## APPENDIX A BARGAINING UNIT POSITION LIST

The positions with an asterisk (\*) in Appendix A are entitled to safety footwear as outlined in Article 10  $\,$ 

Effective June 2025, updated per Article 17.5.2

Name	Job Family	Range	Group	Last Updated
Academic Affairs Specialist	Technical	28	Classified	September 2022
Academic Load Scheduling Specialist	Technical	34	Classified	July 2023
Academic Resouce Center Assistant	Technical	22	Classified	July 2019
Academic Resources Technical Specialist	Technical	7	Classified Exempt	
Accountant, Auxiliary Accounting	Fiscal	34	Classified	Februrary 2025
Accounting Services Technician II	Fiscal	24	Classified	July 2022
Accounting Services Technician III	Fiscal	26	Classified	July 2022
Administrative Assistant II - Business Services	Clerical	24	Classified	April 2023
Administrative Assistant II - Children's Center	Clerical	24	Classified	July 2022
Administrative Assistant II - Human Resources	Clerical	24	Classified	March 2024
Administrative Assistant II- Academic Affairs	Clerical	24	Classified	July 2022
Administrative Assistant II- Academic Analis  Administrative Assistant II- Student Services	Clerical	24	Classified	July 2022
Administrative Assistant II- Student Services  Administrative Assistant II- Summer Evening	Clerical	25	Classified	July 2022
Administrative Assistant III - Administrative Services	Clerical	27	Classified	July 2022
		27	Classified	-
Administrative Assistant III - Academic Affairs	Clerical	28	Classified	July 2022
Administrative Assistant III- Community Education		27		July 2022 July 2022
Administrative Assistant III- Student Services	Clerical		Classified	
Administrative Coordinator, Academic Affairs	Professional	33	Classified	July 2024
Administrative Coordinator, Extended Campus	Professional	33	Classified	July 2024
Administrative Coordinator, Finance and Administration	Professional	33	Classified	July 2024
Administrative Coordinator, Institutional Effectiveness	Professional	33	Classified	July 2024
Administrative Coordinator, Student Services	Professional	33	Classified	July 2024
Aim Dream Coordinator	Professional	30	Classified	July 2024
Alternative Media Specialist	Technical	34	Classified	July 2023
Athletic Trainer	Professional	13	Classified Exempt	July 2024
Audiovisual Services Coordinator	Technical	30	Classified	January 2020
Automotive Mechanic*	Crafts	27	Classified	November 2024
Auxiliary Accounting Technician	Fiscal	28	Classified	February 2025
Benefits Coordinator	Fiscal	32	Classified	July 2022
Buyer	Fiscal	31	Classified	April 2024
Cal-SOAP Technician	Technical	23	Classified	July 2023
Campus Safety Officer*	Technical	23	Classified	July 2023
CAN TRIO Student Support Specialist	Technical	23	Classified	July 2023
Career Center Coordinator	Technical	31	Classified	July 2024
Career Center Program Specialist	Technical	26	Classified	July 2018
Career Readiness Specialist - Business Partnerships	Technical	26	Classified	July 2023
Career Readiness Specialist - Cooperative Work Experience	Technical	26	Classified	July 2023
College District Police Corporal*	Technical	33	Classified	July 2023
College District Police Officer*	Technical	31	Classified	July 2023
Community Education Specialist	Technical	24	Classified	July 2023
Community Outreach Coordinator	Professional	32	Classified	July 2024
Cook - Childrens Center	Services	14	Classified	November 2014
Coordinator Interpreting & Communication Services	Professional	13	Classified Exempt	July 2024
Coordinator Justice Involved and Student Support	Professional	29	Classified	July 2023
Coordinator Law Enforcement Training	Professional	33	Classified	March 2023
Coordinator, Campus Graphics*	Technical	32	Classified	July 2023
Coordinator, Community Education	Professional	33	Classified	July 2024
Coordinator, Enrollment Services	Professional	33	Classified	July 2024
Coordinator, Facilities	Professional	30	Classified	July 2024
Coordinator, Financial Aid	Professional	33	Classified	July 2024
Coordinator, Language Laboratory	Professional	29	Classified	July 2024
Coordinator, Mathematics Center	Professional	29	Classified	July 2024
Coordinator, Public Safety	Professional	31	Classified	July 2024
Coordinator, Funde Salety  Coordinator, Shooting Range and EVOC Track Maintenance	Professional	28	Classified	January 2019
Coordinator, STEM Learning Lab	Professional	29	Classified	July 2024
Coordinator, Student Accounts	Professional	33	Classified	-
Outramator, staught Accounts	i iuicssiulidi	JJ	Classificu	July 2024

Coordinator, Student Services Technology	Professional	34	Classified	April 2023
Copy Center & Production Technician*	Technical	20	Classified	March 2020
Counseling Assistant	Professional	26	Classified	July 2024
Curriculum Analyst	Technical	34	Classified	July 2023
Curriculum Technician Curriculum Technician	Technical	28	Classified	March 2024
Custodial Lead Worker*	Services	21	Classified	November 2019
Custodian I*	Services	15	Classified	March 2016
Custodian II*	Services	18	Classified	March 2016
Delivery Driver Children's Center	Services	17	Classified	April 2025
Design Specialist	Technical	20	Classified	November 2016
Distance Education Academic Support Technicial Specialist	Technical	31	Classified	July 2023
DSPS Instructional Specialist	Professional	28	Classified	July 2024
DSPS Testing Center Specialist	Professional	28	Classified	July 2024
Early College Coordinator	Professional	31	Classified	July 2024
Early Outreach Coordinator	Professional	30	Classified	July 2024
Enrollment Services Specialist	Technical	26	Classified	January 2019
Enrollment Services Technician I	Technical	22	Classified	July 2023
Enrollment Services Technician II	Technical	24	Classified	July 2023
EOPS Assistant.doc	Technical	24	Classified	June 2021
EOPS Program Coordinator	Professional	31	Classified	July 2024
EOPS Technical Specialist	Technical	26	Classified	November 2021
EOPS+ Program Specialist	Professional	26	Classified	October 2015
Equipment Attendant Custodian*	Services	15	Classified	June 2016
Equipment Specialist I*	Services	25	Classified	July 2022
Equipment Technician*	Services	22	Classified	July 2022
Financial Aid Specialist	Professional	26	Classified	July 2024
Financial Aid Accounting Technician	Fiscal	26	Classified	July 2022
Financial Aid Analyst	Technical	30	Classified	July 2023
Financial Aid Support Technician	Clerical	18	Classified	July 2022
Financial Aid Technical Specialist	Technical	31	Classified	April 2024
Grant Accountant	Fiscal	34	Classified	July 2022
Grant Coordinator	Professional	31	Classified	
	Professional	29	Classified	July 2024
Grants Analyst		30		January 2011
Grants Analyst II	Professional		Classified Classified	July 2013
Graphic Deisgner II	Technical	25		July 2020
Graphic Deisgner III	Technical	27	Classified	July 2020
Groundskeeper I*	Services	18	Classified	June 2020
Groundskeeper II*	Services	20	Classified	June 2020
Groundskeeper III*	Services	22	Classified	June 2020
Groundskeeper- Lead*	Services	24	Classified	June 2020
Health Sciences Program Specialist	Technical	26	Classified	June 2024
Heating Refrigeration Mechanic*	Crafts	26	Classified	March 2018
Heating Ventilation Air Condition Controls Technician*	Crafts	28	Classified	May 2016
				June 2017
Heating Ventilation Air Condition and Controls Technician II*	Crafts	30	Classified	
Information Security Analyst	Crafts Technical	15	Classified Exempt	January 2022
Information Security Analyst Institutional Effectiveness Analyst	Crafts Technical Professional	15 37	Classified Exempt Classified	January 2022 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology*	Crafts Technical Professional Professional	15 37 24	Classified Exempt Classified Classified	January 2022 July 2023 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art	Crafts Technical Professional Professional Professional	15 37 24 24	Classified Exempt Classified Classified Classified	January 2022 July 2023 July 2023 July 2024
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology*	Crafts Technical Professional Professional Professional Technical	15 37 24	Classified Exempt Classified Classified Classified Classified	January 2022 July 2023 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory	Crafts Technical Professional Professional Professional	15 37 24 24 24 24	Classified Exempt Classified Classified Classified Classified Classified	January 2022 July 2023 July 2023 July 2024 July 2023 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology*	Crafts Technical Professional Professional Professional Technical	15 37 24 24 24 24 24	Classified Exempt Classified Classified Classified Classified Classified Classified Classified	January 2022 July 2023 July 2023 July 2024 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory	Crafts Technical Professional Professional Professional Technical Technical	15 37 24 24 24 24	Classified Exempt Classified Classified Classified Classified Classified	January 2022 July 2023 July 2023 July 2024 July 2023 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic	Crafts Technical Professional Professional Professional Technical Technical Professional	15 37 24 24 24 24 24	Classified Exempt Classified Classified Classified Classified Classified Classified Classified	January 2022 July 2023 July 2023 July 2024 July 2023 July 2023 July 2024
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering*	Crafts Technical Professional Professional Professional Technical Technical Professional Technical	15 37 24 24 24 24 24 24 24	Classified Exempt Classified Classified Classified Classified Classified Classified Classified Classified	January 2022 July 2023 July 2023 July 2024 July 2023 July 2023 July 2024 July 2023
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering* Instructional Assistant Fire Technology	Crafts Technical Professional Professional Technical Technical Professional Technical Professional Technical	15 37 24 24 24 24 24 24 24 24	Classified Exempt Classified	January 2022 July 2023 July 2024 July 2023 July 2023 July 2023 July 2024 July 2023 July 2024 July 2023 July 2024
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering* Instructional Assistant Fire Technology Instructional Assistant Law Enforcement* Instructional Assistant- Piano Accompanist	Crafts Technical Professional Professional Technical Technical Professional Technical Professional Technical	15 37 24 24 24 24 24 24 24 24 24 24	Classified Exempt Classified	January 2022 July 2023 July 2024 July 2023 July 2023 July 2023 July 2024 July 2023 July 2024 July 2024 July 2024 July 2024
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering* Instructional Assistant Fire Technology Instructional Assistant Law Enforcement*	Crafts Technical Professional Professional Technical Technical Professional Technical Professional Technical Professional Professional	15 37 24 24 24 24 24 24 24 24 24 24 20	Classified Exempt Classified	January 2022 July 2023 July 2024 July 2023 July 2023 July 2024 July 2023 July 2024 July 2024 July 2024 April 2013
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering* Instructional Assistant Fire Technology Instructional Assistant Law Enforcement* Instructional Assistant- Piano Accompanist Instructional Assistant Public Safety*	Crafts Technical Professional Professional Technical Technical Professional Technical Professional Technical Professional Professional Professional Professional	15 37 24 24 24 24 24 24 24 24 24 20 20	Classified Exempt Classified	January 2022 July 2023 July 2024 July 2023 July 2023 July 2024 July 2024 July 2024 July 2024 July 2024 April 2013 November 2016
Information Security Analyst Institutional Effectiveness Analyst Instructional Assistant - Machining and Manufacturing Technology* Instructional Assistant 3D Art Instructional Assistant Automotive Technology* Instructional Assistant Dental Laboratory Instructional Assistant EMS/Paramedic Instructional Assistant Engineering* Instructional Assistant Fire Technology Instructional Assistant Law Enforcement* Instructional Assistant- Piano Accompanist Instructional Assistant Public Safety* Instructional Assistant Writing Center Lab	Crafts Technical Professional Professional Technical Technical Professional Technical Professional Technical Professional Professional Professional Professional Professional	15 37 24 24 24 24 24 24 24 24 20 20 24	Classified Exempt Classified	January 2022 July 2023 July 2024 July 2023 July 2023 July 2024 July 2024 July 2024 July 2024 July 2024 April 2013 November 2016 April 2023

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Integrated Technology Services Coordinator*	Technical	7	Classified Exempt	
ITS_Help Desk Specialist	Technical	30	Classified	July 2023
Lead Campus Safety Officer*	Technical	26	Classified	July 2023
Library Services Technician-Cataloging	Technical	27	Classified	June 2023
Library Services Technician-Circulation	Technical	23	Classified	July 2022
Life and Physical Sciences Laboratory Instructional Technician	Technical	20	Classified	July 2023
Mail Clerk Courier	Services	19	Classified	April 2024
Maintenance Lead Worker	Crafts	32	Classified	June 2017
MAINTENANCE MECHANIC_HEAVY EQUIPMENT OPERATOR*	Crafts	23	Classified	November 2016
Maintenance Specialist - Carpenter*	Crafts	25	Classified	March 2019
Maintenance Specialist - Electrician*	Crafts	29	Classified	March 2019
Maintenance Specialist - Locksmith*	Crafts	27	Classified	March 2019
Maintenance Specialist - Painter*	Crafts	25	Classified	March 2019
Maintenance Specialist - Plumber*	Crafts	27	Classified	March 2019
Maintenance_Worker LVC*	Services	25	Classified	October 2022
MESA_STEM Academic Success Center Support Specialist	Technical	26	Classified	July 2023
Multi-Media Production Specialist	Technical	26	Classified	January 2020
Network and Systems Administrator	Technical	15	Classified Exempt	July 2023
Non Credit Student Equity and Achievement Program Coordinator	Professional	30	Classified	July 2024
Office Services Technician I	Clerical	16	Classified	July 2022
Office Services Technician II Grants	Clerical	18	Classified	July 2022
Payroll Coordinator	Fiscal	2	Classified Exempt	November 2022
Payroll Technician	Fiscal	32	Classified	July 2022
Program Specialist Justice Involved Student Support	Professional	19	Classified	April 2023
Program Technician	Technical	21	Classified	July 2023
Programmer Analyst	Technical	15	Classified Exempt	July 2023
Public Affairs & Communications Analyst	Professional	33	Classified	July 2024
Public Affairs & Communications Coordinator	Professional	29	Classified	July 2024
Public Information Specialist (Bilingual)	Professional	30	Classified	January 2020
Public Safety Dispatcher Records Technician*	Technical	27	Classified	July 2023
Public Safety Equipment Specialist*	Technical	25	Classified	July 2023
Public Safety Mechanic Heavy Equipment Operator*	Crafts	27	Classified	January 2020
Public Safety Support Technician	Clerical	14	Classified	July 2022
Scheduling Specialist	Technical	33	Classified	July 2019
Science Laboratory Specialist*	Professional	31	Classified	July 2022
Senior Institutional Effectiveness Analyst	Technical	10	Classified Exempt	-
Servers and Systems Administrator	Technical	15	Classified Exempt	-
Shipping and Receiving Technician*	Services	16	Classified	January 2020
Specialist Instructional Technology	Professional	30	Classified	June 2023
Student Account Specialist	Fiscal	27	Classified	July 2024
Student Account Technician	Fiscal	23	Classified	February 2025
Student Engagement Coordinator	Professional	30	Classified	July 2023
Student Resource and Support Technician	Clerical	24	Classified	March 2024
Student Services Medical Assistant	Technical	19	Classified	July 2023
Student Success Outreach Retention Specialist	Technical	26	Classified	July 2022
			Classified Exempt	-
Systems Analyst Teacher I - Childrens Center	Technical Technical	15 21	Classified	July 2023 July 2024
			Classified	-
Teacher II - Childrens Center Technical Support Specialist I	Technical	27		July 2024
Technical Support Specialist I	Technical	30	Classified	July 2023
Technical Support Specialist II	Technical	33	Classified	July 2023
Transcript Evaluation Specialist	Technical	27	Classified	July 2023
Transportation Equipment Lead Technician*	Crafts	25	Classified	July 2014
Tutorial OACL Technician	Technical	20	Classified	December 2017
University Transfer Specialist	Technical	24	Classified	July 2024
Veteran Success Center Coordinator/School Certifying Official	Technical	31	Classified	July 2024
Web Services Specialist	Technical	14	Classified Exempt	July 2023
Wellness Program Specialist	Professional	21	Classified	July 2024
Winery Operations and Lab Specialist*	Professional	5	Classified Exempt	July 2024