

MEMORANDUM OF UNDERSTANDING
between
Allan Hancock Joint Community College District
and
Faculty Association of Allan Hancock College

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District"), and the Faculty Association of Allan Hancock College ("Faculty Association").

WHEREAS the synchronous online course modality has been recognized and approved by the Academic Senate, and

WHEREAS the District and Faculty Association have expressed a mutual interest in making this modality available to faculty as a medical accommodation, and

WHEREAS the District shall follow state and federal obligations regarding leaves of absence for reasons related to COVID-19, and in accommodating employees with disabilities,

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree as follows:

During the fall 2021 semester,

1. A course may only be scheduled as synchronous online in the following circumstances:
 - a. As a medical accommodation as approved by human resources
2. Once the office of Human Resources determines a faculty member is approved for a medical accommodation, and its duration, the faculty member will identify the modality.
 - a. For instructional faculty, the decision of modality shall be made by the faculty member based on pedagogy from either synchronous or asynchronous distance learning modalities.
 - b. For service faculty, the decision of modality for service hours shall be made by the faculty member from either telephone, live-on-line, or email.

Evaluations:

1. No faculty will be required to be reviewed in a course whose modality changes as a medical accommodation after the beginning of the term.

This Memorandum of Understanding shall be effective upon ratification by the Board of Trustees and will remain in effect through December 2021.

For the Faculty Association

Roger Hall

Roger Hall (Aug 31, 2021 08:58 PDT)

Roger Hall
President

Date

For the District

Kevin G. Walthers

Kevin G. Walthers (Aug 31, 2021 10:49 PDT)

Kevin G. Walthers
Superintendent/President

Date









Medical Accom MOU F2021

Final Audit Report

2021-08-31

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