

APPENDIX A BARGAINING UNIT POSITION LIST

The positions with an asterisk(*) in Appendix A are entitled to safety footwear as outlined in Article 10

April 2026, updated per Article 17.5.2

Name	Job Family	Range	Group	Effective Date
Academic Affairs Specialist	Technical	28	Classified	September 2022
Academic Load Scheduling Specialist	Technical	34	Classified	July 2023
Academic Resouce Center Assistant	Technical	22	Classified	July 2019
Academic Resources Technical Specialist	Technical	7	Classified Exempt	November 2022
Accountant, Auxiliary Accounting	Fiscal	34	Classified	February 2025
Accounting Services Technician II	Fiscal	24	Classified	July 2022
Accounting Services Technician III	Fiscal	26	Classified	July 2022
Administrative Assistant II - Business Services	Clerical	24	Classified	April 2023
Administrative Assistant II - Children's Center	Clerical	24	Classified	July 2022
Administrative Assistant II - Human Resources	Clerical	24	Classified	March 2024
Administrative Assistant II- Academic Affairs	Clerical	24	Classified	July 2022
Administrative Assistant II- Student Services	Clerical	24	Classified	July 2022
Administrative Assistant II- Summer Evening	Clerical	25	Classified	July 2022
Administrative Assistant III - Administrative Services	Clerical	27	Classified	July 2022
Administrative Assistant III- Academic Affairs	Clerical	27	Classified	July 2022
Administrative Assistant III- Community Education	Clerical	28	Classified	July 2022
Administrative Assistant III- Student Services	Clerical	27	Classified	July 2022
Administrative Coordinator, Academic Affairs	Professional	33	Classified	July 2024
Administrative Coordinator, Extended Campus	Professional	33	Classified	July 2024
Administrative Coordinator, Finance and Administration	Professional	33	Classified	July 2024
Administrative Coordinator, Institutional Effectiveness	Professional	33	Classified	July 2024
Administrative Coordinator, Student Services	Professional	33	Classified	July 2024
Aim Dream Coordinator	Professional	30	Classified	July 2024
Alternative Media Specialist	Technical	34	Classified	July 2023
Athletic Trainer	Professional	13	Classified Exempt	July 2024
Audiovisual Services Coordinator	Technical	30	Classified	January 2020
Automotive Mechanic	Crafts	27	Classified	November 2024
Auxiliary Accounting Technician	Fiscal	28	Classified	February 2025
Benefits Coordinator	Fiscal	32	Classified	July 2022
Buyer	Fiscal	31	Classified	April 2024
Cal-SOAP Technician	Technical	23	Classified	July 2023
Campus Safety Officer*	Technical	23	Classified	July 2023
CAN TRIO Student Support Specialist	Technical	26	Classified	July 2023
Career Center Coordinator	Professional	31	Classified	July 2024
Career Center Program Specialist	Technical	26	Classified	July 2018
Career Readiness Specialist - Business Partnerships	Technical	26	Classified	July 2023
Career Readiness Specialist - Work Education Experience	Technical	26	Classified	July 2023
College District Police Corporal*	Technical	33	Classified	July 2023
College District Police Officer*	Technical	31	Classified	July 2023
Community Education Specialist	Technical	24	Classified	July 2023
Community Outreach Coordinator	Professional	32	Classified	July 2024
Cook - Childrens Center*	Services	17	Classified	July 2025
Coordinator Interpreting & Communication Services	Professional	13	Classified Exempt	July 2024
Coordinator Justice Involved and Student Support	Professional	29	Classified	July 2023
Coordinator Law Enforcement Training	Professional	33	Classified	March 2023
Coordinator, Campus Graphics*	Technical	32	Classified	July 2023
Coordinator, Community Education	Professional	33	Classified	July 2024
Coordinator, Enrollment Services	Professional	33	Classified	July 2024
Coordinator, Facilites	Professional	30	Classified	July 2024
Coordinator, Financial Aid	Professional	33	Classified	July 2024
Coordinator, Language Laboratory	Professional	29	Classified	July 2024
Coordinator, Mathematics Center	Professional	29	Classified	July 2024
Coordinator, Public Safety	Professional	31	Classified	July 2024
Coordinator, Shooting Range and EVOC Track Maintenance	Professional	28	Classified	January 2019
Coordinator, STEM Learning Lab	Professional	29	Classified	July 2024
Coordinator, Student Accounts	Professional	33	Classified	July 2024
Coordinator, Student Services Technology	Professional	34	Classified	April 2023
Copy Center & Production Technician*	Technical	20	Classified	March 2020

Counseling Assistant	Professional	26	Classified	July 2024
Curriculum Analyst	Technical	34	Classified	July 2023
Curriculum Technician	Technical	28	Classified	June 2024
Custodian I*	Services	18	Classified	July 2025
Custodian II*	Services	21	Classified	July 2025
Delivery Driver Children's Center	Services	17	Classified	April 2025
Distance Education Academic Support Technical Specialist	Technical	31	Classified	July 2023
DSPS Instructional Specialist	Professional	28	Classified	July 2024
DSPS Testing Center Specialist	Professional	28	Classified	July 2024
Early College Coordinator	Professional	31	Classified	July 2024
Early Outreach Coordinator	Professional	30	Classified	July 2024
Enrollment Services Specialist	Technical	26	Classified	February 2024
Enrollment Services Technician I	Technical	22	Classified	February 2024
Enrollment Services Technician II	Technical	24	Classified	February 2024
EOPS Assistant	Technical	24	Classified	June 2021
EOPS Technical Specialist	Technical	26	Classified	November 2021
EOPS+ Program Coordinator	Professional	31	Classified	July 2024
EOPS+ Program Specialist	Professional	26	Classified	July 2024
Equipment Attendant Custodian*	Services	18	Classified	July 2025
Equipment Specialist I*	Services	25	Classified	July 2022
Equipment Technician*	Services	22	Classified	July 2022
Financial Aid Specialist	Professional	26	Classified	July 2024
Financial Aid Accounting Technician	Fiscal	26	Classified	July 2022
Financial Aid Analyst	Technical	30	Classified	July 2023
Financial Aid Support Technician	Clerical	18	Classified	July 2022
Financial Aid Technical Specialist	Technical	31	Classified	April 2024
Grant Accountant	Fiscal	34	Classified	July 2022
Grant Coordinator	Professional	31	Classified	July 2024
Grant Program Specialist	Professional	26	Classified	April 2024
Grants Analyst II	Professional	34	Classified	July 2024
Grants Analyst	Professional	31	Classified	July 2024
Graphic Designer	Technical	30	Classified	June 2025
Groundskeeper I*	Services	18	Classified	June 2020
Groundskeeper II*	Services	20	Classified	June 2020
Groundskeeper III*	Services	22	Classified	June 2020
Groundskeeper- Lead*	Services	24	Classified	June 2020
Health Sciences Program Specialist	Technical	26	Classified	June 2024
Heating Ventilation Air Condition Controls Technician*	Crafts	32	Classified	July 2025
Heating Ventilation Air Condition and Controls Technician II*	Crafts	34	Classified	July 2025
Information Security Analyst	Technical	15	Classified Exempt	January 2022
Institutional Effectiveness Analyst	Professional	37	Classified	December 2023
Instructional Assistant - Machining and Manufacturing Technology	Professional	24	Classified	July 2023
Instructional Assistant 3D Art	Professional	24	Classified	July 2024
Instructional Assistant Automotive Technology*	Technical	24	Classified	July 2023
Instructional Assistant Dental Laboratory	Technical	24	Classified	July 2023
Instructional Assistant Engineering*	Technical	24	Classified	July 2023
Instructional Assistant- Piano Accompanist	Professional	20	Classified	April 2013
Instructional Assistant Writing Center Lab	Professional	24	Classified	April 2023
Instructional Assistant, Media Labs	Technical	24	Classified	July 2023
Instructional Assistant, Mathematics	Professional	24	Classified	July 2024
Instructional Assistant, Public Safety-EMS Paramedic Program*	Professional	24	Classified	July 2024
Instructional Assistant, Public Safety-Fire Technology Program*	Professional	24	Classified	July 2024
Instructional Assistant, Public Safety-Law Enforcement*	Professional	24	Classified	July 2024
Instructional Assistant, Welding*	Technical	24	Classified	July 2024
Integrated Technology Services Coordinator*	Technical	7	Classified Exempt	July 2023
ITS_Help Desk Specialist	Technical	30	Classified	July 2023
Lead Campus Safety Officer	Technical	26	Classified	July 2023
Lead Custodian*	Services	24	Classified	July 2025
Lead Teacher Children's Center	Professional	4	Classified Exempt	July 2024
Library Services Technician-Cataloging	Technical	27	Classified	June 2023
Library Services Technician-Circulation	Technical	23	Classified	June 2023
Life and Physical Sciences Laboratory Instructional Technician*	Technical	20	Classified	July 2023

Mail Clerk Courier*	Services	19	Classified	April 2024
Maintenance Lead Worker	Crafts	32	Classified	June 2017
MAINTENANCE MECHANIC_HEAVY EQUIPMENT OPERATOR*	Crafts	31	Classified	July 2025
Maintenance Specialist - Carpenter/Aquatic Technician*	Crafts	32	Classified	July 2025
Maintenance Specialist - Electrician*	Crafts	32	Classified	July 2025
Maintenance Specialist - Access Control/Locksmith*	Crafts	32	Classified	July 2025
Maintenance Specialist - Painter*	Crafts	31	Classified	July 2025
Maintenance Specialist - Plumber*	Crafts	32	Classified	July 2025
Maintenance_Worker LVC*	Services	25	Classified	October 2022
MESA STEM Academic Success Center Support Specialist	Technical	26	Classified	February 2023
Multi-Media Production Specialist	Technical	26	Classified	January 2020
Network and Systems Administrator	Technical	15	Classified Exempt	July 2023
Noncredit Student Equity and Achievement Program (SEAP) Coordinator	Professional	30	Classified	July 2024
Office Services Technician I	Clerical	16	Classified	July 2022
Office Services Technician II Grants	Clerical	18	Classified	July 2022
Payroll Coordinator	Fiscal	2	Classified Exempt	November 2022
Payroll Technician	Fiscal	32	Classified	July 2022
Program Specialist Justice Involved Student Support	Professional	19	Classified	April 2023
Program Technician	Technical	21	Classified	July 2023
Programmer Analyst	Technical	15	Classified Exempt	July 2023
Public Affairs & Communications Analyst	Professional	33	Classified	June 2021
Public Affairs & Communications Coordinator	Professional	29	Classified	July 2024
Public Information Specialist (Bilingual)	Professional	30	Classified	March 2023
Public Safety Dispatcher Records Technician*	Technical	27	Classified	July 2023
Public Safety Equipment Specialist*	Technical	25	Classified	July 2023
Public Safety Mechanic Heavy Equipment Operator*	Crafts	31	Classified	July 2025
Public Safety Support Technician	Clerical	14	Classified	July 2022
Scheduling Specialist	Technical	33	Classified	July 2019
Science Laboratory Specialist*	Professional	31	Classified	July 2022
Senior Institutional Effectiveness Analyst	Technical	10	Classified Exempt	December 2023
Servers and Systems Administrator	Technical	15	Classified Exempt	July 2023
Shipping and Receiving Technician*	Services	21	Classified	July 2025
Specialist Instructional Technology	Professional	30	Classified	June 2023
Student Account Specialist	Fiscal	27	Classified	July 2024
Student Account Technician	Fiscal	23	Classified	February 2025
Student Engagement Coordinator	Professional	30	Classified	July 2023
Student Resource and Support Technician	Clerical	24	Classified	March 2024
Student Services Medical Assistant	Technical	19	Classified	July 2023
Student Success Outreach Retention Specialist	Technical	26	Classified	July 2022
Systems Analyst	Technical	15	Classified Exempt	July 2023
Teacher I, Children's Center	Professional	21	Classified	June 2025
Teacher II, Children's Center	Professional	27	Classified	July 2024
Technical Support Specialist I	Technical	30	Classified	July 2023
Technical Support Specialist II	Technical	33	Classified	July 2023
Transcript Evaluation Specialist	Technical	27	Classified	July 2023
Transportation and Equipment Lead Technician*	Crafts	31	Classified	July 2025
Tutorial OACL Technician	Technical	20	Classified	June 2021
University Transfer Specialist	Professional	24	Classified	June 2025
Veteran Success Center Coordinator-School Certifying Official	Professional	31	Classified	July 2024
Web Services Specialist	Technical	14	Classified Exempt	July 2023
Wellness Program Specialist	Professional	21	Classified	July 2024
Winery Operations and Lab Specialist*	Professional	5	Classified Exempt	July 2024
Adopted 4/2026				