



DEIA EEO COMMITTEE NAME Notes

Date: 10/25/2023

Meeting Place: Sky Room, A-204

Called to order: 10:05a.m. **Co-Chairs:** LeeAnne McNulty & Lynn Becerra **Note Taker:** Mackenzie Greeley

Members Present: Ruben Ramirez, Oscar Rivera, Daisy Garcia, Deborah Pirman, Patricia Koivisto, Gabriel Ochoa

Guests:

ACTION

Agenda No. 1 Set a Date for DEIA Summit & Speakers

- Discussion:**
- DEIA Breakfast – tentative plan: April 25th for breakfast with student panel and speakers/presenters from AHC and / or Organizational Assessment prelim findings. Announcement of DEIA summit Fall 2024 with plan for September on the 26th
 - DEIA summit Fall 2024 tentatively - September on the 26th All day event or maybe a duplicate event for different stakeholders to participate Am & Pm. Opportunities for people to bring their class to participate maybe a Wednesday / Thursday split or morning / afternoon. Tracks for each target population: faculty, institutions or local community partnerships – like Central Coast partnerships i.e. SBCC or Cuesta?
 - Potential speakers for summit: (1) Dr. Jeff Duncan (2) Dr. Christopher Emdin who bridges the intersections of hip-hop and education. (3) Dr. Keith Camacho a UCLA Professor focusing on Pacific Islander leadership and studies, (4) Dr. Amanda Tachine from Arizona State

- Action:**
- Review school calendar for what is already blocked out.
 - Request C-40 and Boyd Hall now on whatever rooms we might need for the summit.

Deadline: Nov 29th, 2023 **Responsibility:** Committee and Co-Chairs

Agenda No. 2 Israel and Gaza Discussion Group for Current Affairs?

- Discussion:**
- Should we set up a forum to talk about their feelings on the topic?
 - Need relative expert and someone to mediate. Discussion about facts through a forum.
 - Recommend that we have a mental health expert to share resources and address any trauma-informed interventions needed to support students / community. Possibly host counselor pods to process distress.

- Action:**
- Look for other experts and see what other colleges are doing to address this on campus as example.
 - Connect with Mental Health on campus to see about partnerships to address student health needs.

Deadline: Nov 29th, 2023 **Responsibility:** Committee and Co-Chairs

INFORMATION



Agenda No. 3 Culturally Inclusive & Humanizing Assessment

- Discussion:**
- Plan to meet on Nov 1st in order to discuss with the committee plans for the assessment and each member's role from 10-11AM.
 - Discussed how this assessment will be used to collect data in order to pilot and evaluate through collected data the validity of the instrument.

Agenda No. 4 Undocumented Draft Decision

- Discussion:**
- Move this item to the next committee meeting. This is a decision tree as options for students to get into college – shared plan at partner schools depending on each student's circumstance.
 - Include students seeking employment in next phase?

Agenda No. 5 Other Committee Pursuits

- Discussion:**
- Add EEO Plan as an agenda Item for the next committee meeting.
 - Student ThinkTank - Gabe is doing outreach for student participants. Hopefully prior to April breakfast there will be a group of members identified. Need to outline objectives and identify available funding from student equity to support the thinktank / incentivize participation.
 - Flowchart, signage or QR codes to help with accessibility on campus. Future discussion about how people are informed about accommodations / resources on campus for students and staff.
 - Future committee meetings to be extended by an additional 30 minutes.

Adjourned: The meeting adjourned at 11:22 a.m.

Next Meeting: November 1st, 2023 – special meeting prior to Org Assessment