

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
July 1, 2024

<u>RANGE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
4	165,153	173,411	182,082	191,186	200,745	210,782
5	160,339	168,356	176,744	185,613	194,894	204,639
6	155,671	163,455	171,628	180,209	189,219	198,680
7	151,135	158,692	166,627	174,958	183,706	192,891
8	146,733	154,070	161,774	178,356	178,356	187,274
9	142,461	149,584	157,063	164,916	173,162	181,820
10	138,313	145,229	152,490	160,115	168,121	176,527
11	134,283	140,997	148,047	155,449	163,221	171,382
12	130,372	136,891	143,736	150,923	158,469	166,392
13	126,578	132,907	139,552	146,530	153,857	161,550
14	122,891	129,036	135,488	142,262	149,375	156,844
15	119,309	125,274	131,538	138,115	145,021	152,272
16	115,834	121,626	127,707	134,092	140,797	147,837
17	112,462	118,085	123,989	130,188	136,697	143,532
18	109,185	114,644	120,376	126,395	132,715	139,351
19	106,006	111,306	116,871	122,715	128,851	135,294
20	102,9178	108,063	113,466	119,139	125,096	131,351

SS-30
10% Salary Schedule Increase
7/1/2024

INITIAL PLACEMENT

Hiring above Step B requires Superintendent/President approval.

DOCTORAL STIPEND

All administrators holding an earned doctorate from an accredited institution will receive a doctoral stipend of \$2,500.

LONGEVITY INCREASES

Employees who have completed six (6) full years of consecutive service with the District in any classification within the Executive Management, Management, or Supervisory/Confidential Groups shall receive Longevity Pay based on 1.25% of base pay for each year beyond six (6) full years of employment. Service in any classification within the three groups shall be cumulative, as long as the service is consecutive. Only service in classifications within the Executive Management, Management, and Supervisory/Confidential groups may be combined for the purposes of determining years of service for Longevity Pay in these groups.

<u>RANGE</u>	<u>JOB TITLE</u>
4	Executive Director, Human Resources and Labor Relations
4	Executive Director, Information Technology Services
4	Executive Director, Institutional Effectiveness
4	Executive Director, College Advancement
7	Dean, Academic Affairs
7	Dean, Student Services
7	Artistic Director/Dean, PCPA
7	Athletic Director/Dean, Kinesiology, Recreation and Athletics
7	Dean, Public Safety
10	Director, Facilities
10	District Police Chief
10	Director, Business Services
11	Director, Auxiliary Accounting
12	Director, Admissions and Records
12	Director, Public Affairs and Communications
12	Managing Director, PCPA
13	Director Institutional Grants
13	Director, Public Safety
14	Assistant Director, Human Resources and Labor Relations
16	Director, EOPS/CARE/NextUp, and Student Support Programs
16	Assistant Director, Information Technology
16	Director, Learning Assistance Program (DSPS), Student Health Services and Veteran Success Center
16	Director, Student Activities and Outreach
17	Director, Children's Center
18	Director, Lompoc Valley Center and The Extended Campus
18	Project Director, K-12 Partnerships, CWE, and Career Development
18	Project Director, Cal-SOAP
20	Sports Information Director/Assistant Athletic Director
20	Director, Special Projects (Grants)
20	Director, Sports Operations