

To: Board of Trustees	Date: November 18, 2025
From: Superintendent/President	
Subject: Public Hearing on the Allan Hancock College District Contract Reopeners with the California Federation of Teachers/Part-time Faculty Association of Allan Hancock College, Local 6185 on the Entire Agreement for Fiscal Years 2026-2027 through 2028-2029	Item Number: 13.D.
Institutional Goal: Accreditation Standard III	Enclosures: Page 1 of 2

BACKGROUND

The district's proposal for contract reopeners for negotiations with the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College, Local 6185, is presented at the public meeting of the board of trustees on Nov. 18, 2025. Copies will be available for public review on the district website, office of the Superintendent/President, and the Human Resources office.

In accordance with Board Policy 7140, the public shall have the opportunity to express itself regarding the district's contract reopeners for contract negotiations at the Dec. 16, 2025, board of trustees meeting.

FISCAL IMPACT

To be determined through negotiations between the Allan Hancock College District and the California Federation of Teachers/Part-time Faculty Association of Allan Hancock College, Local 6185.

RECOMMENDATION

Staff recommends that the board of trustees give reasonable time for any public comment at the scheduled board of trustees meeting on Dec. 16, 2025 on the Allan Hancock College District contract reopeners with the California Federation of Teachers/Part-time Faculty Association of Allan Hancock College, Local 6185 on the entire agreement for fiscal years 2026-2027 through 2028-2029.

Administrator Initiating Item: Ruben Ramirez	Final Disposition:
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**Allan Hancock Joint Community College District
And
California Federation of Teachers/Part-Time Faculty Association
of Allan Hancock College Local 6185
Initial Proposals (Sunshine)
November 18, 2025**

The following represents the opening proposal from the district to the Part-Time Faculty Association, Local 6185. The district reserves the right to add, amend, delete, and/or change any of these proposals.

Article 11: Compensation

The district proposes aligning part-time compensation regarding workload definitions consistent with faculty and district needs.

Article 12: Workload and Assignment

The district proposes changes to clarify the language of pool one faculty and eligibility for pool two to align with current practice and to clarify seniority rules.

Additionally, the district proposes aligning workload definitions consistent with faculty and district needs.

Article 13: Performance Evaluation

The district wishes to review the current process to ensure it continues to support student success.

Article 14: Office Hours

The district wishes to review the current process and update process for eligibility and payment.

Appendix B:

The district wishes to include the non-credit salary placement procedures, which was unintentionally removed.

OTHER

In addition to the aforementioned articles, the district and the Part-time Faculty Association share a mutual interest in rectifying typographical, grammatical, and reference errors throughout the agreement, and other “cleanup” as needed.