



DEIA / EEO Committee Notes

Date: February 22, 2024
Meeting Place: Vice Presidents Room, Building A – Upstairs – Room # A- 213

Called to order: 2:30pm- 4pm. **Co-Chairs:** LeeAnne McNulty
Lynn Becerra **Note Taker:** Daisy Garcia

Members Present: Daisy Garcia, Mackenzie Greeley, Stephanie Aye, Yvonne Teniente, Alicia Delgadillo, LeeAnne McNulty, Lynn Becerra, Magdalena Ramos, Oscar Rivera

Guests: Faith Davis

ACTION

Agenda No. 1 Student and Faculty Panels

Discussion:

- Discussed how many panelists from each area would be allowed on the panel.
- Discussed what questions should be asked.
- Discussed how important interaction and insight into other positions is
- Finding a theme for event

Action:

- Draft proposed questions to be asked to panelists on a shared doc- Everyone.
- Outreach to Faculty Panelists- Lynn Becerra
- Outreach to Student Panelists- Daisy Garcia and Oscar Rivera
- Outreach to CSEA/Management Panelists- LeeAnne McNulty, Yvonne Teniente, Mackenzie Greeley

Deadline: March 28th, 2024

Agenda No. 2 April 25th DEIA Breakfast

Discussion:

- Discussed and Found ways to be more inclusive at the Lunch.
- Discussed the survey to be prior to event and having the Action Prioritization sign-up during event.
- Although the November 3rd event was a pilot, some issues are already being addressed as a result.
- Introduced Bellwether project and great outcomes from Faculty and students.

Action:

- Daisy Garcia presented all completed assignments for event and how the committee may support her in planning and outreach.
- Make RSVP form and include a question on accommodations- Daisy Garcia
- Work with Stephanie Crosby on dietary restrictions for lunch- Daisy Garcia
- Work with Lucerito Salgado and Non-Credit regarding translation headphones – Daisy Garcia
- If needing Mixteco or native language Translation, work with Laura Becker- Alicia Delgadillo and Daisy Garcia

Deadline: April 15th, 2024 **Responsibility:** Daisy Garcia

Information



Agenda No. 3

Islamophobia and Antisemitism Webinar Preliminary Overview

Discussion:

- Presented Action items to Committee for Webinar on March 05,2024 from 2pm- 4pm.
- Mackenzie has a test run with ING scheduled through Zoom on February 26,2024
- Alex De Jounge will be in attendance to give a trigger warning and present mental health resources for any attendees that may need them. – Preliminary meeting with Mackenzie Greeley
- Setting up agenda and formatting of Webinar

Action:

- Co-Chairs and Student Representative are creating and submitting their bios- LeeAnne, Lynn, Oscar
- Finding ways to accommodate visual or auditory needs, (ex. Translation services) – Mackenzie Greeley and Daisy Garcia
- Reviewing the Post Program Survey - Lynn Becerra

Deadline:

- March 04, 2024

Agenda No. 4

Student Presenting Survey

Discussion:

- Student Faith Davis presented a self-made survey on how students might feel on campus-regarding Israel and Gaza Conflict.
- Handed out to students in ASBG and got results, many stating that they are unaware and feel uneducated on topic.
- Looking to have survey be more widespread , but student was advised the college normally does not get involved in political or religious topics and may need to pursue this with the Student Ombudsmen, Stephanie Robb.

Adjourned:

The meeting adjourned at 4:02 p.m.

Next Meeting:

03/28/2024