

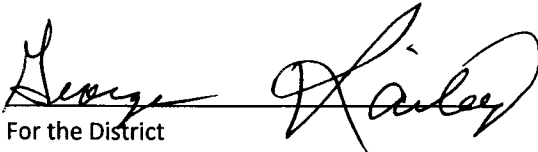
## MEMORANDUM OF UNDERSTANDING

THIS Memorandum of Understanding ("MOU") is made by and between the Allan Hancock College Faculty Association ("Association") and the Allan Hancock Joint Community College District ("District").

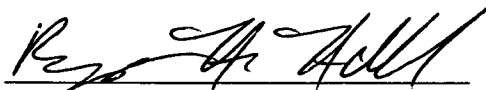
**Whereas**, Effective July 1, 2015 state apportionment funding for career development and college preparation (CDCP) noncredit classes will become equivalent to credit classes apportionment funding.

**Therefore**, The Association and District agree that CDCP noncredit classes which are funded by the state at the same level as credit classes shall have faculty load determined for these classes in the same manner as with credit classes. "Same manner" includes determining load based on classroom hours per CBA article 18.3 for credit assignments and maintaining professional responsibilities per the CBA and Board Policies.

The terms of this agreement shall go into effect at the start of the fall 2015 semester and may be reevaluated as needed per mutual agreement.



For the District  
George Railey, Associate Superintendent/  
Vice President of Academic Affairs



For the Faculty Association  
Roger Hall, President