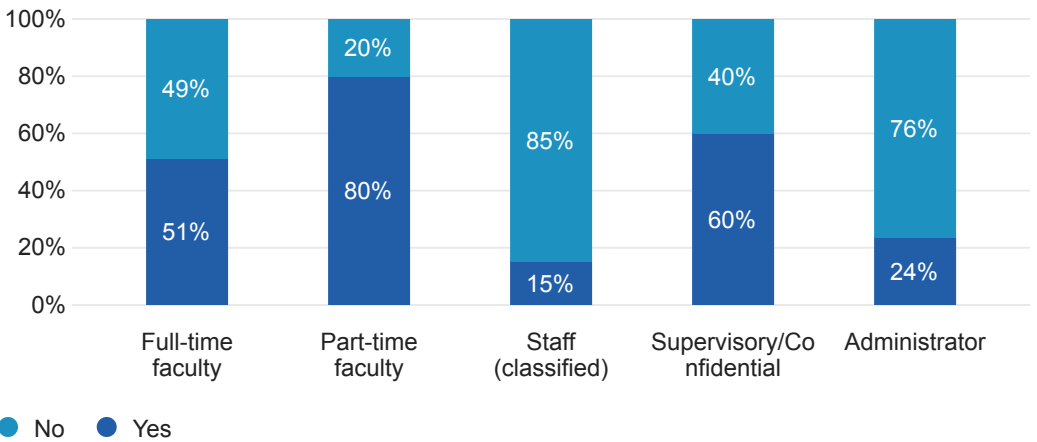
### Q12\_10 - My constituent group regularly hears reports from council/committee representatives.

106 Responses



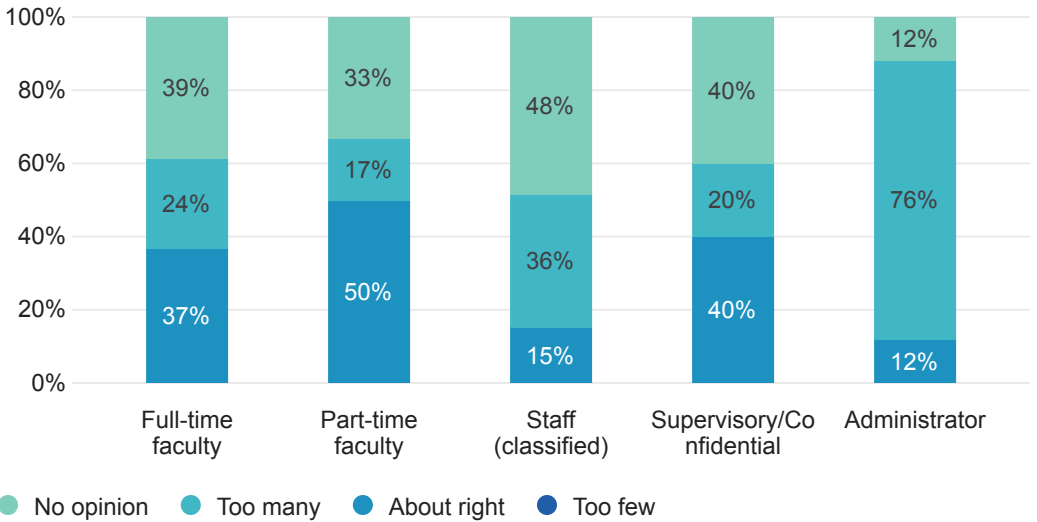
### Q12\_11 - Council/committee goals are clearly communicated to the college community.

107 Responses



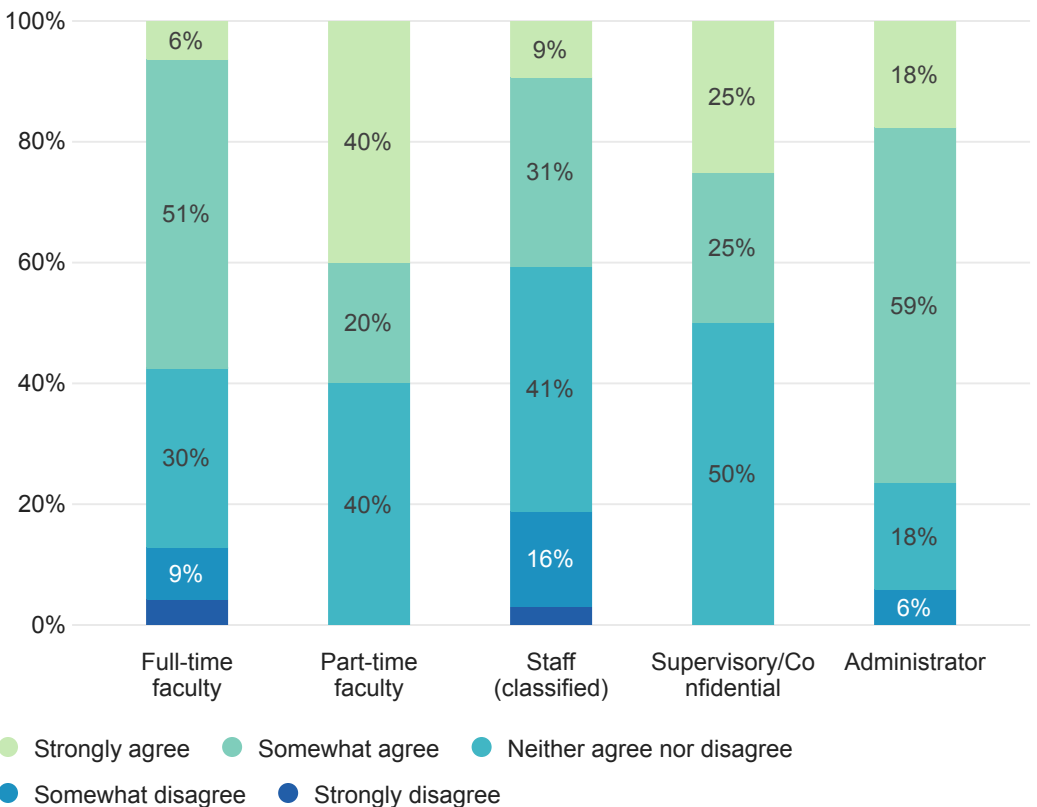
### Q13 - The number of councils/committees on campus is \_\_\_\_\_.

110 Responses



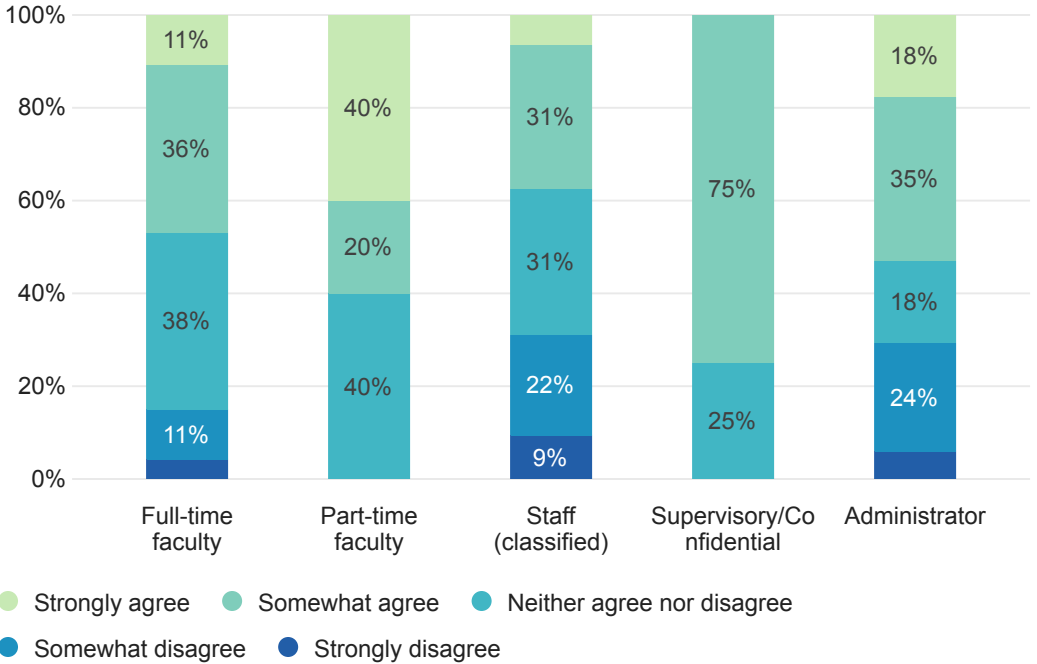
### Q14\_1 - Fosters an environment of open communication

105 Responses



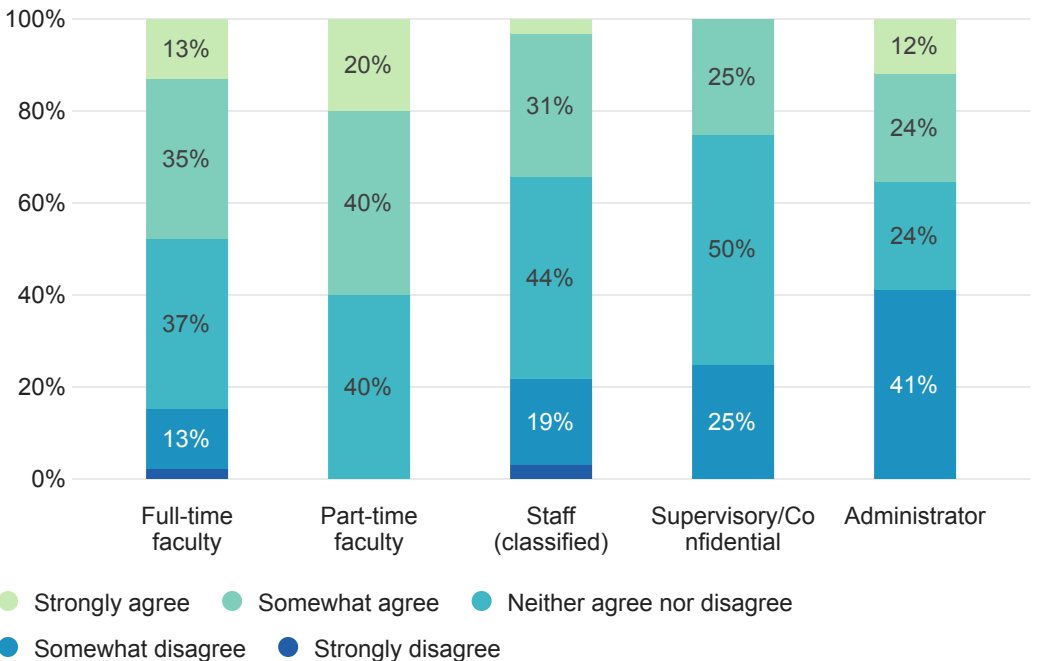
# Q14\_6 - Clarifies the path decisions take or the process they follow

105 Responses



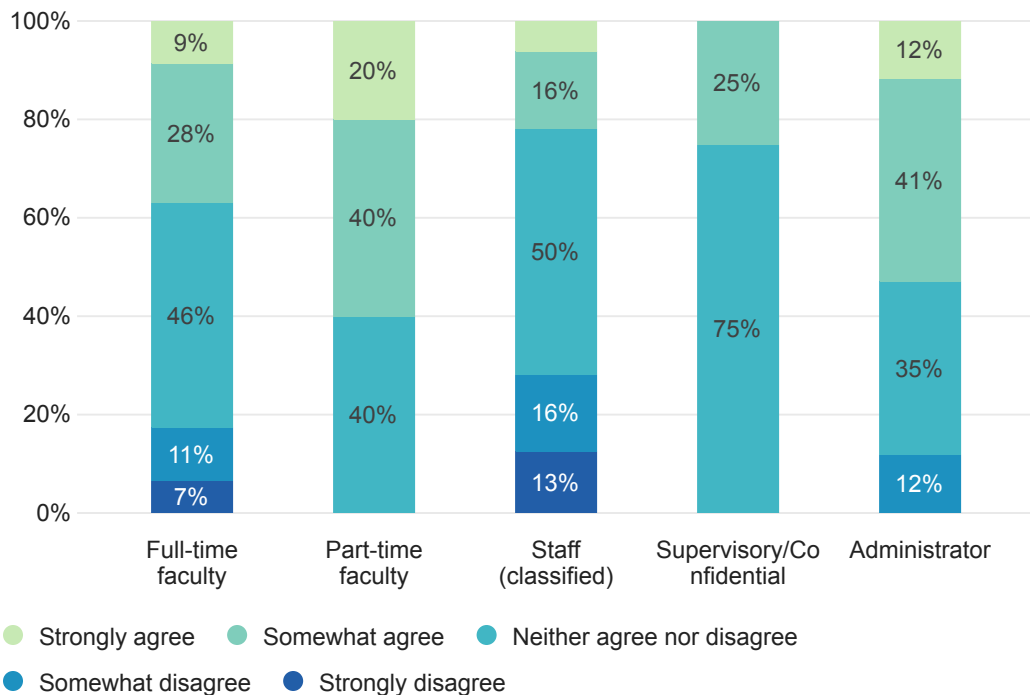
# Q14\_7 - Leads to a spirit of continuous improvement

104 Responses



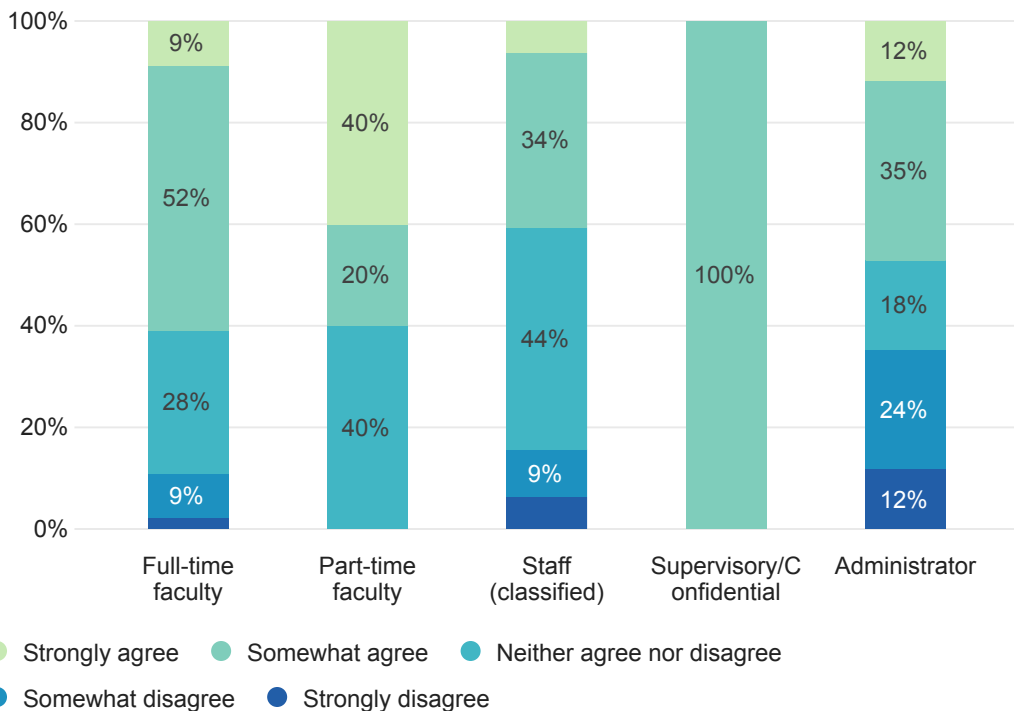
## Q14\_8 - Improves campus climate

104 Responses



## Q14\_9 - Facilitates implementation of college priorities

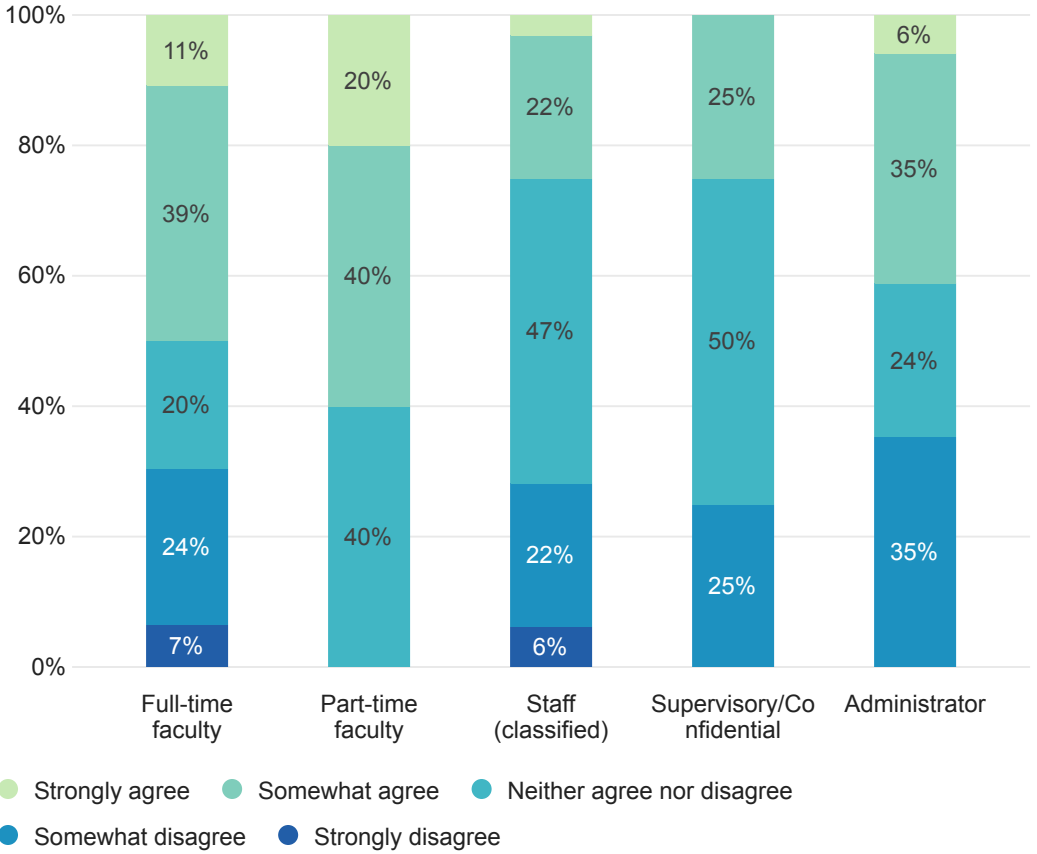
104 Responses





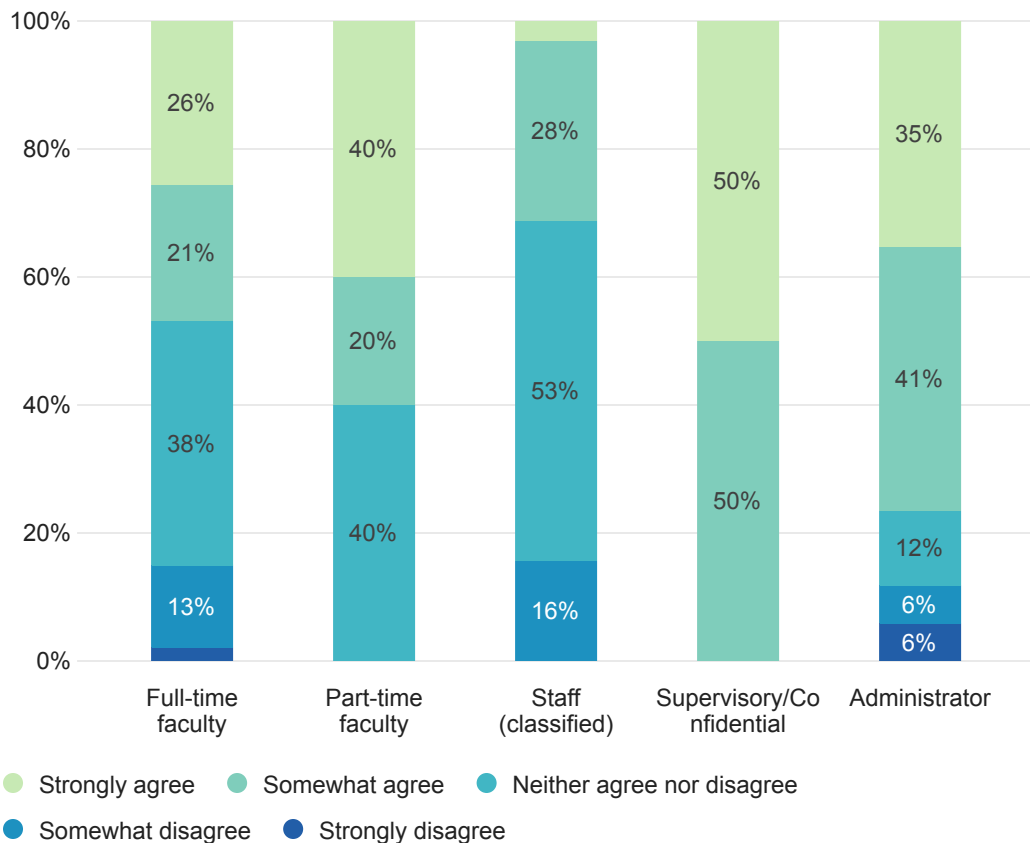
# Q14\_10 - Ensures integrated and effective planning

104 Responses



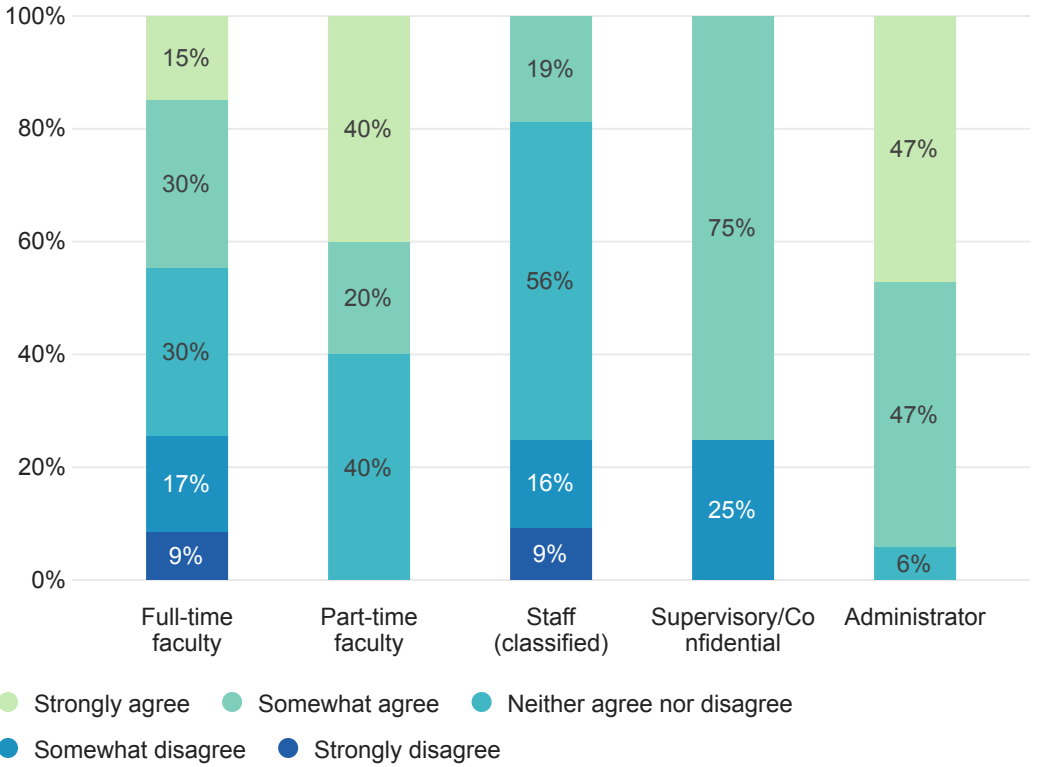
## Q14\_5 - Participation is equally welcome from voting members, ex-officio members, guests, and attendees

105 Responses



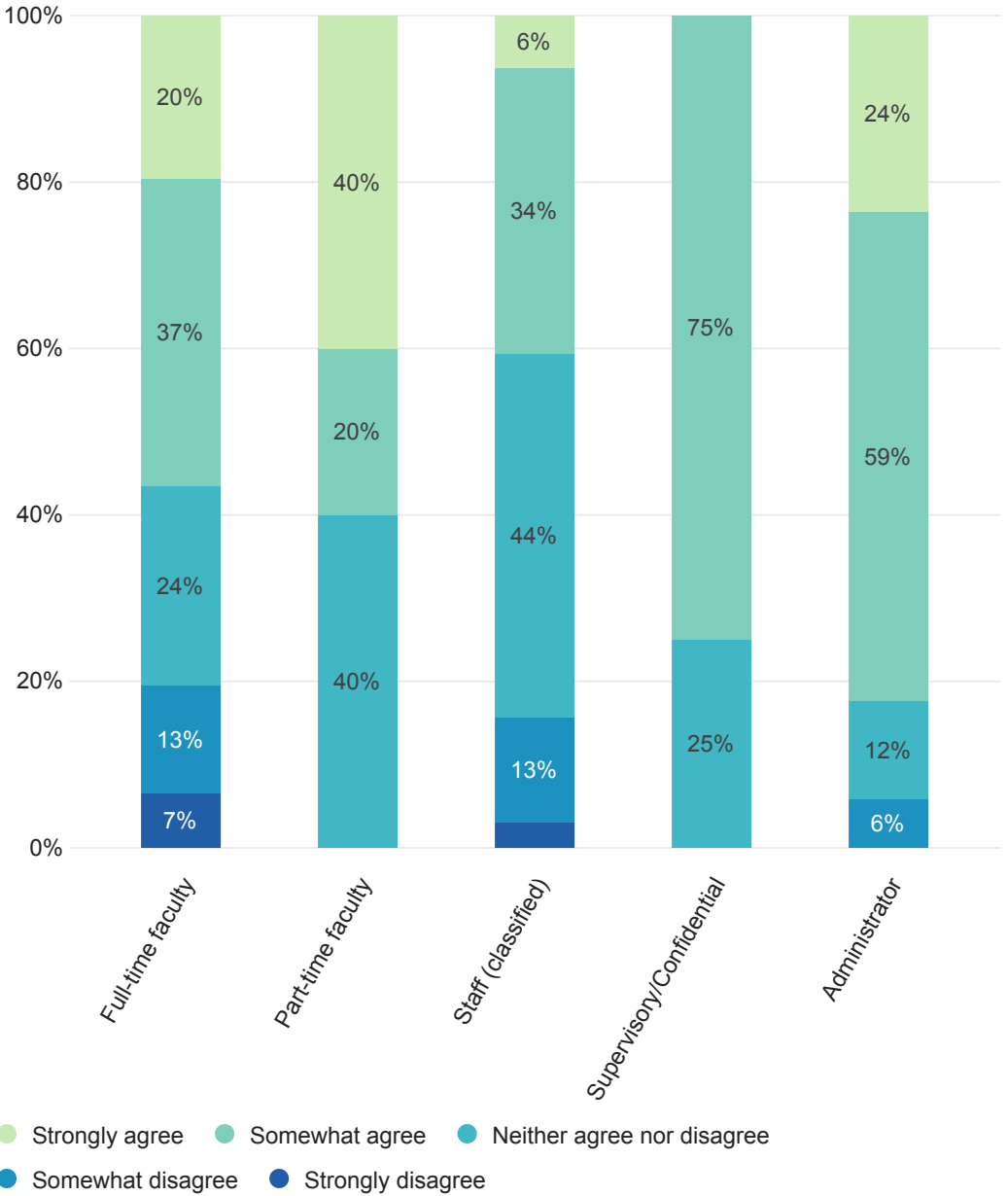
# Q14\_11 - All members/attendees can influence the deliberative process of making a recommendation to College Council

105 Responses



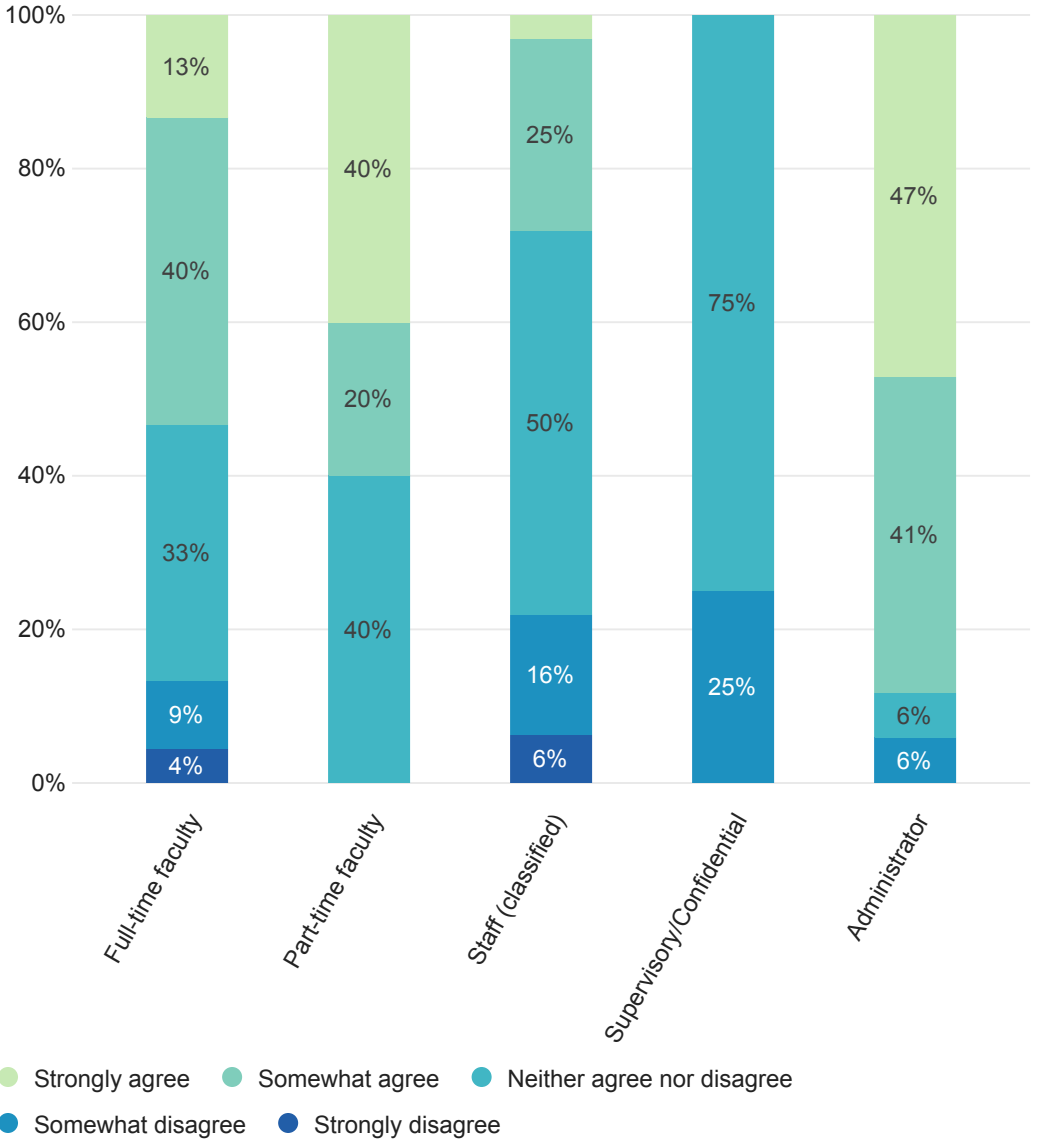
# Q14\_12 - The councils foster an environment where discussion topics can be viewed from diverse perspectives

104 Responses



# Q14\_13 - I feel heard in governance council meetings

103 Responses



# Q14\_14 - When a council/committee identifies actions to take, they are implemented in a timely manner.

105 Responses

